

NEWS SUMMARY

Schmidt defends Kremlin ummits

Chancellor Helmut Schmidt has defended the recent German and French summit talks with the Kremlin leadership. He hinted that Moscow may be making concessions on Afghanistan as a result of his meeting with Soviet President Leonid Brezhnev. His comments came as much President Valery Giscard d'Estaing started his first visit to West Germany. It is understood that the two leaders shared impressions of the state of Soviet leadership, of the impact of a total withdrawal from Afghanistan, and of the Kremlin's attitude to strategic arms talks. **Back Page**

Equities up 11.2; Gold puts on \$10

EQUITIES rose sharply on optimism about a rapid fall in interest rates later this year. The FT 30-share index put on 11.2 to close at 495.8. **Page 36**

GILTS were firm and the Government Securities Index rose 0.37 to close at 78.34. **Page 36**

GOLD continued to improve in London, closing \$10 higher at \$676.5, its highest level since February 12. **Page 33**

STERLING rose to its highest level against the dollar since March 1975. It closed at \$2.3525, a rise of 2.4c from Friday's close. Its trade-weighted index rose to 74.4 (74.1). **Page 33**

DOLLAR closed at its worst level of the day against most currencies, finishing at DM 1.7385 (DM 1.7525). Its trade-weighted index fell to 82.8 (83.2). **Page 33**

WALL STREET was 74.2 up at 896.33 near the close. **Page 34**

RETAIL SPENDING is falling sharply. The drop in new car registrations has led to a decline in new consumer credit business. **Page 9**

PENN CENTRAL, the rehabilitated remains of the bankrupt railroad, announced plans to buy GK Technologies, one of the largest U.S. cable-makers, for over \$500m (\$212m). **Back Page**

BUILDING SOCIETIES and the Government have agreed that past efforts to control house prices by setting lending limits have been unsuccessful. **Page 8**

TEXACO and Gulf Oil are faced with additional construction costs of \$180m (\$78m) for their joint oil refinery project at Pembroke, South Wales. **Page 8**

FURNITURE industry and Department of Trade are to make a plea to the EEC for anti-dumping action against Eastern Europe. **Page 8**

SAUDI ARABIA, the world's largest oil exporter, will maintain its current 9.5m barrels a day crude oil output for the third quarter this year, according to the Middle East Economic Survey. **Page 8**

ESSO-CHEMICAL made pre-tax profits of \$13.7m last year compared with \$13.2m in 1978. The company blamed "major cost increases" in fuel and materials for its "poor results." **Page 24**

MAY and HASSELL, timber importer, reported second half pre-tax profits sharply up from \$192,000 to \$912,000. Figures for the full year to March 31, 1980 advanced from \$924,000 to \$1.84m. **Page 24**

ASSOCIATED LEISURE, amusement machine group, finished the year to March 16, 1980 with profits up from \$4.97m to \$5.3m. **Page 24**

HEYWOOD WILLIAMS, the building materials group, reported pre-tax profits up slightly from £1.03m to £1.04m. **Page 24**

rug ring swoop

Customs investigators swooped on a London-based drug smuggling ring after a car chase through West London in which 0.000-words of cocaine was recovered. Six men and three women were helping inquiries. **Page 36**

Police killed

Officers shot dead two policemen who chased their getaway car after a £30,000 bank raid in a Roscommon, in the Irish Republic. **Page 36**

formley warns

The Government should respond to import controls on coal, safeguarding the future of the British industry, National Union of Mineworkers' president Joe Formley told the union's annual conference at Eastbourne. **Back Page**

airline strikes

A strike by stewards and stewardesses has grounded all lanes of Olympic Airways, the national Greek airline. The entire fleet of Air-Portugal was grounded for the 15th consecutive day by a pilots' strike. **Page 8**

Rates Bill

The Government Bill to introduce a block grant system for local authority rate support is running into difficulties, says a confidential study by civil servants. **Page 8**

Desert hunt

Arizona police are hunting for illegal immigrants left stranded in the desert without water by border smugglers. Thirteen survivors and 13 bodies have been found. **Page 8**

Coral hearing

Breaches of the gaming laws at the four London casinos of the Coral Leisure Group made the company unfit to hold gaming licences, a QC told Licensing Justices. **Back Page**

Ohira successor

Former Agriculture Minister Zenko Suzuki appears to be emerging as the compromise candidate to succeed the late Masayoshi Ohira as Prime Minister of Japan. **Page 4**

Observer talks

The threat of closure at the Observer was lifted on more after talks between management and union. **Page 4**

Butler jailed

Butler Shane St Dennis, 44, who worked for Lady Rothermere, wife of the chairman of Associated Newspapers, was jailed for four years for stealing from her Belgravia home. **Page 4**

Briefly

Homes have been found for three baby bears facing a possible death sentence at London Zoo. Police believe the public is ready to accept the introduction of random breath tests. **Page 4**

Thatcher cuts pay rises of MPs and top public servants

BY JOHN ELLIOT AND RICHARD EVANS

SUBSTANTIAL salary increases proposed for MPs and top public servants have been cut by as much as a half in an attempt by Ministers to prevent the next public sector pay round starting with rises of 20 per cent or more.

The increases, proposed in reports by the Boyle Review Body, would have increased top salaries by up to £10,000 a year. They would have averaged about 25 per cent for nationalised industry chairmen and other top public servants such as senior judges, civil servants and officers of the armed forces.

Now these groups will receive rises averaging 12 per cent with the salaries of the chairmen of most major nationalised industries rising to between about £48,000 and £58,000, back-dated to April.

MPs' pay will rise about 9.6 per cent from £10,725 to £11,750 in June, followed by a broadly similar percentage increase next year. The comparable immediate increase for Cabinet Ministers has been cut to 5 per cent.

The announcement, made by Mrs. Thatcher, the Prime Minister, in the Commons, brought protests from MPs that Ministers had reneged on firm promises, and criticism from public servants that differentials would be further eroded.

But despite the protests, the Cabinet's proposals are expected to be accepted by Parliament when the necessary Orders are laid next week.

HOW THE INCREASES HAVE BEEN PRUNED

Job	Present Salary	Boyle Recommendations	New Salary	Increase %
Permanent Secretary	28,500	34,000	31,000	8.8
Field Marshal	31,000	37,000	33,500	8.1
High Court Judge	28,500	35,000	32,000	12.3
M.P.	10,725	12,300	11,750	9.6
Chairman of BNO	53,500	63,500	58,500	9.3
British Steel	48,500	57,500	53,000	9.3
British Rail	44,000	52,500	48,000	9.1
British Airports Authority	31,000	37,000	34,000	9.7

* excluding permanent secretary to the Treasury

Nurses accept 14% pay deal

BY PAULINE CLARK, LABOUR STAFF

NURSES in Britain's biggest health service union have voted to accept a 14 per cent pay offer.

The vote, by the 130,000 nurses in the Confederation of Health Service Employees came despite a COHSE executive recommendation to reject the offer. But the ballot result, with only a 3,000 majority in favour of acceptance, was the narrowest in the union's history.

The union, which had been seeking a 30 per cent rise, said last night that if its nurses were not quickly given assurances of justice in future, further consideration would be given to industrial action in the autumn.

The National Union of Public Employees, representing 80,000 nurses, also announced yesterday that its ballot on the pay offer had produced a slender majority—600—in favour of acceptance.

The third main union involved, the Royal College of Nursing, representing 140,000 nurses, is expected to announce its acceptance of the offer today following consultations with its members in the past few weeks.

The RCN is balloting its members on whether to change its rules to allow industrial action. The College's leaders have recommended rejection, however, because they believe action would ultimately harm patients.

Mr. Albert Spanswick, general secretary of COHSE, said his union would press today at a joint meeting of all the unions negotiating for the pay of Britain's 490,000 nurses and midwives for an early meeting to be sought with Dr. Gerard Vaughan, the Health Minister.

Whether nurses would take industrial action later this year, he said, would depend on the Government's response to union demands for immediate guarantees of a better long-term deal for nurses.

The unions wanted more cash to clear up pay anomalies and also sought a formula that would protect nurses' pay from future erosion.

The COHSE ballot produced acceptance of the offer from 202 branches and rejection from 188 branches. This represented acceptance by about 67,000 nurses and rejection by 64,000.

Mr. Spanswick said: "The Government should be warned against interpreting this result as an endorsement of its policies."

Their acceptance was "only with the greatest reluctance" and took into account the welfare of patients. "The Government must understand that a large number of nurses remain aggrieved."

NUM conference, Back Page

BP in record takeover bid

BY CHRISTINE MOIR

BRITISH PETROLEUM has broken the record for a UK takeover bid with a £410m offer for Selection Trust, the mining finance house. The bid is the biggest in the UK in cash terms, though Grand Metropolitan's £380m takeover of Watney Mann in 1972 still stands as the largest merger in recent terms.

After three weeks of negotiations BP has won the support of the boards of Selection Trust and Charter Consolidated, the largest shareholder with a 26 per cent stake, to a share and/or cash bid worth 83 per cent more than Selection's market value ahead of the bid approach.

BP is offering 18 of its own shares for every five Selection. With BP's shares back from suspension 16p lower at 358p, this is worth £12.90p a share.

There is a cash alternative of £12.75p and shareholders may accept any mixture of cash and shares.

Mr. John Du Cane, chairman of Selection said: "At that price we had no choice but to put the offer to shareholders. They stand to make a significant capital gain and their income goes up by about 174 per cent. We could not hope to match that for a number of years."

The advantage for management is that Selection will be absorbed whole into BP's mineral division and will be able to spend significantly more on exploration than its present £7m or so.

"We didn't want to see the company dismantled, and BP feels the same," Mr. Du Cane said.

The only exception is likely to be the Alexander Shand businesses of Selection, which range from coal mining to civil engineering.

Charter, whose holding is now worth £104m on the basis of the cash offer, wants to buy Shand. BP has agreed to "arm's length" talks on this and possible participation by Charter in its UK North Sea oil interests, if and when the main offer goes through.

Charter's acceptance of the bid could still be subject to the approval of its own shareholders. The company said yesterday that it was awaiting a Stock Exchange ruling on whether permission need be sought to accept the offer and to reinvest part of the proceeds in Shand and the North Sea.

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For latest Share Index 'phone 01-246 8026

Sterling jumps sharply

BY OUR ECONOMICS CORRESPONDENT

STERLING yesterday jumped sharply against other major currencies and generally closed at a higher level than before last Thursday's cut in Minimum Lending Rate.

The pound rose 2.4 cents against the dollar to \$2.3525, its highest level since March 1975 and 2 1/2 cents higher than on Thursday morning.

Sterling was also strong yesterday against the main Continental currencies, though generally it only regained the losses of last Thursday.

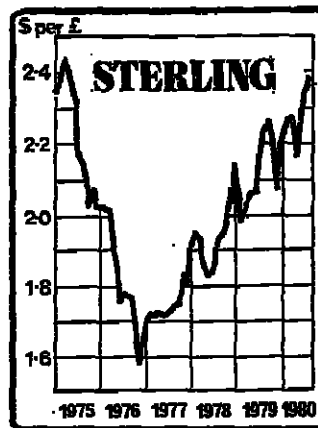
Much of this demand came late in the day and may not have been fully reflected in the Bank of England's trade-weighted index, which measures the average value of sterling against a basket of currencies. This rose by only 0.3 points to 74.4, the same as its level on Thursday morning.

The further rise in the pound disappointed the hopes of many industrialists that a fall in UK interest rates would take some of the upward pressure off sterling.

This has not happened, at least so far, partly because the one-point fall in MLR to 16 per cent has only slightly reduced the difference between yields in the UK and those abroad. Moreover, hopes of capital profits following a fall in UK bond yields may have boosted foreign demand for gilt-edged stocks, and hence for sterling.

The rise in the pound has also reflected the renewed weakness of the dollar caused by expectations of a further decline in U.S. interest rates.

The U.S. currency dropped sharply yesterday against the D-mark and the dollar's trade-weighted index, as calculated by the Bank of England, dropped by 0.4 points to 82.8.



West Germany is not about to follow the U.S. and Britain by easing its strict monetary policy, according to participants at the Basle meeting of central bankers. **Back Page**

Indices show fall in inflationary pressure

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

INFLATIONARY pressures in the UK are clearly easing, though partly at the cost of a squeeze on industry's profit margins.

Wholesale price indices for June, published yesterday by the industry Department show that the rate of increase of raw material costs is moderating significantly. Also the competitive pressures of the recession and the strong pound are limiting industry's ability to raise its prices.

The result is likely to be a slower rate of increase in shop prices in spite of the acceleration in the rate of earnings growth over the past year.

The 12-month rate of retail price inflation has probably already peaked at 4 1/2 per cent in May. A slight fall in this is likely to be shown by figures due at the end of next week and a big drop will come next month when price rises caused by last summer's increase in Value Added Tax drop out of the comparison.

Many economists believe that the 12-month rate could be down to between 16 and 17 per cent, or even slightly less, by the end of this year.

The key indicator is the trend of output prices charged by manufacturing industry on its UK sales. Last month this index rose by about 1 per cent to 201.0 (1975=100) with the result that the three-month rate of increase slipped to 3.4 per cent compared with nearly 6 per cent in March.

In the 12 months to June this index rose by 17.6 per cent compared with an 18.7 per cent rate in May.

The competitive restraints on price rises have been shown by the recent Confederation of British Industry report that the number of companies planning to raise prices over the next four months is the smallest for 7 1/2 years. But labour costs have

still been rising sharply so that profits, especially of manufacturing companies, have been tightly squeezed.

The pressure from rising raw material costs is, however, easing in spite of the recent rise in crude oil prices. The index for industry's raw material and fuel costs rose by about 1 per cent last month to 201.3 (1975=100). This index has risen by less than 1 per cent over the past three months as a whole following a 6.9 per cent peak over the past three months. This slowdown reflects both the impact of the appreciation of sterling on the cost of imported goods and the fall in many non-oil commodity prices caused by the deepening world recession.

The raw materials cost index rose by 20.8 per cent in the year to June. This compares with a 23.2 per cent rate in May and a peak of over 29 per cent in March.

The index for materials purchased by manufacturing companies outside the food, drink and tobacco sector rose by 4 per cent last month. Higher prices for gold accounted for almost three-quarters of this increase. The prices index for materials other than crude oil for companies in this sector increased by 1 per cent.

The prices charged by manufacturing companies outside the food, drink and tobacco sector rose by 14 per cent last month. Higher prices for petroleum products and vehicles accounted for just over half of this increase.

Retail sales, Page 9

WHOLESALE PRICES

	Materials and fuel purchased (1975=100)	Output (home sales)
1979 1st	153.4	161.6
2nd	163.3	168.0
3rd	169.9	174.4
4th	183.9	181.8
1980 1st	197.2	191.4
2nd	201.4	199.0
April	202.3	197.0
May*	200.5	199.1
June*	201.3	201.0

* Provisional
Source: Department of Industry

compared with an 18.7 per cent rate in May.

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Retail sales, Page 9

AVERAGE living standards began to fall in the first three months of this year, new figures reveal. Measured by real personal disposable income, they dropped 1 1/2 per cent from the previous quarter, though a reduction in savings cushioned the impact on demand, and consumer spending actually rose 2 per cent. Gross trading profits of industrial and commercial companies dropped by 9 per cent. **Back Page**

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EUROPEAN NEWS

Belgium's part-time armies trouble NATO planners

BY GILES MERRITT IN BRUSSELS

WHEN BELGIUM'S air force roars low over Brussels and King Baudouin leads a large parade of troops and armour through the city to mark the "fête nationale" on July 21, most onlookers will get the impression the country takes its national security seriously.

Most Belgians know this is far from the truth. The country has of late been wracked by controversy over the dangerous weakness of its armed forces. The situation has now deteriorated to a point where it is preoccupying Belgium's NATO allies. Not long ago Dr. Joseph Luns, the alliance's Secretary General, took the unusual step of seeking a private meeting with Mr. Wilfried Martens, the Prime Minister, to tell him as much.

This year has already seen open confrontations between the Belgian military command and the government over the run-down in the armed forces' strength. At the same time, the NATO partners' resentment over Belgium's waning contribution to the conventional forces has been accentuated by its failure to support important policies on the nuclear front.

At last month's meeting in Ankara of the North Atlantic Council, NATO defence and foreign ministers put pressure on Belgium to say clearly that it will site 48 new-generation Cruise missiles on its soil as part of the alliance's "theatre nuclear forces" build-up of

advanced medium-range weapons to restore the balance that now favours the Warsaw Pact. In spite of further pressure in Brussels, again from Dr. Luns, after last week's Soviet offer to take part in negotiations to limit these missiles, Belgium has still to make its policy plain. But Dr. Luns said that Belgium's failure to make a clear

It has been said it would be 'murder' to commit Belgium's relatively high proportion of conscript troops in action against the Warsaw Pact.

commitment would seriously weaken the West's negotiating position.

Tough opposition from Belgium's Flemish Socialists, who are to a large extent following the lead of their devoutly pacifist colleagues in the Netherlands, has had much to do with Belgium's reluctance to accept the missiles.

That Belgium and the Netherlands have emerged as the small, stuck coasts that have caused the entire NATO nuclear machine to start grinding to a halt may well lie behind the open irritation with Belgium's declining military contribution at the alliance's headquarters, just outside Brussels. Yet the country's three services have

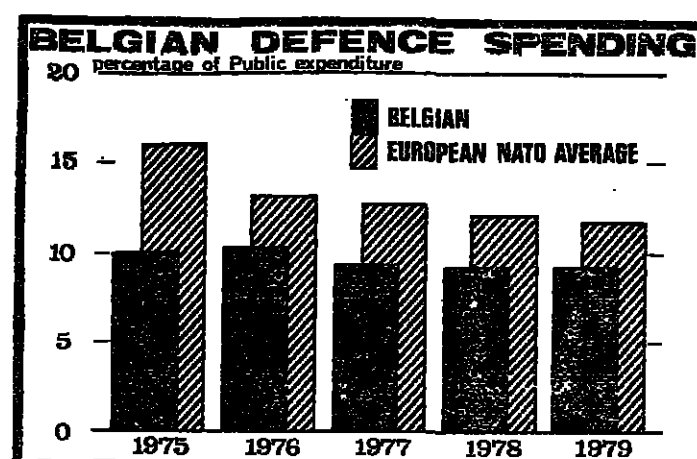
deteriorated on fast of late that concern is inevitable.

The nub of the problem is the crisis in Belgium's government finances. This year, despite NATO members' commitment to raise defence spending by 3 per cent a year, the country's defence budget was not spared the 2.2 per cent across-the-board cuts imposed on all government departments. The effect has been dramatic enough in limiting military operations this year—confining the army to barracks, so to speak—but it also underlines the trend of the last 15 years.

In the mid-1950s, Belgium's defence spending accounted for 15 per cent of all public expenditure. By 1960 it was down to 12 per cent, by 1969 it reached 9 per cent and now it is just over 6 per cent. During that time, the total number of tanks that could be fielded by Belgium has almost halved, down from 600 to 330, and the army is regarded by most senior officers as a shadow of its former self.

Belgium's three armed services total 82,000 men. This means that the country contributes around a tenth of NATO's conventional strength in northern and central Europe. But at the same time, it has been said that it would be "murder" to commit the country's comparatively high proportion of conscript troops in action against the armies of the Warsaw Pact.

The country's very short



period of national military service—just six months—is said to make training on sophisticated weaponry impossible. That effectively cuts the fighting strength of the army by half: apart from the one-third of the military that is officers, NCOs and administrative grades there are 31,500 professionals in the ranks and 29,000 conscripts.

Nor does there seem to be a keen edge to the volunteers of the professional army. Discipline is criticised for being lax and the men work a strict 40-hour week with stiff overtime rates. This compares badly with, say, West Germany's 56-hour military working week. Furthermore, an analysis of the average soldier's working year of 365 days showed that only about 90

days could be spent on operations and training exercises.

These are factors in what Belgians now almost automatically refer to as the "malaise" in the armed forces. But this year the spending cuts have reportedly reduced the forces' operational capacity to dangerously low levels. Fuel allocations have been cut by 35-40 per cent against 1979 levels so that only half the allocation is used in operations. The result is that the 200 fighters of the Belgian air force each fly around 120 hours of operational sorties yearly, against the recommended NATO minimum of 180 hours, while the army is even harder hit. A third of the 330 Leopard tanks are apparently immobilised at

present, artillery is similarly affected and almost all armoured troop carriers are at a standstill.

Last March, Mr. Martens said the Belgian contribution to the alliance was equal to that of the Netherlands and higher than that of Denmark and Norway. NATO officials say pointedly that they have no complaints about the Dutch, Danish and Norwegian defence efforts.

Mr. Martens was not reacting to NATO criticisms but to what amounted to a generals' revolt inside Belgium. An open letter to a newspaper by 15 generals on the retired last warned of the perils of the military run-down, and set off the present controversy. The row became fiercer still when it emerged that Belgium's Premier Corps, the 22,000 men stationed in West Germany, would not be taking part in NATO's Cross Fire joint manoeuvres this October. Last month a senior commander, Maj-Gen. Robert Close, quit the army in protest.

The best champion of a military build-up for Belgium has now emerged in the shape of the new Defence Minister, Mr. Charles Poswick. A 55-year-old former paratroop commander, Mr. Poswick has warned after less than a month in office that he backs the generals to the hilt in their demands for more spending. He says if they resign, he goes too.

Dutch payments deficit exceeds official forecast

BY CHARLES BATCHELOR IN AMSTERDAM

THE NETHERLANDS recorded a large deficit on its balance of payments current account in the first 1980 quarter despite an improvement in the visible trade balance. The deficit of Fl 1.2bn (£264m) on a transactions basis is larger than the Fl 1bn deficit forecast for the year as a whole, indicating a strong improvement will be needed in the rest of 1980 if the official figure is to be met.

The seasonally adjusted Fl 1.2bn deficit was sharply lower than the preceding quarter when a Fl 2.8bn deficit was recorded but was above the Fl 770m deficit in the first 1979 quarter, according to Finance Ministry figures.

The improvement on the preceding quarter was due almost entirely to a fall in the visible trade deficit to Fl 400m (£83.3m) from Fl 1.8bn (£387m). Exports rose nearly 10 per cent by value, twice the rate of increase of imports, with much of the increase due to a much higher volume of oil product sales abroad.

The terms of trade worsened, however, with import prices rising by 6.5 per cent and ex-

port prices by only 5 per cent. The invisible trade picture also improved slightly with the deficit falling to Fl 800m (£177m) from Fl 1bn (£220m) in the preceding quarter.

On a cash basis the Dutch balance of payment showed a deficit of Fl 2.4bn compared with only Fl 1.3bn in the last 1979 quarter and Fl 530m in the first 1979 quarter. Much of the discrepancy between the figures on a cash and transactions basis is explained by delays in registering oil movements.

The official forecast of a current account deficit of Fl 1bn this year represents a considerable improvement on the Fl 4bn (£883m) deficit in the whole of 1979. Some independent economists are more pessimistic, however, forecasting a deficit of around Fl 3bn for this year.

This year would be the third in which the Netherlands had run a balance of payments deficit following six years in the early 1970s when often sizeable surpluses were recorded. Stagnating exports and disappointing levels of gas revenues are largely responsible.

Honecker to meet Schmidt in August

BY LESLIE COLLITT IN BERLIN

EAST AND WEST GERMANY are preparing for the first meeting of their heads of government next month, since Herr Willy Brandt, the former West German Chancellor, and Herr Willy Stoph, the East German Premier, met in Kassel in May, 1970.

Officials in Bonn and East Berlin have agreed to hold the talks in the East German Baltic port of Rostock. They are trying to fix a date in the second half of August.

The forthcoming inter-German summit between Herr Helmut Schmidt, the West German Chancellor, and Herr Erich Honecker, the East German President, was made possible by Herr Schmidt's talks last week in Moscow with the Soviet President, Mr. Leonid Brezhnev.

The Soviet Government has informed East Germany of the results of the Moscow talks, and Herr Honecker has spoken optimistically about relations between a German states. The inter-German talks are not expected to lead to any

direct benefits for East Germans. Their Communist leaders are not prepared to allow East Germans, other than pensioners, to travel to West Germany. The problem for Herr Schmidt is to obtain visible concessions from East Germany, without too heavy an expenditure by West Germany in this election year.

The talks will concentrate mainly on projects to improve West Berlin's physical links with West Germany across East German territory.

East Germany wants West German help in improving its railway lines between West Berlin and the West German border, and would like to sell electricity to West Germany and West Berlin from an East German power station built by the West Germans.

Bonn would like West Berlin to be connected to a new Soviet natural gas pipeline, also built by the West Germans, which is to be the subject of negotiations between a consortium of companies, headed by Ruhrgas and the Soviets.

Poles see living standards rising, survey indicates

BY CHRISTOPHER BOBINSKI IN WARSAW

AS THE Polish Government grapples once again with the problem of persuading consumers to accept higher meat prices, a survey of expectations by the Communist Party's theoretical organ, Nowe Drogi, shows that most Poles accept that their standard of living has risen over the past decade. Some 60 per cent of people questioned by Professor Lidia Beskit from the party's Marxism-Leninism Institute also expect an improvement.

The findings have come as a relief to the Government which is concerned about poor morale and its effect on economic performance and social stability. But expectations of further progress in living standards also faces them with the problem of satisfying rising expectations at a time when the economy is under severe strain.

Despite the relatively large number of people inclined to rate the last decade favourably, only 5 to 13 per cent, depending on social group, thought their income was adequate. Some 64 per cent of workers, 58 per cent of farmers and 47 per cent of white collar workers replied that their family budget was "tight".

Other surveys on people's immediate needs have shown that shortages in the shops are most irksome. But many saw

housing as the greatest long-term need. Over 80 per cent in each social group said they would spend more money on obtaining a home, furnishing it or changing it for a larger one. The next category on which people would spend more money was footwear and clothing.

Meanwhile, an important article in the latest edition of the weekly magazine Polityka by its editor Mr. M. Rakowski, a leading liberal figure on the party's central committee, argues that significant sectors of both the population and the authorities do not realise the full gravity of Poland's economic plight.

"There will be hard for at least the first half of the 1980s", he warns and called on the authorities to "present bravely the real economic situation to the people." He also calls for "structural changes" in the way the country is run, mainly by decentralising decision-making. He says that only wide reforms can produce the psychological change which will motivate people to solve the country's problems.

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Nordic current account deficit forecast to grow

BY WILLIAM DULLFORCE, IN STOCKHOLM

THE FOREIGN balances of the Nordic countries weakened substantially last year and will deteriorate further in 1980 in spite of a shift into the black by Norway. "Nordic Economic Outlook," the latest joint half-year analysis by the five federations of industries, anticipates that Denmark, Finland, Iceland, Norway and Sweden will have a combined current account deficit of \$3.1bn (£3.45bn) this year.

Last year, the Nordic deficit was \$7.1bn or roughly 3 per cent of GDP. This amounts to about 20 per cent of the combined OECD deficit, although the Nordic countries share of OECD trade is only 4.5 per cent, and helps to explain why they are among the heaviest international borrowers.

The federations' economists forecast 1980 current account deficits of \$4.5bn for Sweden, \$3.1bn for Denmark and \$1.6bn for Finland. The Norwegian balance, boosted by rising oil production and prices, is expected to switch into a \$1.2bn surplus.

Forecasts for 1981 indicate unchanged deficits for Denmark and Finland, and a slight increase in the Swedish deficit. The Swedish State Debt Office is scheduled to sign a \$850m, eight-year Eurocredit on Thursday and has been borrowing abroad at an average rate of about \$200m a week since the beginning of June.

The Nordic countries were still maintaining a relatively high level of economic activity at the half-year stage this year with low unemployment and, apart from Denmark, a recovery in industrial investment. But, in the federations' view, these positive features are overshadowed by the foreign payments situation, large state budget deficits, the world economic recession and accelerating inflation.

The current account deficits are expected to restrain government action this year and in 1981. Thus, the anticipated slowdown within the major industrial countries during the second half of this year is "not expected to be met by decisive anti-cyclical policies."

Only Denmark will cut domestic demand substantially this year, according to the federations. There, private consumption is forecast to drop by 4 per cent. Sweden and Norway should see moderate increases, and Finnish private consumption is considered to be ripe for a further sharp rise.

In 1981 Government measures to correct the foreign imbalances are expected to cause a further decline in consumption in Denmark and a substantial drop in Sweden.

The federations calculate that the growth in total output will drop from 4 per cent last year to 2 per cent this. The range extending from a 6 per cent advance in Finland to a 1.5 per cent decline in the Danish GDP.

Consumer prices in the Nordic area are forecast to rise by about 12.5 per cent this year with unfavourable prospects for any marked reduction in 1981. This forecast excludes Iceland, which anticipates a rate of inflation of 52 per cent this year.

2.8% drop in West's steel output expected

By David White in Paris

STEEL PRODUCTION in the industrialised West is likely to drop by 2.8 per cent this year, according to a report by the Organisation for Economic Co-operation and Development.

Steel output in the 24 OECD member countries—over half the world total—is expected to drop by 12m tonnes after rising by 20.2m tonnes last year.

The biggest declines are forecast in the European Community and the U.S. Other Western European countries are expected to show reduced growth. Japan's output should be little changed and Australian and Canadian production should continue to expand.

World production is expected to stagnate after rising by 4.1 per cent last year to 745m tonnes. Developing countries should push up their output by a further 10 per cent after 15 per cent growth last year.

In Eastern Europe, there should be a small increase after last year's stagnation, which coincided with a decline in the Soviet Union after 36 years of expansion.

World consumption of steel is expected to show an increase of nearly 0.6 per cent after 4.6 per cent last year. U.S. imports, which fell by 17 per cent in 1979, may drop by a further 20 per cent.

Total OECD consumption may drop by 9m tonnes or 2 per cent, after growing by 6.9 per cent last year.

MOSCOW ON THE EVE OF THE OLYMPICS

A policeman for every foreigner

BY DAVID SATTER IN MOSCOW

UNIFORMED POLICE have appeared by the thousand, on the streets of Moscow as part of the tightest, most all-embracing security measures in the history of the Olympic Games.

Less than two weeks before the opening of the 1980 Games, Moscow was eerily empty at the weekend, apparently because thousands of people encouraged to take their holidays during the Games have already left, children have been packed off to Pioneer camp, and the city is being blocked to out-of-town residents.

In place of the missing Muscovites, thousands of uniformed and plainclothes militia and KGB men from all over the Soviet Union have arrived in Moscow. The uniformed police are strikingly conspicuous in the relatively thin crowds, strolling in pairs on every block in the centre of the city.

As expected, security is particularly stringent at the Olympic Village, which takes up 237 acres in a pastoral area of southwest Moscow. Soldiers with AK-47 rifles patrol the wire mesh fence surrounding the village at regular intervals and the perimeter is also protected by electronic trip-beams.

People entering the Olympic Village must pass through a metal detector and X-ray scanner. Inside the village itself, uniformed and plainclothes security men are available in case of trouble or to answer visitors' questions.

The tight security at the Olympic Village may have been inspired by Soviet determination to deter terrorist attacks. But for the first time in the history of the Games, strict security has also been extended to the Olympic Press centre and to the hotels which will accommodate journalists and tourists.

At the major tourist hotels, police guards are stationed on every floor. Access is allowed only for hotel residents and their guests, who must produce a special pass and walk through metal detectors and X-ray scanner.

The security screen is expected to be extended between now and the opening of the Olympics on July 19, as the city engages in last minute repainting of buildings on the Sadovaya ring road, planting of gardens and demolition of eyesores.

One report has placed the number of uniformed police now stationed in Moscow at 35,000, with more than twice as many in plainclothes. The number of foreigners who will be in Moscow for the Games in the wake of the Olympic boycott is now expected to be slightly less than 100,000, so there may be a policeman for every foreigner in the city.

The security measures are almost certainly intended to keep contacts between Soviet citizens and foreigners to a minimum.

"Alcoholics and hooligans" have already been sent out of Moscow, and the overwhelming police presence in Moscow is a "hint" to ordinary Muscovites that the authorities will deal sternly with anyone causing an incident in the presence of foreigners during the Games.

An hour-long documentary shown on Soviet television on Sunday warned that "Zionist and pro-Fascist" groups directed by the U.S. Central Intelligence Agency were planning acts of psychological warfare, subversion and sabotage during the Games. At the same time, Moscow has been swept by rumours to the effect that foreigners arriving in Moscow threatened the city with an epidemic of syphilis.

OECD concern at delays in nuclear power stations

BY ROBERT MAUTHNER IN PARIS

DELAYS in the construction of nuclear power stations could increase pressures for raising oil imports at a time when the industrialised countries are trying hard to reduce their dependence on imported energy, according to the latest annual report published by the OECD Nuclear Energy Agency.

The report says that, at the end of 1979 there were 232 civilian nuclear power plants in operation throughout the world, representing some 119,000 MW of capacity. An additional 229 were under construction or on order, including 115 in the U.S. and 31 in France.

Electricity produced from nuclear sources in the organisation's 24 member-countries in 1979 was equivalent to about 130m tonnes of oil (approximately 2.5m b/d) or about 10 per cent of their total oil imports. According to the OECD's most optimistic projections, the share of nuclear electricity could increase to the equivalent of 23 per cent of the area's oil imports in 1985 and to 40 per cent in 1990, when the member-countries were expected to import a total of 31m b/d.

But the report emphasises that the share of nuclear electricity is unlikely to reach even 33 per cent of the total in 1990 if programmes for the construction of nuclear power stations continue to be delayed.

High cost to France of farmers' tax avoidance

BY OUR PARIS STAFF

TAX AVOIDANCE by French farmers is costing the Government more than FF3 bn (about £300m) a year—or about a tenth of the country's annual budget deficit, according to a report sent by a senior supervisory body to President Giscard d'Estaing.

It is the first time that France's protected farm sector has come under such open attack from the Tax Council. The report underlines a fact that is common knowledge in France, but which has never before been so amply demonstrated—that farmers pay less tax than other people, and that their taxable income is underestimated.

Despite measures introduced seven years ago tax avoidance has not been reduced, the report claims.

Most farmers continue to opt for a "forfeited" system, based on a theoretical norm of profit per hectare in any particular region. The report says that this norm tends to be calculated on the basis of the less productive farms. This legal form of avoidance is compounded by fraudulent declarations.

Furthermore, the report says that the authorities often have no means of checking the declarations made by those farmers—5 per cent of the total—who pay on the basis of their real income.

West German bid to avoid row over workers in board room

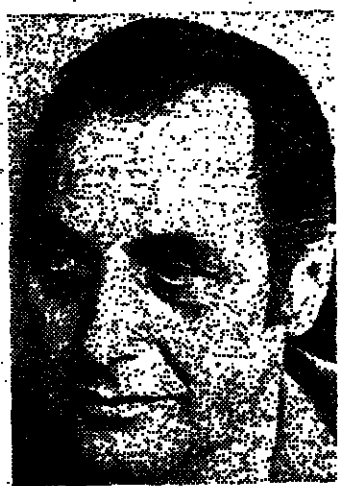
BY ROGER BOYES IN BONN

WEST GERMANY'S powerful metal-workers' union, IG-Metall, and senior executives from the Mannesmann steel and engineering group tried unsuccessfully yesterday to head off a sharp political controversy over the workers' role in Boardroom decision-making.

Bonn's ruling coalition parties, the Social Democrats (SPD) and the Free Democrats (FDP), are at loggerheads over Mannesmann's plans to merge its pipes and steel divisions. Such a move would allow the company to escape the strict workers co-determination law governing coal and steel concerns, and has thus provoked union and SPD anger.

The SPD last week drew up a Bill binding Mannesmann to the workers co-determination Act of 1951 which provides for strict parity between workers and shareholders' representatives on the supervisory boards of coal and steel companies. But the Free Democrats are adamantly opposed to the Bill, arguing that the Government has no right to interfere with a company's efforts to reorganise itself. The SPD will not be able to pass such legislation without FDP support.

Herr Eugen Loderer, head of IG-Metall, is now trying to persuade Mannesmann to reorganise the company without



Herr Loderer: talks with Mannesmann

affecting the rules on workers co-determination. He fears that if Mannesmann can avoid the rules other steel groups may follow suit.

However, Herr Loderer said yesterday that little progress had been made so far with Mannesmann, and further talks are scheduled for the end of the month.

Mannesmann insists that the merger is necessary for business reasons—some DM 50m will be saved—but acknowledges it

could delay its plans until September.

The row presents a dilemma for the SPD. On the one hand, it has to back the unions which have been traditionally faithful to the party, but also has to operate within the tight boundaries set by its coalition partner.

The FDP is clearly asserting itself for tactical reasons. It is worried that it will fall under the SPD's shadow in the election campaign. But it is also concerned that the Social Democrats, at the unions' instigation, will try to broaden co-determination to include companies outside coal and steel.

At present, most large companies outside the industry are bound by the 1976 co-determination Act, which gives management more flexibility.

For the unions, the key difference between the two Acts is that the 1976 law gives the chairman—chosen by the shareholders—a casting vote in the case of a deadlock. Under the 1951 law, however, if workers and shareholders reach a stalemate, they call in a "neutral" member, mutually acceptable to both sides. The unions believe this has been important during the years of the steel crisis when workers' co-determination has been able largely to prevent mass redundancies.

French unions reject hours plan

BY OUR PARIS STAFF

THREE OUT of five union organisations involved in discussions with the employers on a system to replace the 40-hour week in France have rejected proposals drawn up after an all-night session of talks.

The unions have arranged a further meeting with the Patronat, the employers' federation, for Friday. Negotiations reached deadlock last Thursday after employers' representatives had agreed to further concessions.

The Communist CGT, the country's biggest union with some 2.4m members, was the first to reject the proposals, which are based on an annual quota of working hours which would average less than the current norm.

The Christian union body, the CFTC, and the white collar workers' union, the CGC, have also rejected the proposals. The CGC said the scheme fulfilled neither of the principal aims, which were to improve conditions and to reduce unemployment.

The number two union, the left-wing CFDT, which has been more amenable to a flexible hours system, has yet to make

its decision, as has the politically moderate number three union, Force Ouvrière.

The proposals were based on a report commissioned by the Government after employer-union talks broke down in January. They involve an annual quota of 1,816 hours for ordinary jobs excluding overtime. That compares with 1,920 at present and the employers' previous lowest offer of 1,856. For more strenuous jobs the proposed standard quota is 1,770 hours. One of the most controversial issues remains holiday entitlement.

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The numbers of such drawn bonds are as follows:

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OVERSEAS NEWS

LDP moves towards compromise choice for Japan's Premier

BY CHARLES SMITH, IN TOKYO

MR. ZENKO SUZUKI, a 69-year-old former Minister of Agriculture, appears to be emerging as the compromise candidate to succeed the late Mr. Masayoshi Ohira as Prime Minister of Japan.

Mr. Suzuki, a member of the faction within the Liberal Democratic Party formerly led by Mr. Ohira, is understood to be acceptable to two other important factions as well as to members of his own group. This means that a substantial majority of the LDP parliamentary membership has endorsed his candidacy.

Suzuki is likely to be formally confirmed as party president before the Lower House of the Diet reconvenes late next week. As party president he will automatically become Prime Minister since the Liberal Democrats hold an overall majority in the Lower House from which the Prime Minister is elected.

Mr. Suzuki's belated emergence as a strong runner for the premiership seems to be the result of blocking moves by various sections of the party against the two most prominent leadership candidates, Mr. Yasuhiro Nakasone and Mr. Toshio Komoto.

Both Nakasone and Komoto have much more ministerial experience than Suzuki, as well as greater seniority within the LDP's internal hierarchy. Nakasone, however, would appear to have been vetoed by the party faction headed by former Prime Minister Takeo Fukuda, while Komoto's membership of the fringe group

led by former Prime Minister Takeo Miki evidently told against him.

A third candidacy, that of Mr. Kichiro Miyazawa, failed to get off the ground because Miyazawa himself declined to put his name forward despite support from various sections of the party.

Mr. Suzuki's appointment as party leader will end the prolonged intra-party feud (between the Ohira and Tanaka factions and the anti-mainstream group headed by Fukuda) which paralysed Japanese politics during much of Mr. Ohira's premiership. Mr. Suzuki's emergence is likely to be seen as a further step forward in the reconstruction of the Liberal Democratic Party.

The party appeared to be on the verge of collapse after internal bickering led to a no-confidence motion being put forward by the opposition in May.

Mr. Ohira's sudden death during the election campaign that followed dealt a further blow to the Government. But the LDP won the election by an unexpectedly handsome majority (284 seats in the 511 Lower House).

Mr. Suzuki is the least experienced Japanese politician to come within reach of the premiership for at least 20 years. He has held three portfolios of medium importance (Agriculture and Fisheries, Posts and Welfare) and a party executive post other than that of secretary general.

Bernard Simon reports from Port Elizabeth on the growing power of the black workforce

Cape car workers lead campaign for wage rise

TO THE bewilderment of South African employers, black workers are rapidly discovering the strength of their bargaining power.

A wave of illegal strikes over the past three weeks in the Eastern Cape town of Uitenhage, 20 miles from Port Elizabeth, ended yesterday. Although negotiations are expected to end today, it appears that the area's three largest employers, Ford, General Motors and Volkswagen, have already come close to accepting workers' demands for a 70 per cent increase in minimum wage rates.

The motor industry's new minimum is bound to have a ripple effect on wages at other Eastern Cape companies. More important, the psychological impact of the motor workers' impending success on workers in other parts of the country is likely to be enormous.

South African employers, and especially the local subsidiaries of multinational companies, will probably be confronted in coming months by increasingly frequent and well-organised industrial action, aimed at raising black living standards and ending racial discrimination on the shopfloor.

Johannesburg's black bus transport was paralysed for two days last week by a wildcat strike by drivers demanding higher pay.

The Eastern Cape strikes at their peak involved 8,000 workers in a dozen companies. But the workers' main target has been the local subsidiary of Volkswagen, whose wage agreements apply also to Ford and General Motors. In a remarkable display of solidarity, 3,500 black and coloured production workers at Volkswagen have for

three weeks resisted management's efforts to cajole them back to work.

The Volkswagen strike, unlike those at the other factories, had been expected for several weeks. Although Volkswagen is regarded as an above-average employer, an organiser of the United Auto and Rubber Workers' Union, whose members make up 87 per cent of Volkswagen's black workforce, said: "Management paid little attention when we passed workers' grievances to them." An industry spokesman in Port Elizabeth agreed: "Volkswagen selected itself as a target. Dissatisfaction was growing."

The workers began by demanding a minimum wage of R2 (£1.10) an hour, compared with the then minimum of R1.15. After the strike started, the company offered (and implemented earlier last week) a R1.40 minimum, at the same time opening the factory to strikers who wished to return to work. Only 400 had responded by last Friday.

Volkswagen was keen to settle the dispute quickly. It has no cars to sell at a time when the South African car market is booming, and was estimated to be losing R7m (£3.5m) in sales each week.

The company pushed up its offer at last week's meeting of the Industrial Council, the industry's wage negotiation body. The new offer comprising attendance bonuses and other fringe benefits comes close to the unions' R2 minimum demand. The workers have received no strike pay since a Government decree cut their union off from overseas funds last month. They decided over the weekend to return to work while negotiations continued.

The psychological impact of the motor workers' impending success on those in other parts of the country is likely to be enormous. Employers will probably face increasingly frequent, well organised industrial action.

Workers at other factories were as well-organised as those at Volkswagen. At Goodyear Tyre (next to the Volkswagen plant), 1,300 employees walked off the job in support of a R3 an hour minimum wage demand, which even unionists described as "ridiculous". The workers were dismissed, but 1,000 have been re-hired and production is now back to almost pre-strike levels.

Even at Goodyear, however, management has agreed to review piecework incentives, allow pay deductions for a black union, and sponsor new education programmes.

The Volkswagen strike was not politically motivated in the sense that the prolonged stoppage at Ford was eight months ago. The Ford walkout was sparked by a management ultimatum to a black civic leader either to curb his political activities or face dismissal.

Wages were the immediate issue at Volkswagen. None the less, the strike had wider significance. Blacks are rapidly realising that industrial action is one of the very few channels open to them for expressing political frustrations. "They're taking on the system," said an industrial relations expert in spokesman puts it even more succinctly: "Labour power is

political power."

The political significance of labour power has meant that established unions in the Eastern Cape, which claim to have no political ambitions, are being out-maneuvred by more radical groups with essentially political aims.

The motor industry unions (the United Auto and Rubber Workers' Union for blacks and the National Union of Motor Assembly and Rubber Workers for coloureds, which in practice function as one body) were completely by-passed during the Ford dispute. Instead workers' grievances were aired through the Port Elizabeth Black Civic Organisation, whose leaders have since been served with government banning orders.

The organisation's leadership is now more conservative, but its members are still in control at Ford's Cortina plant. The plant's action committee is currently attempting to unseat an official of the black car workers' union.

Black activists took a lower profile in the Volkswagen dispute, but there is little doubt that they, not the unions, were calling most of the shots. Mr. Ollie Rademeyer, Volkswagen's industrial relations director, conceded that a top priority for management, once the strike is settled, will be to find out

whether "we are talking to the real representatives of the workers."

The unions' limited influence over Volkswagen workers was illustrated by two appeals by its general secretary during the first few days of the strike, urging them not to take part in an illegal dispute. When asked by which black wages in South Africa have been measured in recent years, namely the regular studies by the Universities of Port Elizabeth and South Africa to determine poverty levels in different parts of the country.

The Eastern Cape motor industry has paid wages well above these studies' estimated poverty level. But the unions have questioned the validity of the university estimates, which are based on imputed subsistence requirements rather than a family's actual spending patterns.

The University of Port Elizabeth's most recent "household subsistence level" for blacks and coloureds in the Eastern Cape is around R189 a month. But the union's own survey of 50 families showed that a "decent life without any luxuries" required a minimum monthly income of R368, the income on which its R2-an-hour demand was based.

Eastern Cape employers are generally recognised as among the most enlightened in the country. Their wages and working conditions are well above average. Equally important, they have generally succeeded in persuading the police to keep a low profile outside factory gates. A key question is whether the decision so far not to dismiss strikers. A German trade union official flew to Port Elizabeth to help mediate in the dispute. South African companies, by

Minister aims 'to crush Nkomo'

BY OUR SALISBURY CORRESPONDENT

A SERIOUS deterioration in relations within Mr. Robert Mugabe's coalition Cabinet became evident yesterday with the threat by Mr. Enos Nkala, the Minister of Finance, to "crush" Mr. Joshua Nkomo, Minister of Home Affairs and leader of the Patriotic Front.

Mr. Nkala made his threat at a weekend rally of Zanu-PF supporters in Bulawayo and said that the party's main task now was to crush Mr. Nkomo and to forget all about him. Mr. Nkala said that if Mr.

Mugabe did not want to retain him (Mr. Nkala) in Government because of this attitude, he would accept expulsion. "But if I remain I will crush Joshua Nkomo, self-appointed King of the Ndebele."

Mr. Nkomo and his party were only in the Cabinet by the grace of Zanu-PF which had an absolute majority without them. "If they want more than their small share, then we have to tell them that they will not have any share at all."

Observers here regard repeated attacks on Mr. Nkomo by Mr. Nkala in the past seven days as the greatest domestic crisis within the Government since its establishment.

Mr. Nkala likened Mr. Nkomo to other African political leaders such as General Ojukwu in Nigeria, Mr. Oginga Odianga in Kenya, Mr. Modise Tshombe in Zambia and Moise Tshombe in Zaïre. "Nkomo will be relegated to history in the same way as these people who tried to appoint themselves as tribal leaders," he said.

Court thwarts Israeli electricity takeover

BY OUR TEL AVIV CORRESPONDENT

ISRAEL'S Supreme Court yesterday thwarted temporarily a Government move to seize an Arab electricity company in East Jerusalem, a takeover designed to consolidate the Israeli grip on all parts of the city.

Arab powerstation workers in the court room cheered when it was announced that Israel's Energy Ministry and the Israeli military government was being given 45 days to show cause why it should take over the company.

For years Israel has been striving to link up power supplies in Arab-occupied areas with the Israeli grid. This has been resisted stubbornly by the Arabs, who fear that such a hook-up would leave them more firmly than ever under Israeli control. In many cases Israel has blocked Arab attempts in the West Bank to buy new generating equipment from Jordan, obliging the Arabs to carry on operating with worn plant.

Economic balance eludes China

BY COLINA MACDOUGALL

CHINA is still facing a major problem in correctly balancing the sectors within its economy, despite some successes. This is shown by figures just published by the State Statistical Bureau in Peking.

Industrial output increased by more than 13 per cent in the first half of this year compared to January-June 1979, the bureau said. No figure for heavy industry was given, but light industry was said to have expanded output by over 24 per cent. The total value of indus-

trial output for the period was given as nearly 247bn yuan (£70bn), 51 per cent of the year's planned total.

Contrary to policy announced earlier, steel production over-fulfilled its target, reaching nearly 19m tonnes out of a planned 1980 figure of 33m.

While the big increase in light industry represents a partial success for the policy of stepping up investment in producing consumer goods, the textile industry expanded output by an astonishing 28 per

cent. Textile output value alone for the period was ¥32bn, an eighth of all China's industrial output value.

Oil and coal production were virtually on target (106m tonnes for oil, the same as last year). Chemical fertiliser rose 25 per cent over the same period last year.

The total percentage growth rate figures far exceed the planned growth of 6 per cent for all industry and 3 per cent for light industry.

VOEST-ALPINE AG LINZ/AUSTRIA

BALANCE SHEET AT DECEMBER 31, 1979

Assets		Liabilities	
	US \$		US \$
Current assets		Current liabilities	
Cash	270,523,235	Downpayments made by customers	124,378,146
Marketable securities	9,999,532	Accounts payable	300,770,935
Notes receivable	6,832,635	Accounts payable to subsidiaries	47,110,798
Accounts receivable	689,346,840	Short-term bank debts	419,023,327
Accounts receivable from subsidiaries	307,410,568	Drafts payable and promissory notes	10,146,951
Inventories, downpayments made on account	738,068,654	Other current liabilities	150,633,715
Other current assets	83,788,519		1,052,063,872
	2,105,969,983		
Fixed assets		Long-term debt	
Land, buildings	376,875,174	Loans	459,087,097
Machinery, operating and office equipment	751,005,760	Other long-term debts	892,995,825
Plants in course of erection, downpayments for plants	171,875,629		1,352,082,922
Interests	365,387,568		
Other assets	79,969,468	Provisions	250,432,231
	1,745,113,599		
Net loss		Capital and reserves	
Loss brought forward	1,356,944	Equity capital	307,692,308
Loss for the year	5,427,388	Legal reserve	119,605,538
	6,784,332	Voluntary reserves	104,648,552
		Evaluation reserve due to special depreciation	258,562,722
		Provision for severance pay and pensions	412,779,769
			1,203,288,889
			3,857,867,914

1 US \$ = 8S 13.-

Profit and Loss Account 1979

	US \$
Operating revenues	2,551,989,152
Operating expenses	
Employment costs	831,184,167
Cost of materials used and other expenses	1,532,340,607
Depreciation	125,289,627
Interest	32,877,814
Profit before extraordinary items	30,296,937
Result from investments	- 18,874,586
Extraordinary result	+ 4,603,800
Allocation to provision for severance pay and pensions	- 21,453,538
Loss for the year	- 5,427,387

Important Data on VOEST-ALPINE Group

	1979	1978
World sales	US \$ 5,138	4,521
Internal sales	US \$ 1,037	929
Consolidated world sales	US \$ 4,101	3,592
Number of employees (dec. 31)	80,203	79,311
Output		
Pig iron	mln. Tons 3.7	3.1
Crude steel	mln. Tons 4.8	4.1
Rolled products	mln. Tons 3.5	3.3
Investment in fixed assets (in US \$ mln.)	328	262

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VOEST-ALPINE

Republicans seek to avoid split on social issues

BY JREK MARTIN, U.S. EDITOR IN WASHINGTON

THE REPUBLICAN Party platform committee convened in Detroit yesterday, hoping of being able to forge compromises on two thorny social issues, disagreement on which could mar the harmony of next week's "coronation" of Mr. Ronald Reagan as the party's candidate for the U.S. presidency.

The two issues are the Equal Rights amendment for women, and abortion. In both cases, party moderates and conservatives are at odds with each other, with Mr. Reagan, philosophically inclined to the latter, trying hard to find a solution that does not offend the former.

Mr. Reagan has repeatedly stated on the campaign trail that, though a believer in equality for women, he does not think the Equal Rights Amendment is the best way of achieving this goal; but rather that existing laws provide the necessary constitutional guarantees.

The ERA is often misunderstood. It simply says: "Equality of rights under the law shall not be denied or abridged by the U.S. or any State, on account of sex."

The ERA has been ratified

by 35 of the 38 States required for it to enter the statute books. But no State has approved it in the last three years.

The chances of the extra three going along before the deadline of March, 1982, are considered slim, particularly in the wake of its failure in Illinois only last month.

The Republican Party has been committed to the ERA for 40 years. Its 1976 party platform endorsed the amendment in ringing terms, and at yesterday's opening session of the platform committee, Governor William Milliken of Michigan, a prominent moderate, warned that "if we repudiate our 1976 position, we will be repudiated by a large segment of America's population, and deservedly so."

On the other side of the argument, conservative forces, led by Senator Jesse Helms from North Carolina and Mrs. Phyllis Schlafly, leader of the anti-ERA movement, want any reference to the amendment dropped entirely. Senator Helms said yesterday he was not even interested in what he called a "mealy-mouthed statement" designed to preserve party unity.

Both he and Mrs. Schlafly

were directly critical of the language of a compromise resolution being circulated by Mr. Reagan's aides, which reaffirmed the party's support for equal rights without ever specifically mentioning the ERA.

On abortion, Mr. Reagan is known to lean towards another constitutional amendment banning it altogether. However, several polls of party members have shown no willingness to go this far.

Only last week, in an important decision, the U.S. Supreme Court upheld the constitutionality of the so-called Hyde Amendment—the Congressional law which prohibits the Federal Government from financing abortions for indigent women, except in limited circumstances. Emboldened by this ruling, opponents of abortion are pushing for even stronger action.

The Democratic Party's rules committee is due to meet here tomorrow, in effect, to pass judgment on Senator Edward Kennedy's last chance to deny the party's Presidential nomination to President Jimmy Carter.

AP adds from Washington: Mr. John Anderson, the independent Presidential candidate, is to leave next Monday for an 11-day trip through the Middle East and Europe.

Battle looms over acid rain

BY NANCY DUNNE IN WASHINGTON



Mr. Douglas Costle
"Still a lot we don't understand"

THE OLD WAR between energy and environmental interests has resumed here on a new battleground: acid rain, a long-distance pollutant presumed to come from fossil fuels.

Of late, the debate has centred on a \$3.6bn Bill, passed in the U.S. Senate and under consideration in the House, designed to move electricity companies away from oil and into coal.

Acid rain has been a concern in Western Europe since the Scandinavians discovered it, but its emergence as a problem in the U.S. is relatively recent. All the elements in the phenomenon are not yet known, but scientists believe it is created by sulphur dioxide from burning coal and nitrogen oxides from car exhausts and factories.

Borne hundreds of miles by wind, they mix with water vapour, forming a corrosive rain which has destroyed lakes and streams in the Adirondacks, Canada and Northern Minnesota, has damaged soil and eroded buildings and monuments.

It is suspected, too, but not yet proved, that acid rain may damage crops by eating away at leaves, reducing the growth of forests, and contaminating drinking water.

The oil-to-coal conversion plan, once trumpeted as a major step in the President's effort to reduce U.S. oil imports, has been cut drastically in Congress. It would have subsidised

through grants and loans, up to 75 per cent of the costs of converting 80 electricity plants, to save up to 300,000 barrels of oil a day. (Imports are about 7m to 8m barrels a day).

Even in its truncated form, the President's "oil back-up plan" is viewed with alarm by many scientists and environmentalists. They believe that burning more coal will increase the acid rain problem. Electricity companies, they point out, are already responsible for two-thirds of all sulphur dioxide emissions.

The Environmental Protection Agency believes the proposed legislation will increase sulphur dioxide emissions by 350,000 tons a year, and nitrogen oxide emission by 200,000 tons a year. This, they say, would result in a 10 to 15 per cent increase in acid deposits in the north-eastern U.S., already the hardest-hit area.

The cost of reducing emissions causes collective shudders in the power industry. One estimate of the cost of cutting sulphur dioxide emissions by 50 per cent in the north-east runs as high as \$7bn a year. The installation of sulphur dioxide scrubbers could cost \$100m for each plant. Scrubbers create their own problems. They generate vast quantities of sulphur-bearing sludge, for which a disposal method must be found.

Power industry spokesmen prefer to set the problem aside.

action. "There is still a lot we don't understand about acid rain," says Mr. Douglas Costle, the Environmental Protection Agency administrator. "But we know enough about it to know we have to start to do something about it this year."

The problem is especially severe in New York state, where officials claim acid rain has destroyed all life in 170 lakes. They complain bitterly that New York, with its stringent air pollution controls, must suffer from the laxer controls of power plants in the Ohio River Valley, where it is thought much of the north-east acid rain originates.

Not only do states burning "dirty coal" send their pollutants to the north-east, they send them to Canada. About 25m tons of sulphur dioxide is sent to Canada each year, about five times more than the Canadians are estimated to send back.

Canada and the U.S. have agreed to pool their data and conduct research into acid rain, and to negotiate an air quality agreement.

Air pollution controls, established under the Clean Air Act, cover the quality of air at ground level near pollution sources, but they do not deal with airborne emissions. Ironically, much acid rain in recent years may result from efforts to reduce local pollution. To minimise smog in industrial regions, engineers in the past 20 years have built tall chim-

neys which are thought to help to transport pollution thousands of miles.

It is clear to scientists that the only way to reduce acid deposits is to reduce emissions of sulphur dioxides and nitrogen oxides. The Environmental Protection Agency began setting emission standards on new plants last year. But they will not apply to converted plants.

"There is cause for concern that the political resolve may not be forthcoming," says Mr. Costle. A Congressional review of the Clean Air Act is due next year, and the law could be "gutted" he says, "in the current atmosphere of hostility towards environmentalists and regulation."

If allowed to go unchecked, acid rain could cause untold economic damage. President Jimmy Carter, calling it "one of the most serious global pollution problems associated with fossil fuel combustion" has intensified federal research efforts and established a 10-year research programme with a \$100m budget.

Congress, in the oil backup legislation, may provide \$400m in grants for projects to reduce sulphur dioxide emissions. But reversing the effects of acid rain will be slow and costly—and in some cases impossible. Coming when the U.S. is under pressure to develop its coal reserves, the process is bound to take even longer.

More banks reduce prime rate to 11½%

BY DAVID LASCELLES IN NEW YORK

AN 11½ per cent prime rate became universal yesterday as major U.S. banks cut their rate by ½ per cent to the level set by a handful of banks last week.

The move, coming after the July holiday weekend, was evidently prompted by the Fed's announcement on Thursday that it was phasing out the remains of the emergency credit controls it imposed last autumn and this spring.

The immediate impact of the Fed's step will be small, but is psychologically important because it removes some of the

uncertainty about the underlying trend in interest rates that had developed in the past fortnight.

The prime rate still has some way to go before it re-establishes traditional differentials with market rates. Based on yesterday's certificate of deposit rate, the key to banks' cost of funds, the prime should have been 10-11 per cent.

This prompted Wall Street economists to predict that further prime cuts could come in the next week or two, though the descent will be slower than the precipitous fall of May and June from the 20 per cent peak.

U.S. crude oil imports down by 25% in June

BY OUR U.S. EDITOR

UNITED STATES imports of crude oil in June fell by one-quarter compared with the same month a year ago, and American consumption of foreign oil could fall this year to an average of only 7m barrels a day, according to Mr. Charles Duncan, the Energy Secretary.

His optimistic projections, contained in a television interview, were, he said, testament to the "very substantial progress" in conservation achieved in the past year, and were only partly accounted for by the economic recession and the impact of higher prices.

If Mr. Duncan's forecasts are accurate—and his 7m b/d figure

is a bit higher than most industry estimates—then, he said, the U.S. would have succeeded in making itself much less vulnerable to any Arab oil embargo.

Petrol consumption in the first five months of this year was more than 8 per cent below the levels of the same period in 1979, Mr. Duncan added.

The sharp drop in oil imports in June should mean that the nation's trade deficit, which doubled in May to nearly \$4bn from April, will contract again in June. The principal reason for the increase in the deficit in May was a rise in both the value and volume of imported oil.

Canada studies export tax on all forms of energy

BY VICTOR MACKIE IN OTTAWA

CANADA is studying an export oil exports is discriminatory, because hydro-electricity, coal and uranium exports are not taxed.

Rather than have the west complain, Ottawa could say an across-the-board energy export tax had been imposed in the interests of fairness.

The complaints about the proposed gas tax have complicated talks between Ottawa and Edmonton over an agreement to share oil-pricing and revenue.

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State Bank of India

announce that on and after 7th July, 1980

the following annual rates will apply:

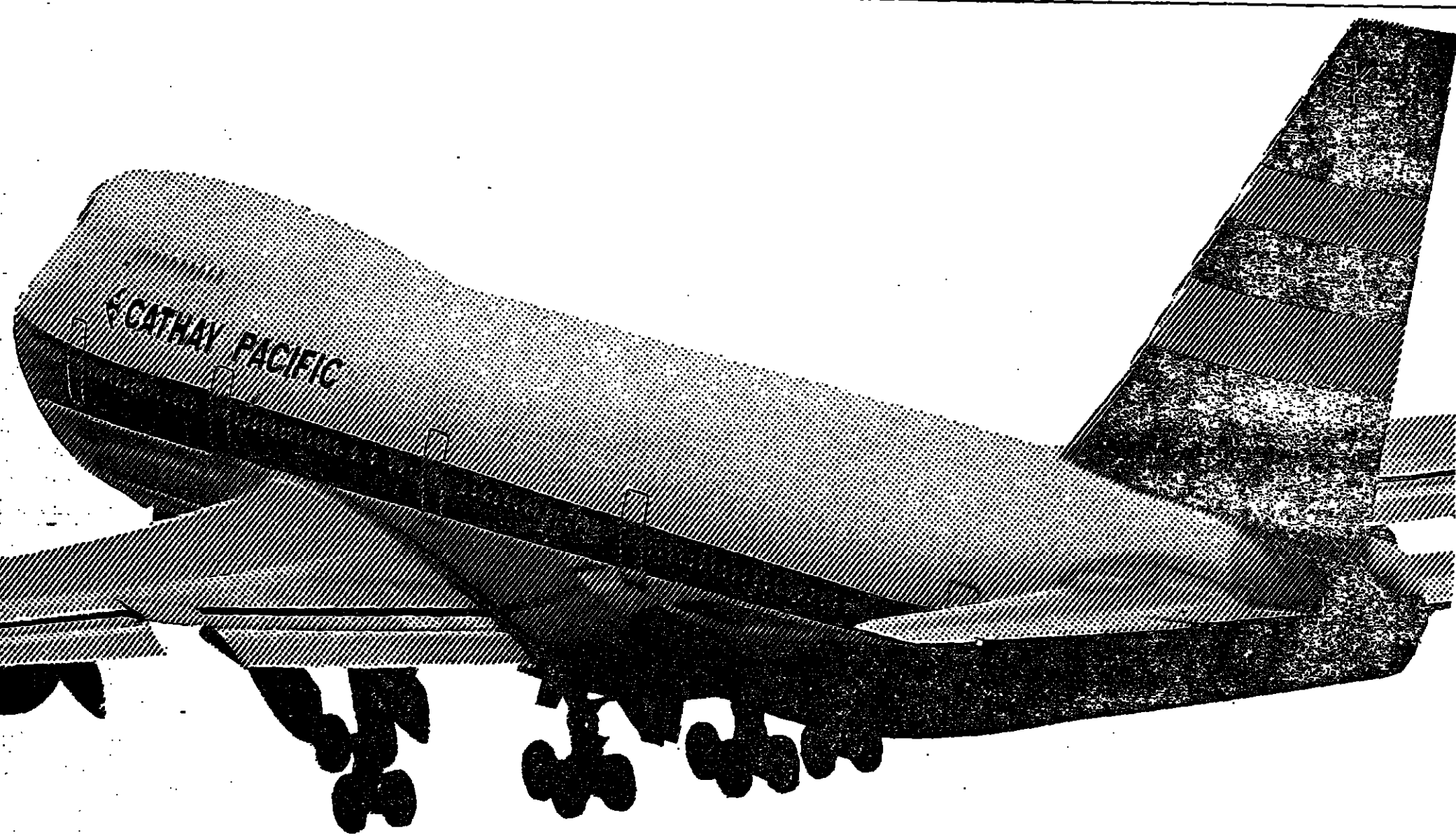
Base rate 16%

(Decreased from 17%)

Deposit rate (basic) 14%

(Decreased from 15%)

State Bank of India



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UK NEWS

Rate grant reform runs into difficulty

BY ROBIN PAULEY

THE GOVERNMENT'S Bill to introduce a block grant system for rate support for local authorities is running into difficulties, according to a major confidential study by civil servants.

MPs working on the details of the Bill in a standing committee have been denied access to the civil servants' papers.

However, 72 confidential Government working papers on the reform of the rate support grant system have been passed to the Financial Times before the final day of the Local Government Planning and Land Bill's report stage in the Commons today.

MPs protested more than once that they had never served on a committee provided with so little detailed information but Mr. Tom King, Local Government Minister, refused to disclose any of the working papers.

The papers are from the Consultative Council on Local Government Finance, the grants working group and its sub-groups dealing with various aspects of standard expenditure assessment, and the Officers' steering group, with some Environment Department papers, notes, memoranda and assessments.

They demonstrate the difficulty experienced in trying to make block grant work as the Government hoped it might. The papers show the failure to produce an alternative to the much criticised multiple regression analysis—a complicated formula for assessing an authority's spending need based on its past expenditure.

The papers also make the point that there is now not enough time before the new scheme comes into operation in November to produce a full-scale workable scheme.

Mr. Michael Heseltine, Environment Secretary, is known to be concerned about confidentiality within his department, which has been leaking like a colander in recent months.

The desire to pass the documents out, particularly in cases involving breaches of the Official Secrets Act where the staff concerned have put their careers at risk, apparently stems from a growing concern about both the Act and the departmental tendency to move away from open government while the Government is saying it believes in greater freedom of information.

Housing starts up in May
By Michael Cassell

THE NUMBER of housing starts recorded in May was the highest it has been for the past six months, says the Department of the Environment.

Building began on 17,000 houses and flats against 15,000 in April and 20,100 in May 1979. This is the best figure since 19,200 last November.

It includes 6,200 homes in the public sector with the rest private.

In the March-May quarter housing starts were 20 per cent down on the preceding quarter and 18 per cent lower than the March-May 1979 figure.

The total number of homes completed in May was 19,100, the highest monthly figure since December. This represented an increase of 1,000 over April and was only 400 down on May 1979.

This was made up of 8,500 in the public sector and 10,600 in the private market. Total completions in March-May were 5 per cent down on the previous three months, but 2 per cent higher than the 1979 total.

Around 26,000 local authority homes were converted or improved in England during January-March, 1980, an increase of just over 3,000 on the previous quarter.

Ceilings on mortgage lending criticised

BY MICHAEL CASSELL

THE GOVERNMENT and the building societies have agreed that past efforts to control house prices by setting ceilings on mortgage lending have been ill-conceived and unsuccessful.

An unpublished report from the Joint Advisory Committee on Building Society Mortgage Finance, which includes representatives from the societies, the Treasury, Bank of England and Department of the Environment, says that the guideline method for setting mortgage advances at a level designed to avoid undue increases in house prices has suffered from serious operational problems and theoretical weaknesses.

The principal conclusion endorses the view of the societies, which for years have claimed that the supply of mortgage finance has not proved the most important factor in determining the rate of house price rises.

But although the Government has agreed on the report's findings, it has insisted that it will not be committed to the new guideline system. Ministers are understandably reluctant to state that, ultimately, they have little power to control house prices. However, publication of

the joint report makes it much more difficult for them to try to hold down prices in future by restricting mortgage lending.

The monitoring of building society advances with a view to helping control house price increases began in 1975 as part of a wider arrangement between societies and the Government to encourage home ownership and inject more stability into the private housing market.

In 1978, house prices were rising rapidly and societies were being asked to cut back heavily on lending. It became clear, however, that the guideline system was having no effect in reducing price rises and a review of its effectiveness started last year.

The resulting report, which is intended as a discussion document, concludes that the working of the system was based on simplifications which have not proved practical.

It concludes that the control of building society lending "cannot sensibly be used for 'fine tuning' the housing market because house prices are influenced by many important factors other than the availability of building society mortgage commitments."

Although the report concludes that there is no straightforward relationship between the availability of mortgage finance and the movement of house prices, it does not put forward positive recommendations on any new approach to the problem and seems to imply that no simple policy formula exists.

The report says that weight should now be given to the other factors involved, such as changes in actual or expected incomes, changes in the availability of property for rent and fluctuations in the rate of inflation.

The report comments: "These and other qualifications to the basic propositions that underlay the guideline system cast doubt on its value as an instrument of house price stabilisation. They imply that any improved theory of the operation of the housing market should take into account not only financial factors but also real demand factors."

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Insurance premiums on motors up again

BY ERIC SHORT

GENERAL Accident Group, Britain's largest motor insurer with more than 1m policy holders, on its books, yesterday announced a 10 per cent increase in basic motor insurance premium rates. This follows a 12 per cent increase on February 1 bringing the overall rise over the past 12 months to 23.2 per cent.

The increase reflects the success of insurance companies in keeping the rise in motor insurance premium roughly in line with price inflation despite the increasing cost of repairs.

Garage labour costs rose by 31.2 per cent in the 12 months to end-January this year and spare parts by 23.8 per cent.

Insurance companies have been incurring heavy underwriting losses on their motor business. GA made a loss of £5.6m in the first quarter of this year and a loss of £6.7m for the whole of 1979.

GA's premium increase follows year on year increases of 20 per cent by the Co-operative Insurance Society made at the beginning of this month and 18 per cent increase from Commercial Union at the beginning of June.

Guardian Royal Exchange, the second largest motor insurer in the UK, lifted its rates on May 1 by 12 per cent making 22.9 per cent for the 12-month period.

The latest rises reinforce the figures monitored by the British Insurance Association. They show that the average premium among the leading insurance companies increased by 19.4 per cent between July 1, 1979 and July 1, 1980.

However Mr. Geoffrey Bowler, the outgoing chairman of the British Insurance Association, said last month that insurance companies needed at least a 30 per cent increase in premiums to get their accounts straight.

Two factors are keeping motor rate rises lower than this forecast figure. Fewer claims are being made this year compared with a normal year, indicating that motorists are reacting to the recent increases in petrol prices.

Probably more important is the strong competitive market for motor insurance which is holding down rates.

In addition to GA's basic premium increase, the company is also making two changes to its rating areas in the UK. The more important affects south Essex where premiums rise by an extra 5 per cent.

Industry loan rates cut 1%

INTEREST RATES for loans under section 7 of the Industry Act 1972 were reduced by 1 per cent yesterday.

The rate on loans for employment-creating projects (Category A) was cut from 12½ to 11½ per cent and on loans for modernisation projects not providing additional employment (Category B) from 15½ to 14½ per cent.

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Texaco, Gulf face extra £76m for oil project

BY RAY DAFTER, ENERGY EDITOR

TEXACO and Gulf Oil face an extra \$180m (£76m) in construction costs for their joint oil refinery project at Pembroke, South Wales.

Construction work on the 65,000 barrels a day cracking unit, which was due to be commissioned last year, is also running between 12 and 14 months behind schedule, it was learned yesterday.

The project, costing in U.S. dollars, is now expected to cost about \$800m (£339m). It is thought that more than one third of the cost over-run is attributed to the changing relationship between sterling and the dollar. Sterling has appreciated considerably since late 1977 when Texaco and Gulf announced their decision to proceed.

Construction costs have also been hit by inflation which has been rising at a far faster rate than originally projected by the two oil companies.

The catalytic cracking unit, one of the most ambitious refinery projects in Western Europe, has been designed to upgrade heavy fuel oil from Gulf Oil's 100,000 barrels-a-day refinery at Milford Haven and Texaco's nearby 180,000 barrels-a-day refinery at Pembroke.

The unit will convert heavy fuel oil into higher-value petrol and other premium refined products. Both companies have proceeded on the basis that demand for the high quality oil products will rise at a much faster rate than heavy fuel oil.

The project should help the UK balance of payments as Texaco — Britain's fourth biggest petrol retailer — imports some of its petrol. As a result of the Pembroke development, and the installation of cracking units at other refineries, Britain could soon become a net exporter of high value petrol.

The first three months of this year, for instance, the UK imported 758,587 tonnes of petrol while exports totalled only 239,574 tonnes.

Texaco is happier about its other major UK investment project — the development of its North Sea Tartan Field. The field, being exploited at a cost of £250m to £300m — within the original budget — is due to be brought on stream late this month or early in August, only marginally behind schedule.

Executives of the U.S.-based company say they have received considerable help from other North Sea companies willing to pass on lessons learned from their own oil field development projects. Texaco also believes it has scored by managing the project itself.

The Tartan Field, discovered in 1974, is expected to yield almost 80,000 barrels a day of oil at peak output. Recoverable oil reserves are thought to be about 250m barrels.

or liquid petroleum gases. "We have been active in putting together a scheme which would enable major quantities of gas liquids to be brought by pipeline from the St. Fergus landfill of the offshore line to Teesside," he said. "We are suggesting this should be done rather than send the gas liquids to a totally new site for shipment or possibly later conversion to ethylene."

"It is essential that we improve our feedstock position in order to remain competitive. If competitors were to secure these gas liquid feedstocks instead of us and use them to produce further overcapacity, the effect on our business on Teesside could be disastrous."

Mr. Pink says ICI wants a land line to bring the gas down from St. Fergus to Teesside via Grangemouth, where BP Chemicals has a plant.

The Government has set up an organising committee to decide on the structure of the company that will build and operate the pipeline. British Gas, Mobil and BP are represented on the committee.

Doubts on N. Ireland gas pipeline

BY STEWART DALSY

A REPORT that it would be economically viable to supply cheap North Sea gas to Northern Ireland has been greeted with scepticism there.

A Coopers and Lybrand report says that, although it would cost between £100m and £140m to build the gas pipeline from Scotland, the savings would still justify the project.

Gas in Northern Ireland, at approximately 60p a therm, costs more than three times as much as gas in the south because it is derived from naphtha.

The Government, although it has not specifically said so, wants to phase out the use of gas as an energy source in Northern Ireland because of the high cost and because it feels

a pipeline from Scotland would not be viable.

Few of the 13 private companies providing gas in Northern Ireland make a profit.

The report from Coopers and Lybrand was commissioned by the Northern Ireland Gas Employers Board, whose chairman is Mr. Harold McCusker, the official Unionist MP for Armagh.

Demand grows for Indian miniatures at auctions

BY ANTHONY THORNCROFT

THE GROWING demand for Indian miniatures was well illustrated at Sotheby's yesterday when they sold for £168,594, with just 2 per cent bought in.

The top price was the £7,800, plus the 1.5

Retail spending falls on durables, clothing

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

SPENDING in the shops on durable goods and on clothing is now falling sharply, while the big drop in new car registrations has led to a decline in new consumer credit figures.

Figures published yesterday by the Department of Trade illustrate the extent of the weakening of consumer confidence and the fall in spending since the early spring.

The final estimate of the volume of retail sales in May has been revised downwards to 100.6 (1975=100, seasonally adjusted) compared with a preliminary figure of 101. This index is more than 2½ per cent less than the average level in the first three months of this year.

The sharpest declines have come, as expected, in areas of discretionary spending. For example, expenditure on household goods in May was nearly 5½ per cent less than in the first

three months of this year. On the same comparison spending on clothing and footwear was 3½ per cent down.

All the reports from the retail trade suggest that demand has weakened further since the end of May. This has been reflected in the series of price-cutting sales now under way.

The fall in retail sales has also affected the amount of hire-purchase business. This has, additionally, been affected by the fall in new car sales. In May the amount lent by finance houses and other specialist agencies was £378m, substantially less than the average of nearly £413m in the previous three months.

New credit

There was also a decline in May in the new credit extended by retailers—down to £245m from an average of £247m in the previous three months.

Consequently, total new

credit extended in May was £621m—the lowest figure so far this year.

Total advances between March and May were 1 per cent higher than in the previous three months. Lending by finance houses and other specialist consumer credit grantors increased by 2 per cent in the period, while lending by retailers dropped by 2 per cent. These figures are in current prices and the rate of inflation was larger than these changes so there is likely to have been a real fall in the overall volume of business in the period.

On a similar three-month comparison the volume of retail sales dropped by roughly 1 per cent in the March and May period.

Sales by household goods retailers fell by 4 per cent while the trade of clothing and footwear retailers dropped by 2 per cent. Sales of other non-food retailers fell only slightly and the business of food shops rose by 2 per cent.

Based on non-seasonally adjusted data, the value of total retail sales in May was 11 per cent higher than a year earlier. In the first five months of this year, the average value of sales was 16 per cent more than in the same period of last year.

Metal Box to make 220 redundant

By Lisa Wood

METAL BOX, the largest can producer in the UK, is to make two-thirds of its workforce at its Crawley plant redundant.

The Crawley plant, in Sussex, is one of eight factories in the company's engineering division. About 220 of the 330 workers will be affected by the redundancies, starting in October.

Metal Box had tried to increase the workload at the factory by transferring work from others in the engineering division. But the continuation of this policy would have meant redundancies in the other plants. The company blamed the depression in the engineering industry, and the general recession, for the falling demand for its can-making machines.

The Aluminium Corporation, part of the British Aluminium Group, is to make 70 of its workers in the Conwy Valley, North Wales, redundant by mid-August.

The remainder of the 500 workers at the plant in Dolgarrog will be put on a three-day week after the annual holiday.

The company said the decision was part of a programme to overhaul production costs and reduce overheads, coupled with efforts to extend the company's product range.

City telecommunications problems reach worrying proportions

THE City of London's lifeblood is communication. Yet it has the worst telecommunications supply problem in the country.

The Post Office, concerned at the size of the problem, admits that it takes nine months to install a small, private exchange, a year to install a telex line, and 13 months to put in a private circuit in the City area.

Telecommunications managers from some of the best known City organisations believe that the problem is getting small. Post Office estimates are optimistic. A wait of 18 months is often needed for the installation of a private circuit, they say. Delays in supplying a private circuit, a tied line permanently connecting offices, are probably worse in London than any other major centre in the world.

Mr. Frank Hawkins, business manager of AP-Dow Jones, in London, says it takes more than three times as long to get a private circuit in the City as in the 30 countries which he has dealt with, including Third World countries.

Lloyds, which is facing competition from the new insurance market in New York, is particularly worried that private circuits and telexes are much more readily available there. It fears that Post Office problems will hold back the development of its own intelligence services, vital for an insurance market. Several major international

TELECOM fortnight began yesterday. For the next two weeks a number of telephone exchanges in the four biggest London telephone areas will open to the public.

Visitors will be able to see how exchanges work and question British Telecom managers on the way in which they provide the telephone side of the service. Jason Crisp conducts his own examination.

banks are talking of avoiding the UK when setting up centres for their information processing computers in Europe.

For small companies, the problem is getting small. At present the Post Office has a monopoly of the supply of all exchanges with fewer than 100 extensions.

The present range of small exchanges which it supplies are antiquated—mostly based on 19th century technology—the most popular model is in short supply.

An electronic exchange called Monarch, which is highly thought of, developed by a Post Office, and manufactured by Plessey and GEC, is due to be introduced in September.

However, initial production of the exchange is not expected to be very high, so that supply difficulties for small automatic exchanges will not be greatly eased for some while.

In addition, the Post Office's sales staff, which has a union recognition dispute with the corporation, is at the moment blacking the new exchange. The major problem for large

working hard to improve the service. Even so, Dr. Troughton says it is unlikely the level of service will be acceptable for at least another 12 to 18 months, depending upon the strength of demand.

However, at a meeting on Friday, of some members of the Telecommunications Managers Association, from companies including BP, Unilever, Bank of America and Lloyds, expressed considerable scepticism.

One manager said: "I am tired of hearing that old record from the Post Office, admitting there is a problem and promising it will solve it. I do not believe the management has either the resources or the will in which to create a telecommunications environment in which the business community will flourish."

What is the Post Office doing? Well, Dr. Troughton has come as a troubleshooter. One of his first actions has been to embark on the massive recruitment campaign. It is so big that engineers are having to be trained in other London areas. He is also trying to change management style.

"Our recovery plans are going to make a significant change in the way we work. We will be much more performance-oriented. The staff are very competent and with the right organisational changes, we can improve our performance," he said.

R-R management structure changed

BY LYNTON MCLAIN

ROLLS-ROYCE has announced management structure changes designed to strengthen the executive board's powers and centralise control of operations covered by the three manufacturing divisions.

A central management group will be based at the company's headquarters in Buckingham Gate, London.

The Aero Division, which makes aero-engines and is based at Derby, has ceased to exist as an "accountable unit" of Rolls-Royce. It is now managed from London.

Similar changes are to be made in the next few months to the Industrial and Marine Division at Anstey, Coventry—which develops and sells non-aero versions of the aircraft engines—and to the Nuclear Division at Derby, which designs and builds small nuclear power plants for submarines.

The changes were planned by Sir Frank McAdzean when he took over as chairman of the board in January. He said: "The need to co-ordinate operations became evident some years ago and that

was why the Aero Division was set up."

But "operational complications" arose when a headquarters was established in London resulting in top management imbalance and "some confusion" about where responsibilities for major decisions lay.

Mr. Dennis Head becomes managing director, operations, responsible for all operating units and work programmes. He is on the main board.

Mr. Donald Pepper becomes managing director, commercial, responsible for co-ordinating commercial and marketing policies. He also supervises all overseas representatives.

Mr. Ashley Rasmussen becomes managing director, planning and administration.

Mr. Peter Molony remains as director, finance. He is responsible for accounting, Treasury and taxation matters and computer services.

Two other executive committee directors are Mr. Alan Newton and Mr. Trevor Salt. Mr. Newton becomes director, engineering, and Mr. Salt becomes director, manufacturing.

Senior staff now given longer notice in contracts

BY JAMES McDONALD

THE LENGTH of notice provided in contracts to directors, managers and specialist staff has lengthened in the last five years, says a survey of employment contracts by the British Institute of Management.

The survey, based on questionnaires completed by 100 companies, shows that in indefinite-length contracts, 35 per cent of the sample—compared with 11 per cent in a 1974 survey—now guarantee directors one year's notice of termination of employment or more.

"This trend... is shown at all levels, but is especially pronounced at senior management level and above. The minimum length of notice quoted most frequently at these levels is three months but 68 per cent of the directors and 49 per cent of heads of major functions would expect to receive more than that."

The survey shows that 44 per cent of companies use the statutory minimum for some or all senior staff.

Written contracts for such staff are provided by 96 of the

100 companies. Company size is not a significant factor here, but it does affect the range of provisions included in the contracts.

Fixed-term contracts—used mostly by companies with over 1,000 employees for below-board level and usually for 3 years—are less common than five years ago. Their disadvantages include the high cost of termination before the expiry date, and lack of flexibility in varying contract terms.

● The BIM has also published a booklet for management dealing with some industrial and social consequences of technological change. It stresses that managers will need the full support of their workforces in implementing change and must learn to avoid the consequences of destructive militancy and how to unwind costly and inefficient practices.

"Contracts of Service" by Angela Wright, "The Industrial and Social Consequences of Technological Shock", British Institute of Management, Management House, Parker Street, London, WC2.

New warship Invincible joins fleet on Friday

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

THE ROYAL Navy's latest warship, the £250m anti-submarine warfare carrier, Invincible, is to be commissioned into the fleet at Portsmouth on Friday. The Queen and the Duke of Edinburgh will be present.

Invincible, designed to lead an anti-submarine warfare task force, is the first of three such vessels. The others, Illustrious and Ark Royal, are being built at Vickers Barrow-in-Furness yard in May, 1977.

With a displacement of 16,257 tonnes, she will carry nine Sea King helicopters and five Sea Harrier combat aircraft.

Her complement will be 750 officers and men, commanded by Captain Michael Livesey.

● This year's Farnborough flying display and exhibition will be the biggest international air show staged in Britain, with nearly 500 companies from 44 countries booking space.

More than 50,000 trade and technical visitors are expected to attend on the first four days from Monday, September 1, to Thursday, September 4, and

more than 200,000 members of the public on the following three open days.

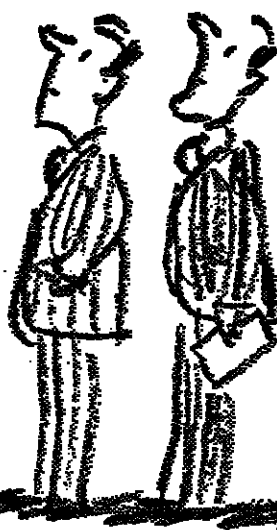
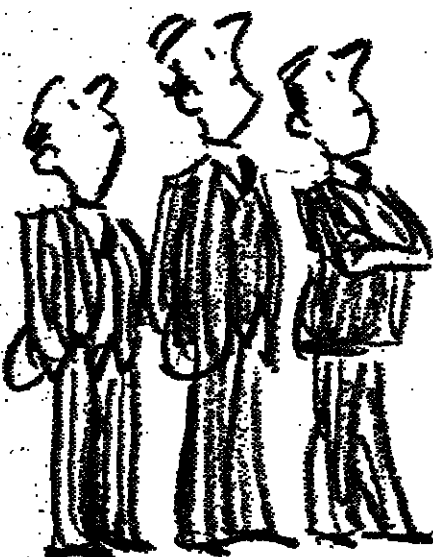
Aircraft not seen in the UK before will include the French Dassault Mirage 4000 advanced combat aircraft and the UK's Airborne Early Warning (AEW) version of the Nimrod military aircraft.

Lower birth rates 'vital for future'

By Lisa Wood

CONTROL of world population growth is crucial in any examination of the future, said Mr. Patrick Jenkin, Social Services Secretary, when he opened the World Fertility Survey Conference yesterday in Wembley.

Mr. Jenkin said that although most increases in population would happen in the Third World, developed countries must treat this as a crisis to be shared.



MYTH: ICL is not in mini-computers. REALITY:

ICL has 50,000 users and, across the world, there are 23,000 ICL mini-computers at work. We have sold small systems, like the System Ten and the 1500 series, to customers in a wide range of industries from oil to agriculture, from Canada to Singapore. In governments, commerce and businesses in over 80 countries.

Since its launch in October last year, we have sold 600 of our latest small computer, the System Ten 120. And this year we have introduced the new ME29, a flexible medium-sized range of systems, from £35,000. They have more facilities, processing power and versatility than any other system in the world today, of similar price.

In fact, ICL offers a wide range of computers. From the 1500 mini-computer at around £5000, to the powerful 2982 costing perhaps £5,000,000. And ICL is coming up with innovations in technology all the time.

That's because ICL research and development is continually breaking new ground to meet the future needs of all users.

So ICL isn't just in large systems. Medium systems. Or small systems. But dedicated to solving its customers' problems with the right systems and support for the job.

That's what has made a British company like ICL one of the leading international computer companies in the world today.

Don't decide on a computer company until you know about ICL
International Computers Limited,
ICL House, Putney, London SW15 1SW

ICL

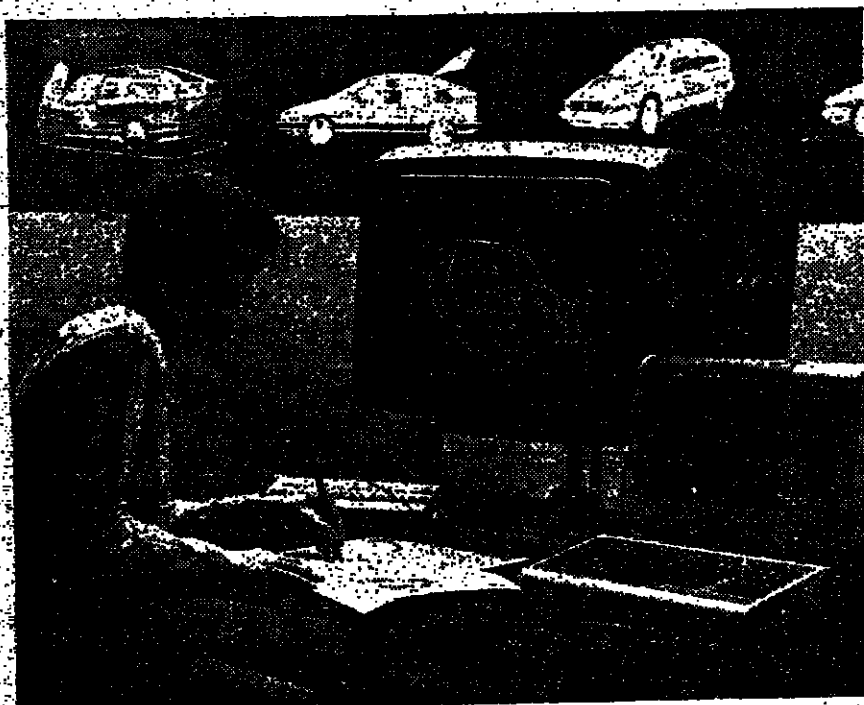


A firm basis for dynamism in the eighties

Our Research and Development

The motor car has proved itself the most flexible mode of transport. Not only does it meet people's various requirements for mobility, it has also shown itself to be adaptable to changing environmental conditions and energy situations. In order to remain at the forefront in this continuous process, Volkswagen's research and development division is running in top gear. Reduction of fuel consumption, while at the same time maintaining standards of comfort, driving characteristics, performance and reliability, stands at the top of our list. To this end, improved aerodynamics, still lighter design, further improved engines, alternative fuels and transmissions, the development of electronic indicators and operating elements for facilitating energy-conscious driving play an equally important part with computer-aided design methods which at the same time increase the speed of development.

The motor vehicle has become one of the most important tools of mankind. We research and develop on all levels in order to maintain its special versatility.

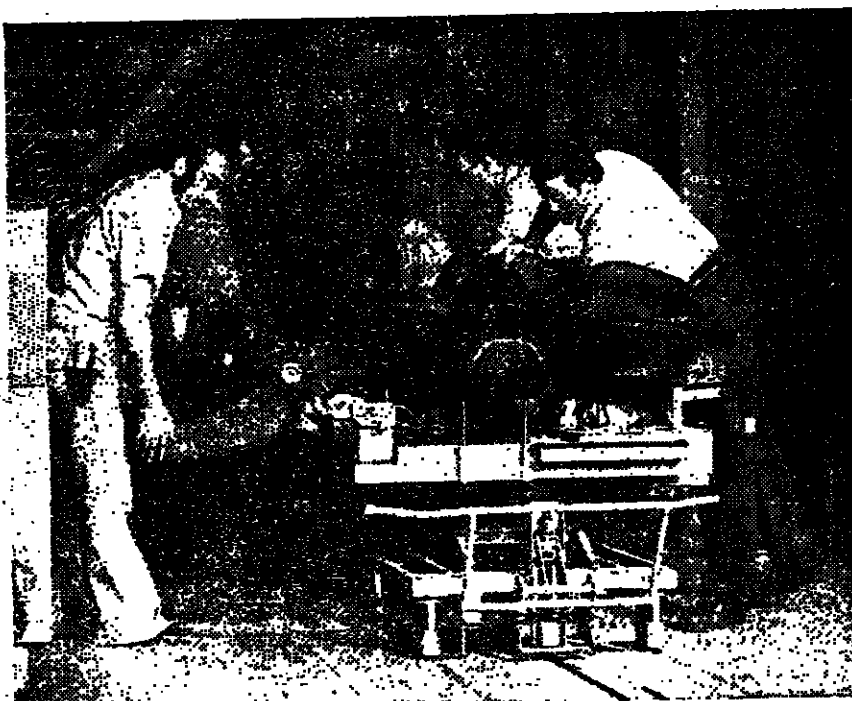


Our Production

Whatever is of use to mankind, secures jobs and saves energy, has to be good. Examples from Volkswagen:

In seat production we have replaced the assembly line by new, adjustable assembly trolleys. The workers can carry out all the jobs in turn. The new seat production line is also more economical than the old method. A new process in the drying of a coat of paint saves us 27.3 % in heat energy. With a series of improvements in our production plants we have reduced our consumption of primary energy for the production of a vehicle by 20.8 % since 1973.

In order to remain competitive we employ the most advanced production methods and keep administration costs down. At the same time we see in the humanisation of jobs a way of maintaining competitiveness. For a worker who is satisfied in his job does it better. And better work means better cars.



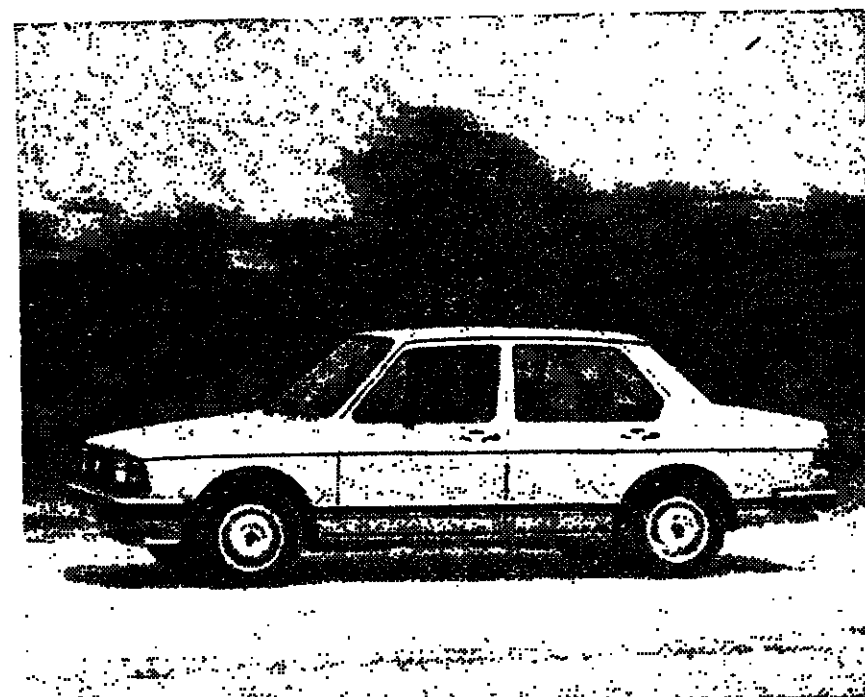
Our Products

Economy in consumption and high quality are features which have given our vehicles the good reputation they have. Not only have we considerably reduced fuel consumption through our diesel engines, but our petrol engines too are especially economical units.

With an energy-conscious driving style every motorist can contribute to the most effective use of fuel in his Volkswagen. Driving at low revs for example, that is in the highest possible gear, means a considerable reduction in fuel consumption while maintaining speed.

In this development we are continuing to make progress. With more extensive use of electronics, with still greater refinement of engine and transmission design and more accurate control possibilities, our vehicles for the eighties will be capable of being driven still more economically.

Through responsible planning and development, future mobility with the motor car is assured.



Our 1979 Financial Statements

Excerpt from the Financial Statements of the Volkswagen Group
for the Year 1979 (figures in million DM)

Balance Sheet December 31	1979	1978
Assets		
Property, plant, equipment and intangible assets	6,648	5,903
Investments	450	205
Adjustment items arising from initial consolidation	286	205
Inventories and advance payments to suppliers	4,403	3,492
Trade accounts receivable	1,058	794
Liquid funds, own stock	5,932	5,403
Miscellaneous other current assets	3,064	2,263
	21,841	18,265
Liabilities		
Capital stock of Volkswagenwerk AG	1,200	1,200
Consolidated reserves, minority interest, reserves for special purposes	5,152	4,562
Old-age pensions	2,749	2,341
Other undetermined liabilities	4,016	3,120
Long-term liabilities	1,828	1,961
Other liabilities and allowance for doubtful trade acceptances and accounts	6,656	4,872
Net earnings after reserve transfers	240	189
	21,841	18,265

Statement of Earnings for the Period Jan. 1 — Dec. 31	1979	1978
Sales	30,707	26,724
Increase in inventories, material, wages and overheads capitalised as additions to plant and equipment	931	561
Gross performance	31,638	27,285
Cost of materials	15,835	14,099
Labour cost	9,113	7,656
Depreciation	1,696	1,456
Taxes	2,081	1,692
Sundry expenses less sundry income	2,246	1,808
Net earnings	667	574
Volkswagenwerk AG's net earnings brought forward	3	2
Change principally in consolidated reserves	430	387
Net earnings after reserve transfers	240	189

The complete Group Financial Statements and the Financial Statements of Volkswagenwerk AG carry the unqualified confirmation of the Auditor and will be published in the Bundesanzeiger (Federal Gazette) early in July.

Declaration of Dividends — Securities Code No. 766 400 —

At our company's statutory Annual Meeting of Stockholders on July 3, 1980, it was decided that per DM 50.— stock value, a dividend of DM 10.— shall be paid for the business year 1979.

Outpayment of the dividends less 25 % capital gains tax can take place immediately upon submission of the dividend coupon no. 19 to the appointed payment offices.

Payment offices in West Germany are located in Berlin, Bochum, Brunswick, Bremen, Cologne, Düsseldorf, Essen, Frankfurt (Main), Hamburg, Hanover, Munich, Münster (Westf.), Saarbrücken, Stuttgart, Wolfsburg:
Dresdner Bank AG; Bank für Handel und Industrie AG; Deutsche Bank AG; Deutsche Bank Berlin AG; Commerzbank AG; Berliner Commerzbank AG; Bank für Gemeinwirtschaft AG; Bayerische Hypotheken- und Wechsel-Bank; Bayerische Landesbank Girozentrale; Bayerische Vereinsbank; Joh. Berenberg, Gossler & Co.; Berliner Bank AG; Berliner Handels- und Frankfurter Bank; Deutsche Genossenschaftsbank; Deutsche Girozentrale — Deutsche Kommunalbank —; Hessische Landesbank — Girozentrale —; Merck, Finck & Co.; Norddeutsche Landesbank Girozentrale; Sal. Oppenheim jr. & Cie.; Trinkaus & Burkhardt; Vereins- und Westbank AG; M. M. Warburg-Brinckmann, Wirtz & Co.; Westdeutsche Landesbank Girozentrale; Westfalenbank AG; Commerz-Credit-Bank AG Europartner; Deutsche Bank Saar AG; Norddeutsche Volksbanken AG;

as well as in Austria in Vienna:
Österreichische Länderbank Aktiengesellschaft; Creditanstalt-Bankverein; Girozentrale und Bank der Österreichischen Sparkassen Aktiengesellschaft; Bank für Arbeit und Wirtschaft Aktiengesellschaft; Genossenschaftliche Zentralbank Aktiengesellschaft; Schoeller & Co.;

and in Belgium in Brussels:
Banque Bruxelles Lambert S.A.; Société Générale de Banque S.A.; Kredietbank N.V.;

and in Luxembourg:
Banque Internationale à Luxembourg S.A.;

and in Switzerland in Zurich, Basle, Geneva:
Schweizerische Bankgesellschaft; Schweizerische Kreditanstalt; Schweizerischer Bankverein.

Wolfsburg, July 1980

Volkswagenwerk Aktiengesellschaft
The Board of Management

KILEMBE MINES LIMITED
A GOVERNMENT OF UGANDA
OWNED MINING COMPANY

P.O. Box 1, Kilembe, Uganda

**PREQUALIFICATION OF TENDERERS FOR THE COBALT AND
REHABILITATION PROJECTS**

Invitation

Kilembe Mines Limited Board of Directors invites applications for prequalification from consortium or firms interested in tendering as contractor for—

- (a) Cobalt Project which includes Sulphuric Acid Plant.
- (b) Rehabilitation of the Mine, Concentrator and Smelter.

Requirements for Prequalification

Prospective tenderers shall be required to satisfy Kilembe Mines Ltd. that they meet the following requirements—

- (1) They have successfully completed similar projects costing not less than U.S.\$ 70 million within the last seven years.
- (2) They have submitted details of experience in handling, as main contractor, contracts of similar scope and magnitude including complete project description, details of actual schedule achieved, main subcontractors used, owner and station name.
- (3) They have submitted balance sheets and statements of profit and loss for the last 3 years and contracted value of work completed during the period which demonstrates their financial abilities to perform the work specified.
- (4) They have submitted financial references including the name of their bankers.
- (5) They have submitted details of construction equipment and manufacturing facilities which they intend to employ and demonstrated that these are competent to carry out the work.
- (6) They have submitted details of their Engineering staff and technicians who will carry out the work.

Submission of Application

Application for prequalification accompanied by the requested information shall be submitted to the address below to arrive not later than 15th August, 1980:

Kilembe Mines Ltd.
P.O. Box 1, KILEMBE, UGANDA

For the Attention of— Cobalt Project Controller
and marked "PREQUALIFICATION — K.M.L. PROJECTS."
Qualified applicants will be notified by Kilembe Mines Limited.

Issue of Tender Documents

- (a) Only qualified tenderers will be permitted to bid.
- (b) Qualified tenderers shall have to bid for Cobalt Project and Rehabilitation Project separately and also for both combined.
- (c) Tender documents will be available for purchase by tenderers by mid-November 1980 at the address given above.
- (d) A non-refundable deposit of U.S.\$ 6,000 will be required for each set of tender documents.

JAO/bk

NIGERIAN PORT AUTHORITY

PREQUALIFICATION OF DREDGER BUILDERS

- The Nigerian Ports Authority will shortly be inviting tenders from reputable International Dredger Builders, for the building and supply of a sea-going self-propelled Trailing Suction Dredger, with a hopper capacity of 3,000 cubic metres, capable of dredging to a depth of 20 metres.
- The Consulting Engineers for this project are M/S Bureau Voor Scheepbouw Ir. P. H. de Groot b.v. of Holland.
- The tender documents will include detailed technical specifications and proposed contract conditions.
- Dredger builders of international repute, with wide experience in the construction of trailing suction hopper dredgers, who are interested in tendering for this work, are hereby invited to apply in writing for pre-qualification.
- For pre-qualification purposes, the following information with documentary evidence must be submitted along with applications by all intending dredger builders, without which such applications will not be considered:
 - (a) Full details of the dredger builders' firm with organisational set-up, Management, Engineering Personnel, Labour Force, Facilities, other resources, etc.
 - (b) Proof of financial resources and stability; copy of latest published accounts and certificate from bankers.
 - (c) List of all similar type of dredgers of equivalent sizes, built by the firm in their own name, with value and brief description and date of delivery, period of building, names of the purchasers; whether or not the delivery was completed in time or otherwise satisfactorily completed.
 - (d) Description of dredger building facilities and fabricating shops, which will be utilised for this work.
 - (e) Builders to state that they will deliver the vessel provisionally to the Authority at their building yard after complete sea- and dredging-trials locally. The builders will then sail the vessel on their own responsibility to Lagos and will hand over the vessel in Lagos after completion of sea- and dredging-trials in Nigerian waters to the satisfaction of the Authority.
- The Authority reserves the right to pre-qualify or reject any of the dredger builders who may apply, without assigning any reasons thereof, and to approach for reference any purchaser named in the pre-qualification application in compliance with paragraph 5(c) above.
- Application for pre-qualification should be in duplicate, the original copy to be addressed to:

The Secretary to the Authority
Nigerian Ports Authority
P.M.B. 12588
Marina Lagos
Nigeria

and the other copy to be addressed to Bureau Voor Scheepbouw Ir. P. H. de Groot b.v. Portgieterweg 9, 2061 CS Bloemendaal Holland.

Both copies which should be in sealed envelopes and marked at the right-hand corner "Hopper Dredger" should be submitted as indicated in paragraph 7 not later than 29th August, 1980.

J. E. KALU
Secretary to the Authority

N.P.A. NOTICE NO. 3242
DATED 19th JUNE, 1980

REPUBLIC OF ARGENTINA
HIDRONOR

HIDROELECTRICA NORPATAGONICA SOCIEDAD ANONIMA

LIMAY MEDIO HYDROELECTRIC PROJECTS

Selection of Consultants

Contract No. 811 — Preparation of the Project Design and Tender Documents

HIDRONOR S.A. invites firms or consortia of firms, local as well as international (associated with local firms), from member countries of the Interamerican Development Bank (IDB) who are interested in participating in the presentation of antecedents and tenders for carrying out the studies of optimization of the Limay River system between the foot of the Piedra del Aguila Dam and the Lake of the Chocón Dam, the preparation of the project design and tender documents for the principal, accessory and complementary works and for the supplies for each of the Pichi Picun Leufu and Michinhuo Projects.

HIDRONOR S.A. initiated transactions with the Interamerican Development Bank in order to obtain the necessary loans to finance this contract.

The procedure for the presentation of antecedents and tenders is indicated in the document "Selection of Consultants for the preparation of the project design and tender documents," which may be purchased for \$1,000,000 (one million Argentine pesos), at the offices of HIDRONOR S.A., Leandro N. Alem 1074, 4th floor, (1001) Buenos Aires, Republic of Argentina, or at Presidente Yrigoyen 379, (8324) Cipolletti, Rio Negro, Republic of Argentina, from 8th July, 1980.

The reception of the antecedents and tender will take place at the HIDRONOR S.A. offices located at Leandro N. Alem 1074, (1001) Buenos Aires, Argentina, at 16.00 hours on the 7th October, 1980.

République du Sénégal
Ministère du Développement Rural
SODAGRI

Avis d'appel d'offres

Appel à la concurrence relatif à la présélection des entreprises de génie-civil admissibles à participer à l'appel d'offres restreint qui sera lancé ultérieurement pour l'exécution des travaux de la première phase de l'aménagement hydro-agricole du Bassin de l'Anambé.

Ces travaux comprennent:

- La réalisation d'un barrage en terre et de ses ouvrages annexes
 - La construction d'une station de pompage y compris canal d'amenée et conduite de refoulement
 - L'aménagement d'un périmètre irrigué de 1000 ha
- Le descriptif des travaux ainsi que les documents à joindre à la demande de présélection sont à demander à l'adresse suivante:

Sodagri, 23, avenue Roume, BP 222, Dakar (Sénégal)

Le dossier sera transmis moyennant la valeur de 10'000 fcs.

Les candidatures devront parvenir au plus tard le lundi 21 juillet 1980 à 18 heures locales à la même adresse.

**Department of
Administrative Services
Australia**

For sale by tender

**up to
TEN HERCULES
G130A AIRCRAFT**

Previously operated and maintained to the technical standards of the ROYAL AUSTRALIAN AIR FORCE

Location:

RAAF Base, Laverton,
Victoria, Australia

Inspection:

By prior arrangement through
Department of Administrative
Services, Melbourne.

Closing date for tender:

2.00 pm, Tuesday, 22nd July

Copies of tender may be obtained
from: Chief Purchasing Officer,
Australian High Commissioner's
Office, Australia House, The Strand,
London, or Minister (Commercial),
Australian Embassy, Paris, France.

UK NEWS — POLITICS

THE BOYLE REPORT ON TOP SALARIES

**Pay increases averaging
25.8% recommended**

BY JOHN ELLIOTT, INDUSTRIAL EDITOR

SALARY INCREASES ranging up to 30.6 per cent for senior public servants including nationalised industry chairmen and board members were recommended to the Government in the Boyle Report on Top Salaries which was published yesterday.

The proposed increases, which are being cut back by the Government, averaged 25.8 per cent. They would have added a total of £10.9m a year to the salary bill of the nationalised industries, civil service, judiciary and armed forces.

The recommendations would have given the highest paid public servant covered by the review — the chairman of the British National Oil Corporation — an increase of £10,000, putting him on a salary of £63,500 a year.

Chairmen of other major nationalised industries would have had increases ranging from £6,000 to £9,000, giving salaries of between £37,000 and £52,500. Similar increases were recommended for other areas of the public service.

Reference

Stressing that it believes the figures it has proposed "are right" for immediate implementation, the report bluntly stated: "If the Government or Parliament feel otherwise, it is for them to provide us with different terms of reference for the future, or to take responsibility for new means of carrying out our present functions."

This statement reflected the frustrations of Lord Boyle, chairman of the review body, and of his fellow review members, at the way the Government has reduced or held up its recommendations several times since it was set up in 1971.

The Prime Minister's statement made in the Commons yesterday partly stemmed from this virtual ultimatum being issued by the review body, which added in its report that it should continue to deal with nationalised industries.

Referring to the decision of the Government to pay a "transfer fee" of up to nearly £2m to attract Mr. Ian MacGregor to be chairman of British Steel, the report says that fresh problems had been created by Ministers' new interest in "letting the market rate decide" what should be paid.

"In our view, if market forces are to become the overriding determinant, then the responsibility for settling the salaries of chairmen and board members of nationalised industries, and for keeping these salaries up to date, would rest more easily with Ministers than as part of our terms of reference."

Determinant

The biggest increases of up to 30.6 per cent were proposed by the review body for board members in one or two nationalised industries, including the Post Office, who were recommended for a salary band ranging up to £44,500 a year, and for Major Generals for whom £23,500 was proposed.

The other biggest increases were recommended for civil service under secretaries (£23,500) and for masters and registrars in the judiciary (£22,500).

The lowest increase proposed

was for 16.2 per cent. Among those at or near this figure were the Lord Chief Justice, proposed for £43,000, and the chairmen of area electricity boards and regional water authorities (between £26,000 and £33,500).

These variations in the size of increases stemmed from the review body's wish to widen given particular attention in this review to the need to maintain a reasonable relationship with salaries at lower levels, notably in the nationalised industries, the civil service and the armed forces," said the report.

It also stressed the need for greater flexibility in the way that nationalised industry board members' salaries were fixed within salary bands, and it recommended wider basic bands for deputy chairmen as well as board members.

Compete

It also recommended that the Government should be free to offer 10 per cent above the strict figures in order to attract the men for the major industries, providing the facility was "only used sparingly."

The Government "should be in a position to offer a higher salary than that normally accruing to the post when there is a clear need to do so." Alternatively a range of salaries could be introduced for needed to attract suitable candidates because the amount dates might change from one appointment to the next.

"We consider that the increases in salary for chairmen and deputy chairmen which we recommend, together with the additional flexibility that we propose should be built into the salary system, should enable nationalised industries to compete for, and retain, people of the quality and calibre needed, not only at board level but also at senior management levels immediately below."

Debate

The report acknowledges that the Government has had problems finding chairmen for some industries and that there have also been difficulties recruiting board members. In addition, the restrictions on board pay has

meant that some senior management have been paid less than board members.

Entering the debate about how top nationalised industry salaries should compare with those in the private sector, the review body says that in 1974 it felt that the nationalised levels should be "substantially attractive," but "should not equal the highest" paid elsewhere.

For the past couple of years, however, it has felt increased mobility between industries at home and abroad was changing the validity of this view and meant that a review body type of operation was becoming more difficult to justify.

It added in yesterday's report that it was "illogical" for Rolls Royce and B.L. not to be included in the industries it covered.

Two organisations have been included in the report for the first time. They are the Crown Agents and the Highlands and Islands Development Board.

The grading of some other industries has been changed. The National Enterprise Board, for example, has been demoted because of its reduced role from its old position with British Steel, while the British Transport Docks Group has gone up one tier, as has the National Water Council.

Survey

The review body conducted a salary survey with other occupations. This showed that the average increases in salaries during 1979 for senior executives were between 17 and 20 per cent in all but the largest companies. In finance organisations they amounted to 17 to 20 per cent.

Other main board members gained 14 to 18 per cent (24 per cent in finance organisations), while chairmen and deputy chairmen received 15 to 17 per cent.

It was on the basis of these and other figures that the review body prepared its recommendations. The objective was to update pay levels set in April last year.

Review Body on Top Salaries. Report No. 14. Fourth Report on Top Salaries. SO. Price £3.15.

HIGHER CIVIL SERVICE RECOMMENDED SALARY LEVELS
(Existing salaries in brackets)

	£	£
Head of the Home Civil Service		
Permanent Secretary to the Treasury	37,000	(31,000)
Secretary to the Cabinet	34,000	(28,500)
Permanent Secretary	31,000	(26,500)
Second Permanent Secretary	27,000	(22,500)
Deputy Secretary	25,500	(21,000)
Under Secretary		

SENIOR ARMED FORCES OFFICERS

	£	£
Field Marshal	37,000	(31,000)
General	34,000	(28,500)
Lieutenant General	27,000	(22,500)
Major General	25,500	(21,000)

JUDICIARY

	£	£
Lord Chief Justice	43,000	(37,000)
Master of the Rolls, Lord of Appeal	40,000	(34,500)
Lord Chief Justice (Nth. Ireland)	35,500	(32,500)
Lord Justice of Appeal	36,500	(31,000)
Vice Chancellor	36,000	(29,500)
High Court Judge	35,000	(28,500)
President Industrial Tribunals (England and Wales)	26,000	(21,250)
Recorder of Liverpool	24,500	(20,250)
Circuit Judge	24,000	(19,500)
Metropolitan Magistrate	22,500	(17,250)

NATIONALISED INDUSTRY RECOMMENDED SALARY LEVELS

(Existing salaries in brackets)

	Chairman £	Deputy Chairman or equivalent £	Board Member £
British National Oil Corporation	63,500 (53,500)	43,000-56,000 (36,250-45,000)	36,500-47,500 (28,250-37,750)
British Steel Corporation, Post Office	57,500 (48,500)	40,500-53,000 (34,500-42,000)	34,000-44,500 (28,500-34,500)
British Aerospace, British Airways Board, British Gas Corporation, British Rail, British Shipbuilders, Electricity Council, National Coal Board	52,500 (44,000)	34,500-45,000 (29,250-35,750)	28,500-36,500 (23,250-28,750)
Central Electricity Generating Board, National Enterprise Board, United Kingdom Atomic Energy Authority	46,000 (38,500)	33,500-43,000 (27,500-33,500)	27,500-35,500 (22,750-27,500)
British Airports Authority, British Transport Docks Board, Cable and Wireless Limited, Civil Aviation Authority, National Bus Company, National Freight Company, National Water Council, Scottish Development Agency	37,000 (31,000)	27,000-35,000 (22,750-27,750)	22,500-29,000 (18,500-22,500)
Commonwealth Development Corporation, Crown Agents for Overseas Governments and Administrations, Highland and Island Development Board, Scottish Transport Group, South of Scotland Electricity Board, Welsh Development Agency	32,000 (27,750)	23,500-30,500 (20,000-24,500)	19,500-25,000 (15,750-19,750)
North of Scotland Hydro-Electric Board	32,000 (27,750)	22,500-29,500 (20,000-24,500)	18,500-24,000 (15,750-17,750)
Regional Water Authorities	26,000-33,500 (22,250-27,750)	—	—
Area Electricity Boards	26,000-33,500 (22,250-26,500)	19,000-25,000 (16,250-19,750)	—
British Waterways Board	23,500 (18,000)	15,500-20,500 (12,000-15,750)	11,500-16,000 (8,500-12,500)

* All figures are for full-time posts.

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LONDON — 66 Strand, London WC2N5LZ

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URBAN TRANSIT AUTHORITY OF NEW SOUTH WALES

Clear breach of faith, claims Foot

By JOHN HUNT, PARLIAMENTARY CORRESPONDENT

THE GOVERNMENT'S refusal to implement the full pay increase recommended for MPs by Lord Boyle was a clear breach of faith, Mr. Michael Foot, Deputy Leader of the Opposition, claimed in the Commons yesterday.

He also accused the Government of discriminating against the civil service and industrialists by slashing the increases proposed for them by the Top Salaries Review Body.

But the Prime Minister told the House firmly that she was prepared to take full responsibility for the decision. There were some cheerleaders from Conservative MPs when she said that those in positions of responsibility and leadership in Parliament and the public services should act in a way which others could follow.

"People in positions of leadership must give a lead. That is what we are here for," she insisted.

Public sector pay was the biggest single factor in public spending and accounted for £32bn apart from the nationalised industries.

"If we take very large increases that could be observed by others and have an enormous

multiplying effect throughout the economy," she said.

Mrs. Thatcher emphasised that the MPs themselves would have the final vote in deciding their own salaries. But she warned that if they rejected the Government's recommendation, they would have to answer for it to their own constituents.

There was a mixed reception from Conservative backbenchers to Mrs. Thatcher's announcement. One of two of them gave their full support, a few were hostile and many were cool towards it.

The Review Body recommended that MPs' salaries should go up to £12,900 backdated to last month with a further rise next year taking it to £13,750. These would be increases of 14.6 per cent.

But the Government wants the salaries to rise to only £11,750 this year—an increase of 5.5 per cent—with a further increase next year taking it to £13,150.

For top public sector posts, Boyle recommended a rise of 19 per cent while the Government is only proposing 12.5 per cent which is one third below the Boyle figure.

There was scornful laughter from the Labour benches when the Prime Minister recalled

that Mr. Norman St. John Stevas, Leader of the House, had promised that the Government would accept the recommendations of the Review Body on MPs' pay.

"Another U turn," shouted Labour MPs as she explained that the Government view was that there were now clear and compelling reasons for not accepting the recommendations in full.

The overriding priority of the Government was the reduction of inflation. By sticking to its monetary targets it would bring the rate of inflation down and this should start to fall in the next few months.

But unless the growth of earnings was broadly consistent with monetary growth, then the drop in inflation would be accompanied by a larger rise in unemployment.

"Pay increases in the private sector are clearly beginning to respond to the combined pressure of tough market conditions and financial constraints," she said. "But the private sector cannot be expected to take the whole of the strain."

She reminded MPs that they were in the unique position of determining their own remuneration. "Our calls to others to show

restraint and act responsibly will be judged by what we do ourselves."

Mr. David Steel, the Liberal Leader, wanted to know how the decision squared with the recent remarks of Mr. John Biffen, Chief Treasury Secretary, that increases in income made no contribution to inflation.

If intervention was necessary on pay, said Mr. Steel, then it should be done by working out an overall pay policy rather than an ad hoc one which affected only individual groups.

Mr. Edward du Cann (C. Taunton), the chairman of the 1922 Committee of Back Bench Conservatives, said that the Prime Minister's statement showed, yet again, that embarrassing matters such as MPs' pay should be settled at the beginning of each Parliament.

MPs and Ministers' pay was a matter for the House as a whole to decide. Nevertheless, the Government was bound to give a lead and many would wish to follow that lead, he said.

At the same time, MPs and Ministers were being asked to take a reduction at a time when their remuneration had been too low for too long.

He questioned whether it was

right that those who accepted huge responsibility in the Civil Service, nationalised industries and the armed forces, should be singled out and their families penalised "merely in order to give an example to the rest of the nation."

Mrs. Thatcher had maintained that her Government had proposed increases totalling 70 per cent for MPs since taking office in May last year.

But Mr. Terence Higgins (C. Worthing), who was a Treasury Minister in the Heath Government, said this figure was open to gross misinterpretation. If the country had followed the example of MPs over the past decade, there would be no problem of inflation at all.

"It is important that we should publicise as widely as possible the very great degree of restraint which has been shown by this House, and which is now proposed," said Mr. Higgins.

Mr. Fergus Montgomery (C. Altrincham and Sale) said the Government's decision would receive widespread support from the Conservative backbenches. Other people could not be expected to show restraint unless MPs did likewise.

Resignation, not resignations on pay curbs

By PHIL RAWSTORNE

FIVE PERCENT for Cabinet Ministers and less than 10 per cent for MPs—the demands of leadership become ever more onerous.

The people's incomes policy last year, Margaret Thatcher introduced in the Commons yesterday, was accepted with a degree of resignation.

Not resignations. As Mr. Enoch Powell gruffly observed, such curbs are unlikely to restrict the demand for pay placed either in the Government or the Commons.

Earlier, Sir Keith Joseph, had repeated his advice to voters to accept pay cuts to keep their jobs.

Some Tory MPs eagerly demonstrated their readiness to accept the sacrifice as evidence of their, as yet, unshaken potential for office.

Sir John Egan (C. Bournemouth W.) urged the Prime Minister to place next year's pay increases even more drastically.

Mr. Anthony Kershaw (C.

Stroud) said it would be "quite intolerable in national circumstances if we insist on our last pound of flesh."

Mr. Fergus Montgomery (C. Altrincham and Sale) was as loyal in restraint as in all things.

But the Prime Minister's call to duty and responsibility was greeted with rather less good grace elsewhere.

Mr. Edward du Cann (C. Taunton), chairman of the Tory backbench 1922 committee, sounded distinctly disgruntled at being picked out to set an example to others.

And Sir Nigel Fisher (C. Surbiton), complaining from "our usual place at the bottom of the queue," urged that the pill should at least be sugared with a better pension.

Mrs. Thatcher was adamant: "The Government thinks it right to expect people in positions of responsibility and leadership in Parliament and the public services to act in a way which we hope others in the country will

follow," she said.

"Our calls to others... she continued—"Your calls," chorused Labour MPs—... to show restraint and act responsibly will be judged by what we do ourselves."

Mrs. Thatcher, whose own pay will be held to the general Cabinet level, acknowledged that she had promised to implement the Boyle recommendations in full.

"The Government will be accused of going back on commitments and breaking agreements, and of failing in its obligations to the public servants," she said to punctuations of Labour agreement.

"But it must have regard to its wider obligation to propose what we believe to be right," she asserted.

Mr. Michael Foot protested at length about such a "breach of faith." No-one would believe any Government promises again, he said hopefully.

Mrs. Thatcher, pointing out that the Government had still

delivered pay increases of 70 per cent to MPs since it came to office, doubted it.

But Labour MPs still apparently felt devalued. The Prime Minister might consider herself worth only 15 per cent of the chief executive of the Playboy Club, said Mr. Michael English (Lab. Nottingham W.). But why should she rate the head of a nationalised industry below

the head of a gambling club?

Mr. David Steel, Liberal leader, suggested that it might have been better to introduce a coherent overall incomes policy.

If the Prime Minister was concerned about differentials, he said, why not give more to those who opposed her disastrous economic policies and less to those who gave it support.

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Decision on Boyle had gravest implications, say union leaders

By PHILIP ASSETT, LABOUR STAFF

UNION LEADERS yesterday claimed that the Government's decision not to pay in full the rises recommended by the Boyle Report was a clear example of how it intended to enforce what was effectively a pay policy for the public sector in the coming wages round.

They stressed that the unprecedented decision not to honour the findings of an independent body had the gravest implications for public sector pay bargaining next winter.

Civil service union leaders, whose members are directly affected by the decision, said it was part of the Government's "war against the public sector."

Mr. Bill Kendall, secretary-

general of the Council of Civil Service Unions, said: "I would assert that this is a new incomes policy."

He described the Government's attitude as "outrageously dishonourable, totally unprincipled and corrupt." He warned that the unions might refuse to co-operate with the long-term reforms on pay and other matters the Government was considering introducing in the Service.

Mr. William McCall, general secretary of the Institution of Professional Civil Servants, said that while reports from independent pay bodies had been delayed in the past, they had never simply been completely rejected.

He said: "The Government will need to exercise great

wisdom if it wants to recover from a decision which might well lead it into a collision course with the whole of the public sector."

The civil service unions strongly resented the fact that the Government was discriminating against public servants, having already honoured in full the findings of comparable and linked review bodies' reports on doctors' and dentists' and armed forces' pay.

Mr. John Ward, general secretary of the First Division Association—which represents the three grades of civil servant covered by the report—said that senior staff would soon be "voting with their feet" by leaving the Service to seek jobs in private industry where pay matched their deserves.

Joseph firm on earnings cut

By JIVE OWEN

IN THE teeth of Labour criticism, Sir Keith Joseph, the Industry Secretary, yesterday reaffirmed his view that workers could consider accepting a cut in earnings in order to save jobs.

During Question Time, exchange in the Commons, he was challenged by Mr. William Hamilton to reconcile his approach with the statements he made during a recent visit to a U.S. referring to the low wage levels in Britain.

Sir Keith replied that wage levels and output were relatively low in Britain.

And Opposition jeers he insisted: "It remains true that people can preserve their jobs

or price themselves into jobs, if they offer to their employer lower earnings or higher productivity or a combination of both."

Sir Keith told other Labour critics that Britain's present difficulties were largely a result of the onslaught by trade unions on efficiency, modernisation and profits.

Those tactics, he said, had produced the "chickens" which were now coming home to roost in such abundant numbers.

Mr. Robert Adley (C. Christchurch and Lynton), asked what further steps the Government intended to take to stimulate investment in industry.

Sir Keith answered: "The Government is pursuing the slow, difficult policies necessary to abate inflation, and reduce the level of interest rates and the degree of crowding out of private industry."

He added that he was also trying to persuade the trade unions, who urged more investment, that they could transform the prospects for investment and jobs, as inflation abated.

They could do this if they would throw their influence into offering employers higher productivity and a rise in the "catastrophically low" level of real profits on average in manufacturing industry by reducing restrictive labour practices and over-manning.

Tory peers retract amendment on closed shop safeguards

By IVOR OWEN

BACKBENCH TORY peers accepted Government assurances in the Lords last night, and did not press an amendment designed to write new safeguards into the Employment Bill to prevent abuses arising from the operation of a closed shop.

Lord Hailsham, the Lord Chancellor, explained that political convictions could

form part of a "deeply held personal conviction," justifying a claim for unfair dismissal by a worker who lost his job through the operation of the closed shop.

With support from the cross benches, Tory peers argued that a recent finding by the European Commission on Human Rights—concerning the case of British Rail employees who lost their jobs through refusing to join a

union on political grounds—indicated the need to write new safeguards into the Bill.

Disputing this view, Lord Hailsham maintained that the phrase "deeply held personal conviction" already in the Bill covered the case of a worker whose deeply held personal conviction led him to refuse to join a union because it was affiliated to the Labour Party, or some other political party to which he objected.

THE BOYLE REPORT ON MPs' PAY

Report supports 14.6% salary rise for MPs

By PHILIP RAWSTORNE

THE Boyle Committee's report on MPs' pay published yesterday recommends an increase of 14.6 per cent.

During the past year, the Committee says that both the retail price index and the relevant level of salaries had risen by about 20 per cent.

"We have not however seen our task in terms of any form of direct index link," says the report.

Nor, considering the lack of any real correspondence between the work of an MP and any other job, had it appeared that MPs' salaries should necessarily follow the level of salary increases generally, it says.

However, we would urge that it would be equally mistaken to set the present increase too low and to lay up fresh problems

for the future."

The Committee says it was aware of arguments that Ministers and MPs should set an example in the battle against inflation by accepting increases in single figures in percentage terms.

"We have always recognised the political sensitivity of increases in MPs' and Ministers' salaries but it is our function to recommend appropriate salaries bearing in mind the nature and responsibility of the work."

The appropriate figures recommended for MPs' salaries are £12,900 at June 1980 and £13,750 at June 1981. These compare with the current salary of £10,725.

The Committee also recommends that the present secre-

tariat and research assistants allowance should be increased from £5,750 to £8,000.

The appropriate salaries recommended for Ministers, in 1980, including Parliamentary salary, are (1981 figures in brackets):

Prime Minister	£42,150 (£46,000)
Lord Chancellor	£38,700 (£43,000)
Cabinet Ministers	£32,775 (£36,500)
Senior Ministers outside the Cabinet	£27,575 (£31,000)
Ministers of State	£24,325 (£27,500)

The salary recommended for the Opposition Leader is £29,050 this year and £33,000 next June. The Committee recommends that marginal differences in salaries between Ministers in the House of Commons and in the House of Lords should be removed.

Bank repeats inflation advice

By MICHAEL LAFFERTY

A SUBSTANTIAL reduction in the level of pay settlements is essential if inflation is to be brought under control in the UK, Bank of England officials reaffirmed yesterday. They were giving evidence to the Treasury and Civil Service Committee of the House of Commons.

Mr. Charles Goodhart, chief adviser to the Bank, told the committee that the level of unemployment is likely to rise over the next year. But thereafter its level depended on pay settlements.

In a separate letter to the committee, Mr. Gordon Richardson, Governor of the Bank, said "the persistence of inflation impedes many business

decisions," and in particular, complicates decisions as to investment and the finance of investment. Elimination of this factor should therefore itself do much to improve the efficiency of the economy.

Questioned on whether the UK's recent loss of competitiveness, due to higher exchange rates, was permanent, Mr. Goodhart said: "We regret it. We regard the real exchange rate as too high."

He did not dissent from a suggestion that in order to regain lost competitiveness the UK labour costs might have to grow at 5 per cent less than those in competing countries.

Mr. Goodhart agreed that as

a result of North Sea oil it could be said that the UK had suffered twice from the oil price rise.

At several points during their evidence Bank officials were questioned keenly on last year's substantial increased clearing bank profits, which a number of MPs suggested had not been earned by any effort on the banks themselves.

Mr. David Walker, assistant director of the Bank's economic and finance division, said there was another side to the question. Banks operated in a competitive market and depositors did not have to place their funds with them. They also suffered from a business cycle.

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Technical Page

EDITED BY ARTHUR BENNETT AND TED SCHOETERS

WELDING

Growing use of robot welders

AS IN the U.S., use of robots for the automatic arc welding of a variety of products is spreading rapidly in Europe. But because this development is novel in so many areas, companies are finding themselves in a pioneering situation willy-nilly, and where they are successful organisations with a history of keen competition behind them, appear to be well pleased to be leading the field in their particular area of activity.

Forecasters of the probable development of robot use in America speak of an increase of up to 40 per cent over the next 12 months, adding that the 1980s will be the "decade of the robot." The reasons include the shortages of trained welders and resistance of such scarce talent to doing boring, repetitive and arduous jobs, coupled with the need to keep down production costs at a time when sales can hang on the ability of manufacturers to pare their prices down to the bone.

Another consideration which is beginning to make a deep impression on potential users is the fact that robots, or flexible automation units, as they are otherwise known, can cost quite a lot less to establish on a production line, in comparison with fixed, dedicated equipment. At the same time, they are relatively easy to reprogram for other operations, which is certainly not the case with fixed units.

So far as can be ascertained, a British company holds the unique distinction of being first

in the field with robot welding of aluminium. Grundy (Teddington), a 16-company group with a yearly turnover of £50m, is known for its activity in the brewing industry for which it produced the world's first pre-fabricated aluminium beer keg. But it is also involved in the manufacture of precision and electronic engineering equipment, as well as microprocessor-based applications in industry.

Some nine months ago, the group bought an ESAB/ASEA robot for installation at its main production centre in Ashford, Middx. Programming work and experiments with various methods of presenting the many types of keg in production to the robot have taken up the major part of this time and the company expects to be in commercial production on the robot in about eight weeks.

Apart from its work on converting from TIG welding in the shop to MIG on the robot, the Ashford development team has also broken new ground in applying the flexible automation concept to aluminium handling. Solved too is the question of flexibility in programming which devolves from the fact that the unit may have to deal with any one of some 20 possible designs during a production run.

According to Mr. A. G. Brown, general manager, the major attraction of the robot path was not the fact that it could do a satisfactory job in one-third the time, but that it helped solve a difficult problem

resulting from the type of work flow through the plant, demanding only two to three welders at one time and perhaps as many as 15 a few days later. And such skilled men are not easily found.

But as a salutary thought for those who may believe they can just walk into robotics, Mr. Brown points out that he and his team have been looking at the problem for some two years and have had a very close look at all the equipment available on the market.

At Aylesbury, a few miles north, the Sperry New Holland plant making various types of agricultural equipment has a robot which has already been taught to turn out some 15 different sub-assemblies for hay balers and forage machines (silage cutters) and is in process of learning new programs.

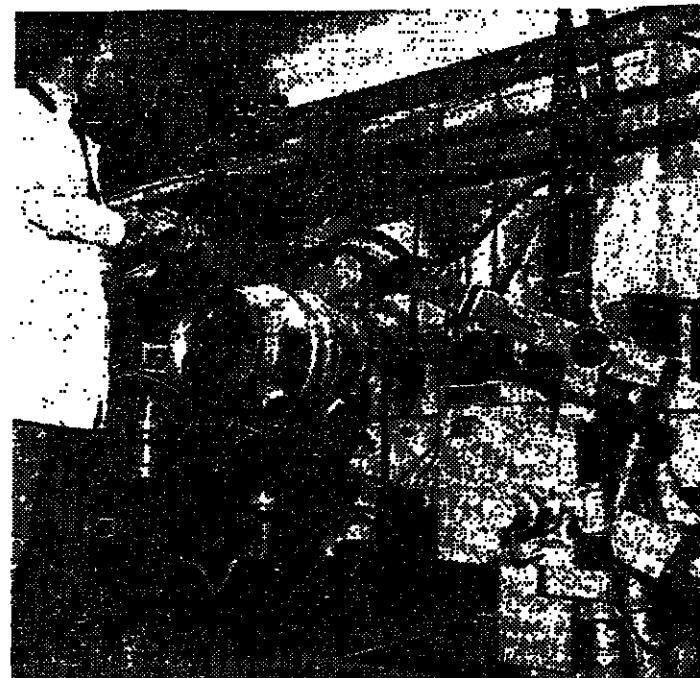
The sim, according to Mr. J. H. Morley, plant director, is to improve the arc ignition time performance by two and a half times from the present 35 per cent, remembering that some 30 per cent of time now spent on manufacturing a given part

is in the welding process. This development is of very great importance to the Aylesbury centre which can be required by top management to take over and produce new equipment in time for the next agricultural equipment marketing campaign with its attendant succession of big shows.

Aylesbury is doing its own bit of pioneering work since in about two months it will begin to use the robot to carry out a series of closely spaced longitudinal welds on a stainless steel drum about two feet long by 10 inches diameter, forming part of the tramp iron detection equipment. This will stop the forage machine immediately if the magnetic field generated inside the drum is distorted by the presence of a metal object that could seriously damage the machinery.

The alternative was a linear welder but the company's experience with the robot unit has convinced it that the robot will take the stainless drum in its stride.

ESAB, Gillingham, Kent ME5 6PU. Medway 34455.



Welding an aluminium barrel at Grundy's Ashford, Middlesex, works. The robot is "instructed" via the keyboard held by the equipment's manager, John Giddings.

INSTRUMENTS

Traces six tracks in colour

HOUSED in a robust 144 mm square-fronted case to fit panel cut-outs to DIN 43831, the latest 100 mm chart recorder from Kent Industrial Measurements, Clearspan 300, has up to four input ranges, provides single or double alarm common to all points and uses LED indicators for scale, point and alarm identification.

The horizontal tracking print head, makes use of a rotating pen turret which is a sealed unit replaced in seconds, without a mess; it contains six fibre-tipped pens each with an ink reservoir. The printing interval

is fixed at five or 10 seconds, or on instruments with a variable chart speed it can be linked to the chart speed.

Drive for the turret is from a simple system which uses a brushless stepper motor with feedback from a conductive plastic slidewire of infinite resolution and a life expectancy of 10 years. Accuracy of the instrument is 5 per cent of span.

A roll or fanfold chart cassette can be provided and they are interchangeable. A choice of six fixed chart speeds is available, or an electronic chart drive which allows dial

selection of six different speeds. Plug-in electronics can provide almost anything the user needs in terms of input—in fact any variable that can be converted into an electrical signal by a transducer and presented to an input.

The paper cassette is easily removed from the front, revealing a panel from which zero and span adjustments can be made, chart speed adjusted and other settings carried out.

More from the company at Howard Road, Eaton Socon, St Neots, Huntingdon, Cambs. (0480 75821).

Sounds checks the gap

AN ULTRASONIC transmitter/receiver combination from Survey and General Instrument, Fircroft Way, Edenbridge, Kent TN8 6EL, can measure distances between one and 40 metres to an accuracy of better than ± 0.3 per cent.

Made by Electronic and Plastic GmbH, the instrument should prove attractive to those working in surveying, property, forestry, sports and public services and wherever a quick, accurate measurement needs to be taken.

Master and slave units are placed at the two points the separation of which needs to be checked. The master emits a signal at 25 kHz over a beam width of only 15 degrees thus avoiding, in general, surfaces of no interest. On receiving the signal the slave immediately

emits ultrasound at 40 kHz which is picked up by the master; the time difference is used to produce a reading in cm on a four digit display.

A roll or fanfold chart cassette can be provided and they are interchangeable. A choice of six fixed chart speeds is available, or an electronic chart drive which allows dial

The instrument is temperature corrected and between five and 30 metres is accurate to ± 0.2 per cent.

Called Ultrasat, the instrument has the advantage that, unlike optical systems it does not need a clear line of sight and can be used also in foggy and smoky atmospheres, although there might be some degradation of accuracy under these circumstances.

Power is from a nickel cadmium battery which will give eight hours of continuous operation on one charge.

QUALITY CONTROL

Measuring roundness

EQUIPMENT FOR gauging diameter and checking roundness of coins, coin blanks, tokens and disc-shaped components is introduced by EVD Engineering, Cotswold Street, London SE27.

Coins or blanks are fed to the machine's inspection unit from a bowl feeder which discharges them in single file. Discharge rate is continuously variable up to a maximum of 250 coins a minute (slightly lower for coins more than 35 mm in diameter).

There are two gauging units—the first normally monitors for undersize coins, and the second rejects coins which are too large.

Each gauging unit is a parallel gap bounded on one side by a rotating roller and, on the other side, by a narrow ledge. As the coin moves down the unit, the undersize ones fall out into a reject chute, and the

remainder pass to the second gauging unit where acceptable coins fall down another chute. (Coins which are too large will remain supported by the roller unit until they fall into a third chute.)

Roller has the effect of rotating the coins as they traverse the system and the design is such that each coin is rotated through at least 180 degrees as it passes over the chutes so that all its diameters of blanks are checked.

Setting of each gauging section is infinitely variable within the coin size range by means of a screw adjustment, and gauges can be provided to facilitate rapid adjustment to predetermined dimensions.

The company says that it is now working on another version of this machine which will inspect coin or coin blank thicknesses.

RESEARCH

Saves the fuel in finishing

SHIRLEY INSTITUTE, Manchester is carrying out a 2½-year research project on monitoring for energy conservation, which could lead to substantial cost savings in the finishing sector of the textile industry.

The EEC and the UK Government are both contributing financially to the project, the former about £30,000, the latter, through the Department of Industry, just over twice that sum. The rest of the total project cost of £117,000 is being met by companies, who, by participating in the programme, will have continuous access to the results of the study.

While companies are continually being admonished to put effort into improving boiler efficiency, steam distribution systems and waste heat recovery, very little is said about process energy consumption in those industries (textile finishing, food processing, parts of the paper industry) where product mix and machine workloads vary.

At present, very little is known of the actual energy consumption of individual machines in such works, and management have been reluctant to install monitoring instruments because of a fear that the data will be impossible to interpret in a meaningful way.

The Shirley Institute believes that its demonstration project will show that the installation and efficient use of the right metering equipment will be cost-effective and achieve substantial energy savings.

Queries to Dr. David M. James, Shirley Institute, Didsbury, Manchester M20 8RX. 061 445 8141.

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FINANCIAL TIMES SURVEY

Friday July 4 1980

مكازم الأصيل

Isle of Man

The increasing affluence of the Isle of Man was reflected this year when it reduced its tax rate to 20p in the pound, putting it on a par with the Channel Isles, its main competitors as offshore financial centres.

More tax reliefs are likely

By Anthony Moreton
Regional Affairs Editor

HIGH ABOVE the front door of one of the main shops in Victoria Street, the principal shopping thoroughfare in Douglas, there is a life-size statue of Queen Victoria. The statue is of a young girl in coronation robes, circa 1838.

Across the road are two smart modern offices, one housing the Bank of Credit and Commerce International and the other the Northern Ireland Industrial Bank. Between them is a decrepit shop, its windows whitewashed, its paint peeling, its woodwork crumbling.

These vignettes epitomise in many ways life in the Isle of Man today. The Manxman is a conservative creature, unwilling in many respects to participate in the last years of this century. Yet he is living in a society which is becoming increasingly affluent, a society in which the banks and

modernised shopfronts are increasingly giving a more accurate representation of Manx life.

The island's affluence was reflected in May when it reduced its tax rate to 20p in the pound, putting it on a par with the Channel Isles, its main competitors as offshore financial centres.

The Isle of Man makes little pretence, unlike Jersey and Guernsey, of being a tax haven. It does not seek to attract the rich but if they come it willingly accommodates them.

And the incentives for the rich, as well as others, to move there are considerable. Apart from a standard rate of tax, there are no capital taxes, no surtax, no withholding tax. And for non-resident companies there is just a £200 fee to be paid each year.

For years the Isle of Man has played second fiddle to the Channel Islands as a tax haven, partly because of the cachet the latter have and partly because they were the first to see the advantages of operating as a low-tax area.

But, despite having brought the general level of taxation down to that of competitors, the Manx authorities have still to persuade companies that the Isle of Man is superior to the Channel Islands. Further tax reliefs are therefore likely.

These will probably be in the indirect field. There is a feeling in Douglas that something should now be done to help the lower-paid since the position of the better-off has improved radically over the past decade. Some local rates were abolished

in this May's budget and other improvements along these lines could be made.

Changes in value added tax are also likely. In April, the island secured a measure of independence from the British Customs and Excise Department. Previously, British officials had collected VAT on the island and there was considerable resentment that the affairs of island companies should have been passed to the Customs computer at Southend.

This was all the more aggravating since the island is a sovereign authority and so has absolute control over its own internal laws and regulations.

Matters came to a head last year when Sir Geoffrey Howe, Chancellor of the Exchequer, summarily increased the rate of VAT from 10 to 15 per cent. Under a UK-Manx agreement VAT rates on the Isle of Man are kept in line with those in the UK.

It was widely felt in Douglas that a rate appropriate to the needs of the British economy was not necessarily right for the Manx. So in April a new Customs agreement was negotiated and now the island controls both Customs and Excise Departments and has the right to vary its rate provided it gives advance notice to London.

Tourist industry

That notice is likely to be given in the coming year. It is unlikely that the Isle of Man will follow the example of the Channel Islands and become an area where cigarettes and wines

and spirits are much cheaper than in London—not, at first, anyway. But many people have urged that VAT should be abolished on services, as a means of helping the tourist industry.

Such a step would help stimulate the economy, but a more likely move is the provision of duty-free goods on board ships and aircraft flying between the UK and the island. Such a step might be costly but it could also be a big revenue raiser—directly through sales, and indirectly through attracting more holidaymakers.

But benefits from such a move will only accrue if more is spent within the island, especially on hotels and other facilities for tourists. There is a great shortage of good hotel beds on the island. There is also an acute shortage of building workers, so that if developments are to be undertaken the authorities will have to look seriously at allowing more work permits.

The island's great need is for an up-market hotel, which would enable it to attract more high-level conferences. Unfortunately, there appears to be little likelihood of this in the foreseeable future. A number of prestige self-catering holiday flats, which should appeal to the higher-income holiday-maker, are being built at Port Erin and Port Grenaugh, an area that has been sadly neglected.

Tourism, along with industrial activity and agriculture, appears to have undergone something of a renaissance in

the past year. But the main prop of the economy, the financial sector, has marked time.

The rate of new company formation has forged ahead, with a net 1,338 being formed last year, a rise of 105 on 1979. There is still a lot of money in the economy, a fact which the 42 overseas banks duly appreciate.

But there is still a need, as much as there was a year ago, for a big overseas bank to give solidity to the sector. Here the island lags badly behind both Jersey and Guernsey, which have captured all the big names.

The need is universally recognised. But the banking community has yet to translate its interest in the island into the occupation of premises in Douglas.

Confident mood

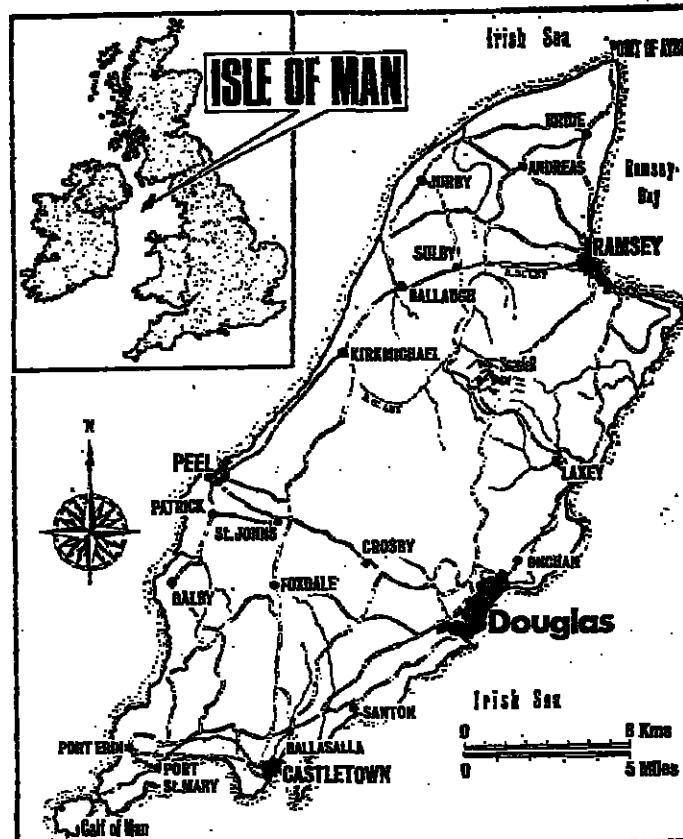
One consortium bank is almost certain to appear on the scene fairly soon, but it will not be operating in the domestic market. And over the past few months, perhaps half a dozen other banks have paid a visit to the island. The authorities remain confident that they will get a big boost on the banking scene before long.

But, to many critics, the island appears to be taking too passive a role in trying to attract new banks. The politicians are accused of thinking small and not spending enough on seeking newcomers.

This is a pity because, slowly, the island is acquiring all the appurtenances of a banking

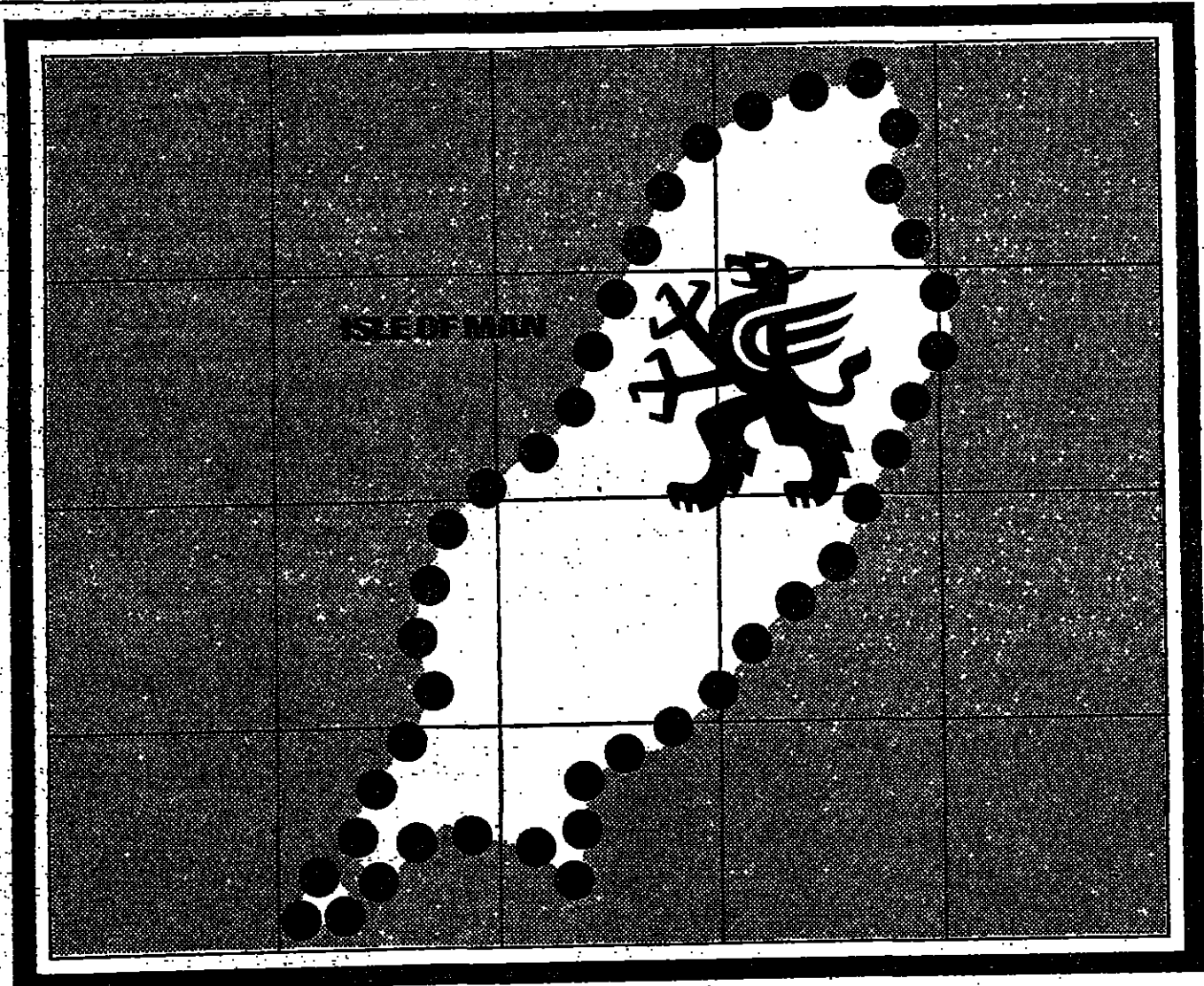
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Terry Kirk

Above: one of the island's shopping areas — the Strand Street precinct at Douglas. It is unlikely that the island will follow the Channel Isles' example and become an area where cigarettes, wines and spirits are much cheaper than in London. But many people have urged that VAT should be abolished on services as a boost for the tourist industry.



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ISLE OF MAN II

Cautious measures to attract new industry

IN ITS APPROACH to attracting industry from outside, the Manx Government is rather like a shy girl who wants to be a bride—wanting a suitable union, but a bit anxious about the consequences.

The island is committed to attracting new industry—the industrial sector has already displaced tourism as second biggest contributor to the economy behind the financial sector—but not at any price.

Thus, a company interested in taking advantage of the island's 20 per cent tax rate will be considered only if it has high technology with high value, low bulk products, silent processes and is pollution-free.

There are additional problems. Unemployment is low, producing a shortage of labour, especially skilled, so a company may need to bring in some of its work force. But housing is in short supply, and concern about population growth has produced a work permit system. And although the Social Security Board takes advice from the island's Industrial Advisory Council in vetting applications, these permits are far from freely available.

It is not surprising, therefore, that the industrial sector has not exactly seen a dash for growth. Many of the inhabitants of this traditionally conservative island would prefer to see

the situation remain that way. The environmental lobby is a strong one, and in most areas is strongly supported by the Government.

Nevertheless, the industrial sector is making progress from both the expansion of existing companies and new arrivals on the island. At least 200 new jobs are expected to be added this year to the existing 3,000 in manufacturing.

The sector contributed £19.3m to the economy in 1978-79, the last full year for which figures are available. That was 13.7 per cent of national income, against 28.5 per cent for the financial sector and 11.4 per cent for tourism. In value terms, it was a third up on the previous year, and the consensus is that a drive for new industrial investment launched in 1973 is at last beginning to pay off.

To help the process, the Manx Government has a range of incentives available to both incoming and existing industry.

There are 40 per cent grants for buildings, plant and machinery, and towards first-year start-up costs. Forty per cent of the cost of transferring a manufacturing operation is also available; there are training grants; loan facilities for up to half of working capital; possible rent reductions and other bonuses.

Although large industrial

estates have for the most part been avoided in an island still very dependent on tourism, sites for industry on a modest scale are fairly freely available. In employment terms, a company with a workforce of 150 is big.

The incentives, however, are discretionary. The Manx Government has no desire to underpin projects which it thinks may not work or, as has so often been the case with the automatic regional aid in the UK, draw in satellite manufacturing operations which shut up shop when the going gets tough.

Prime objectives

The prime objective is to improve the quality and diversity of industry to the point where it can be a major balancing factor in the economy, which, it is feared in some quarters, is becoming too heavily reliant on the mushrooming financial sector.

At the same time, the Government wants to upgrade the quality and pay of jobs and encourage the development of skills and careers within the island community. Memories of the seasonal unemployment of the past, arising from traditional pursuits of agriculture and tourism, and which saw forced emigration to the mainland, still run deep.

Manx industry is already

broadly based. Engineering is the largest employer, providing nearly 1,400 jobs, and the Industrial Advisory Council says it would be bigger but for the shortage of skilled labour. The electronics concerns which the island is particularly anxious to attract are also starting to appear.

Large chunks of the manufacturing sector are in a state of flux. Textiles were once a mainstay, but now suffer the malaise of closures and decline common to the rest of Europe. With the notable exception of fish-processing, a growth area, the manufacture or processing of food and drink is also slipping.

Far from copying what the Manx regard as the UK's mistakes and propping them up, such sectors are being left to survive as they can in the expectation that more modern industry will continue to compensate for the casualties.

New jobs created between 1975-79 totalled 813; job losses, 707. That may not be spectacular, but with the bulk of the island's new companies coming in during that period, industry officials believe that these companies' natural growth should exert an increasing effect on job creation in the next few years.

John Griffiths

Secrecy assurance welcomed

NOVEMBER 14 last year was a highly important day in the history of legal relations between the UK and the Isle of Man.

On that day the island's senior judge ruled that the British Inland Revenue had no power to see the books of Manx companies.

Both businessmen and island officials were greatly relieved by the action of the then First Deemster, Mr. Robert Eason, since it established beyond legal doubt that the secrecy which the Isle of Man offers to depositors will be protected by its courts.

The story began three weeks earlier, on October 23, when a London Inland Revenue official landed in Douglas with a warrant issued in South Wales against a company operating there.

The official obtained a notice signed by a Douglas justice of the peace entitling him to inspect and take copies of documents, relating to an island company and a British company which were in the hands of the Savings and Investment Bank of Douglas.

On the same day Barclays in Douglas, a branch of the UK bank, was served with an order signed by another magistrate enabling the official to look at any entries which Barclays had relating to the Savings and Investment Bank. Barclays is

the clearer for SIB on the island.

The warrant issued in Wales related to someone who was not anyway a customer of the SIB, and the bank was alarmed to be served with notice to open its books since it understood that the Banking Act of 1974 and the Bankers' Books Evidence Act of 1935 established complete confidentiality between itself and its clients.

Officials of the bank sought and obtained an injunction against the Inland Revenue. When the case came to court on November 14, the Savings and Investment Bank argued that the Revenue was seeking

to compel an island bank to submit to another jurisdiction—that of the UK—and that this was illegal. It was this submission that the First Deemster upheld.

The Deemster took a strong line with the Inland Revenue. He said it was the duty of the court to maintain the complete authority of the Isle of Man as laid down by Tynwald, the island parliament.

Actions of the sort proposed, he said, were not to be started in England and brought over to the island. And he made it absolutely clear that he would not be party to any interference in the Manx right to determine

its own tax affairs.

The importance of the Deemster's words lay in the fact that the Revenue withdrew their action by giving an undertaking that there would be no enforcement of the orders signed by the justices.

It was commonly understood at the time that this could have allowed the Revenue, or some other body, to have taken similar proceedings in the future.

What has pleased all sections of the island community is that the Deemster, by his words, has prevented similar actions in future.

Anthony Moreton

COMPARISONS OF UK AND MANX TAX RATES

Income	Single Person		Married Couple		Married couple with two children, one under 11; one 11 to 16 years	
	Manx Tax	UK Tax	Manx Tax	UK Tax	Manx Tax	UK Tax
£2,500	115	337.50	NH	106.50	NH	NH
£4,000	340	787.50	189	556.50	93	431.70
£5,000	665	1,387.50	514	1,156.50	418	1,031.70
£8,000	1,065	1,987.50	914	1,756.50	818	1,631.70
£10,000	1,465	2,587.50	1,314	2,356.50	1,218	2,231.70

This table does not relate to the elderly; the tax threshold for aged persons for 1980-81 is higher than that in the UK. In the examples of UK married couples with one or more children, the amount of child benefit (not taxable in the UK) has been deducted from the amounts of total income-tax shown above.

PROFILE Edward Plummer ROYAL TRUST BANK

WHEN EDWARD PLUMMER was told in 1978 that his next appointment was as manager of the Royal Trust Bank's Isle of Man branch, his immediate reaction was: "Where?"

The response was not all that unusual. For Mr. Plummer at the time was in charge of the Royal Trust's business development operations in Calgary, in the foothills of the Canadian Rockies.

"To be honest, I thought the Royal Trust people were pulling my leg. I was on holiday in Vancouver at the time and the phone call, as well as the appointment, were unexpected."

"I did know of the Isle of Man because I had spent some holidays in Britain and on the continent but I have to admit that I was not too sure where the island was in relation to England."

Mr. Plummer, now 48, a cheerful man much given to smiling as he recounts previous experiences, had never worked

outside Canada before. He had begun his banking life with the Bank of Montreal and joined Royal Trust 14 years ago.

Since his arrival in Douglas, he has been pleasantly surprised at the way he and his family have taken to island life after the open spaces of Canada.

"We found the move here easier than going from, say, Toronto to Vancouver. You have to get off the island every now and then. I think everyone who lives on an island experiences this need. But the quality of life here is such that it doesn't really matter too much if you are holed up here for long."

Wide facilities

Considering the nature of his work in Calgary, Mr. Plummer's move to Douglas was not all that unusual. Royal Trust opened in the Manx capital in February 1976—the first overseas bank to be established on the island.

Royal Trustco, is in fact a financial institution rather than a bank, the fifth largest organisation of its kind in North America, having a gross income last year of \$284m and a net operating income of \$227.23m.

As a financial institution it operates in such fields as mortgages, estate agency, trust functions, money services and what to British eyes is banking proper.

It is this portfolio of services that it has brought to the Isle of Man, where it not only offers deposit-taking facilities, investment management, executor and trust services and loans, but also offers mortgages.

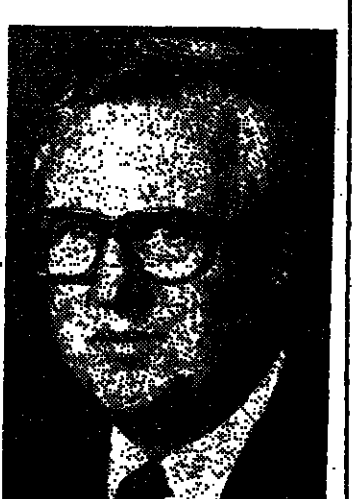
Royal Trust Bank was not the first bank to offer mortgages on the island, that honour goes to Williams and Glyn's. But it developed the facility and has been followed, with varying degrees of success, by other banks.

Until a few years ago, all mortgage lending was in the hands of the island Government, which exercised strict controls over the amount that could be borrowed in total and on each individual loan. House purchase was not easy. Royal Trust's lead in this field has considerably eased the burden for people seeking to buy.

The expansion by Royal Trust into the Isle of Man is part of its overall development of facilities outside Canada.

The bank has been in London since 1929, and recently opened other European branches in Jersey, Dublin and Liechtenstein. But the big growth has been into Florida, partly because banking in that state suited its purposes and partly because it is an area where a large number of Canadians take their holidays.

Since going into Florida in the early 1970s the group has built its operation up to the point where it has 18 branches and last year it increased its



Mr. Edward Plummer—he moved from Calgary, in the foothills of the Canadian Rockies to Douglas in the Isle of Man.

state's assets by 16 per cent to C\$345m.

As befits an organisation which is continually looking for new outlets—especially in an island where there is considerable underbanking—Royal Trust has considered the captive insurance field and is now working on a school-fees insurance scheme for expatriates.

"Most of our work is undertaken for island people," Mr. Plummer explains, "but our expatriate business is growing all the time..."

Royal Trust is now well established in Douglas and if Edward Plummer decides to return to his native Canada when his three-year appointment ends he will hand over a well-oiled machine to his successor. But he may decide to stay. The Isle of Man tends to affect people that way. They grow to like its quiet charms.

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ISLE OF MAN III

Manx fleet fears EEC fisheries policy

IT IS not just the unpredictable weather of the North Irish Sea upon which the 50-strong Manx fishing fleet is keeping a wary eye. The biggest threats to the fleet are over the horizon to the south—in the corridors of the EEC headquarters in Brussels and the European Court in Luxembourg.

Any day now, the European Court is expected to give its ruling on the legality of the fisheries conservation measures imposed by the previous British Government. These measures were introduced in a bid to protect Britain's fish stocks while a full EEC fisheries policy was worked out.

Some measures were accepted, and taken into Community law. But those aimed at protecting the fisheries around the Isle of Man, among other areas, were not. The EEC's senior legal official, the Advocate-General, has already told the Court some measures contravene the Treaty of Rome. The Court usually follows his advice.

If Britain does have to lift the conservation measures, and if the Isle of Man falls in its attempts to win a 12-mile exclusive limit in any settlement negotiated by Westminster, as part of a Common

Market fisheries policy, then the consequences "don't bear thinking about," according to one Manx fisheries official.

The Isle of Man's jurisdiction at the moment extends to only three miles. The waters between three and 12 miles are within the jurisdiction of the UK, but in consultation with the Manx Government. To date, only boats from the Isle of Man, the UK and some vessels from France, Belgium and Ireland have access to these waters—arrangements with the last three countries were made before Britain joined the EEC.

The prospect of untrammelled EEC access to the waters now fills the Manxmen with gloom. While not exactly admiring of other EEC states' track records on fisheries conservation, they are worried, in particular, about the accession to the EEC of Spain, whose record they admire even less.

Manx fishermen have gone along with the increasingly tight restrictions on herring catches (which at the turn of the century had been the Manx fishermen's mainstay), accepting them as necessary as the waters became more heavily fished because of the closure of more distant waters grounds. The result has been a drop in the landings of

herring—the raw material of the legendary Manx kipper—from 111,135 units (a unit is 100 kg) in 1976, to 77,901, last year.

Herring is still the single most important catch, in terms of value, at £2.68m last year, despite a recent collapse in the herring price caused by the import of cheap Canadian herring into the island's main European markets.

To compensate for its declining volume, the Manx fishermen have increasingly moved towards white fish, such as plaice and cod, landings of which more than doubled last year, with a value of £400,000.

But last year, for the first time in a decade, the value of the herring catch was matched by that of shellfish. The biggest growth area has been prawns; the increase has risen from a mere 14,000 lb, worth £7,907 to processors in 1973, to 620,000 lb, worth nearly £1.2m last year.

Shellfish, particularly scallops and the closely-related "queennies" (which are such a distinctive item of Manx seafood fare) are, in many cases, located tantalisingly just beyond the three-mile limit. Some fishermen fear that without Manx control of these waters, shellfish will also decline under the increas-

ing amount of fishing by outsiders, particularly from Britain's west coast areas.

There is already concern about lobster catches. Landings are about a third of the mid-70s level.

Queennies are down by about a half, although part of the reason is that the island has imposed its own shellfish conservation measures — a ban on landings below a minimum size and a five-month closed season during the spawning period of scallops. The main effect of such measures, however, is to restrict Manx fishermen, not others.

The Manx Government's concern about the industry is understandable, for fishing is still a valuable contributor to the economy and employment situation, despite the island's move into prominence as a tax haven.

Some 250 fishermen are employed in the fleet which has seen a healthy revival since an immediate post-war contraction when it had dwindled to only 20 boats.

Fish-processing has seen similar gains, now also employing 250 people — a rise of nearly a half since 1975. These developments are gains which the Isle of Man will not give up lightly.

John Griffiths

Report recommends powers to restrict immigration

ALTHOUGH THERE is no immediate need to restrict immigration to the Isle of Man, standing powers should exist to do so. That was the major conclusion of Tynwald's Select Committee on Population Growth and Immigration which has, since presenting its report earlier this year, been turned into a standing committee to constantly monitor the situation.

Population growth and immigration have been contentious subjects in the island for many years. Native Manxmen complained about the "comeovers" when the Vikings arrived, although their method of dealing with critics was more direct than setting up a committee.

Perhaps a realistic view is put forward in the committee's report: "It is too easy to complain of immigration when experiencing difficulty in finding a place to park a car or when queuing in a shop. However, we firmly believe that such minor irritations are a small price to pay in order to avoid a return to the heartaches of the 1950s when families were split up as husbands, sons and fathers were sent to the sugar-beet fields of England."

Immigration, as far as the Isle of Man is concerned, has two aspects. There are the immigrants who have gone to the island because it is a tax haven, and those who have gone to establish industries. Perhaps some of the former are resented.

There is now considerable industrialisation, with both manufacturing and the finance sectors making substantial contributions. They are providing additional employment which has helped to alleviate the seasonal unemployment crisis—and the necessary emigration of traditional activities such as farming, fishing and tourism.

It is not surprising, therefore, that the Manx Government has introduced a work permit system which ensures that



A horse-drawn tram on the promenade at Douglas

qualified Manx people have first priority when work is available.

The aim is to recruit, as far as possible, only key workers in a factory or on a construction scheme, from outside the island.

Mr. Noel Cringle, chairman of the Manx Social Services Board, said: "Work permits will not be freely issued when seasonal employment ends in September. For the first time in three years our unemployment figures are rising, and while the situation is very much better than in the UK, we obviously must take measures to protect our resident work force."

Mr. Cringle makes clear that this tightening up is not an immigration control: anyone can still go to the Isle of Man to live, but will find it more difficult to obtain a work permit.

The island's population committee proposed that a Register of Residents should be set up, and it fell to Mr. Cringle to pilot the measure through the House of Keys. The outcry which followed the Bill's publi-

cation left him bewildered.

"This Bill is the same as the one passed by the House in 1975," he said. "That Bill's original proposals, which included a requirement for people wishing to take up residence to deposit money with the Manx Government, were modified by a House committee. In its final form, it was passed through all its stages, and sent to the Legislative Council. There it fell, but now I am convinced this Bill will go through."

Some people want population growth stopped. Merv Vannin, the radical nationalist party which has so far failed to have a representative elected to the House of Keys, claims the island is already over-populated, and says that no more work permits should be issued.

A target population of 75,000 has been adopted by Tynwald. Originally, this was expected to be reached within a very few years, but it is now clear that population growth is slowing. The population committee now

believes this figure will not be reached for about 20 years. The island's population is now 60,000.

Outside Tynwald, acceptance of the target met some opposition. Conservationists claim that the increased number of houses needed would mean further despoilation of the countryside. An island development plan to control building, which will be finalised only after consultation with these organisations, may go some way towards allaying such fears.

It is clear that the Registration of Residents will be followed by one which will allow the Manx Government to control immigration. At the same time, there will be a register set up on which Manx "exiles" working outside the island and who wish to return home to work will be listed. They, like qualified Manx residents, will be given priority in employment opportunities.

William Clucas

Commercial radio station again fights for survival

MANX RADIO, which in 1964 became the first legal commercial radio station in the British Isles, is again fighting for survival.

The threat now is not finance, which it has faced before, but its right to transmit clear signals to the whole of its service area—on 219 metres, the medium wavelength it has used for years.

The exclusive right to this frequency is disputed by the Manx and British governments. The argument has flared again since Westminster's announcement that the BBC would be allowed to open a local radio station at Lincoln on the same frequency.

For Mr. Miles Walker, the newly appointed chairman of the Manx Broadcasting Commission, the Government body with overall responsibility for Manx Radio, it was a challenging introduction to office.

"We have already accepted that proposed local commercial radio stations at Crawley (Sussex) and Swindon (Wiltshire) should use the 219 wavelength, although the last agree-

ment assigned it exclusively to Manx Radio," he said. "These stations will not cause any problems for listeners in our area, but the Lincoln station is quite another matter."

"Our expert advice is that there could be interference on the east coast of the island, and that is where we have the greatest concentration of population. We hope that our long negotiations with the Home Office officials concerned will bring about an agreeable settlement."

Not so easy

Mr. Walker said the aim must be to ensure that the signal for the Manx national station could be clearly received in all parts of the island, something which is not easy to accomplish, as there was important public service elements in its transmissions.

The fact that strong Manx Radio signals were received outside the island was an unsolicited spin-off from the use of sufficient power to cover the island. Suggestions that the station should be developed

as a northern Radio Luxembourg were not practical, Mr. Walker said.

Manx Radio has been a political football since control of the station passed to the Government. A few months ago, after local newspapers had waged a campaign against its high cost to taxpayers, Tynwald was asked to sell the station to the highest bidder. The resolution failed, but in its wake came changes in the running of the station.

While the transmitters are still the responsibility of the Manx Broadcasting Commission, which is directly answerable to Tynwald, the day-to-day running of the station is now vested in a wholly Government-owned company, Radio Manx Limited. This company is charged with being financially viable, although it will receive at least £150,000 in grants this year for its provision of public service facilities.

The new company's general manager, Mr. Ian Cannell, took up duty on July 1.

Mr. Stewart Watterson, Radio Manx secretary, acknowledges

the fact that some mainland areas have better reception of the station than, for instance, parts of Douglas, where there are plans to improve VHF coverage.

Reports reveal excellent reception in parts of North Wales, the Fylde coast of Lancashire, the Cambrian coast, South-West Scotland, Northern Ireland and the Irish Republic," he said. "We often receive twice as many calls from North Wales than from the Isle of Man for our evening record request programme."

He agrees that this response from outside the island should be further surveyed and tapped for additional advertising revenue, which is limited within the island. Past criticism has shown that the station can no longer rely on unlimited financial support from the Manx Government.

Mr. Watterson says the station must develop a distinctive voice without becoming a "Gaelic fringe" station. It tries to use local talent as much as possible, but limited studio space means that halls have to be hired, another drain on funds.

William Clucas

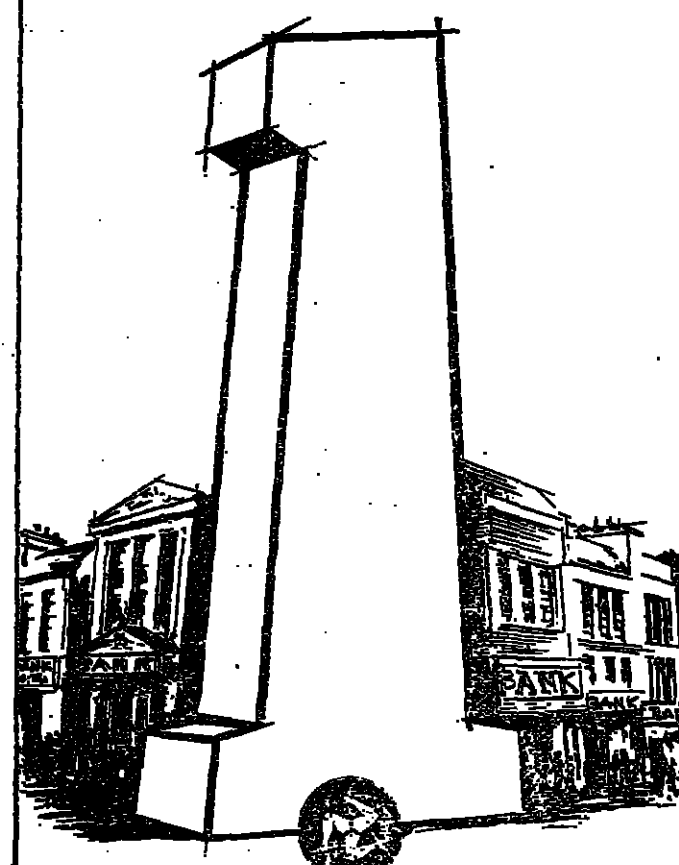
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Points from the statement by the Chairman, Malcolm Wren

1979 was a critical year for the Company. In January we had barely established ourselves on the Isle of Man with half a dozen employees; by the end of December we had become a going concern with a successful Prospectus behind us.

Although the success of the Prospectus was limited to the minimum subscription of £1.4 million, this triggered-off a further £1 million from European Ferries Limited in two equal tranches—the first already received in April this year, with the second due in February next year.

These funds enable us to proceed beyond the bare Phase 1 described in the Prospectus, which involved the completion of 9 months design work, wind tunnel tests and the design and manufacture of an underwater vehicle. We now have a programme that extends up to July next year, providing us with sufficient detailed information to make sound proposals to Governments within the next six months.

After careful consideration, the Board has decided to take advantage of developments in the field of computer aided design; equipment valued at £200,000 is now in the process of being installed. Computer aided design enhances the capability of a small design team and considerably reduces the ultimate number of employees required. Established aerospace companies with large design teams have the greatest difficulty in exploiting such developments because, inevitably, they give rise to redundancies.

In May this year, in response to a suggestion from the National Research Development Corporation (NRDC), we began an attempt to collect all British lighter-than-air development under one organisation. This has proved largely successful and the principal consequence has been our acquisition of Airship Developments Limited.

I would like to take this opportunity to thank all shareholders for their support and their confidence in the future of our enterprise.

Copies of the full Report and Accounts for the year to 31 January 1980 are available from The Secretary, Thermo-Skyships Limited, Meadow Court, West Street, Ramsey, Isle of Man.

JOBS COLUMN, APPOINTMENTS

Managerial inhumanity — the 1980 version

BY MICHAEL DIXON

"I KEEP trying to persuade my students that business managers are real human beings just like themselves, but somebody always goes and lets me down," complained U.S. Professor Harold J. Leavitt.

The Santa Barbara oil slick, for instance, wasn't really so bad in itself. But then up jumps some oil-company president on television and says he can't understand why people are making all this fuss about a few dead seabirds!

Clearly, managers have learned a thing or two since Professor Leavitt made that protest during a conference on managerial careers which was held at Churchill College, Cambridge, 11 years ago. Company chiefs would surely no longer make such crass public statements about the accidental ill-effects of their business on wild life or human community.

Possibly that is part of the reason why today's students seem unprepared to go to work in industry. But since it must be obvious to all students that virtually no business company today can guarantee them a lifelong career, I cannot help wondering how long they will take to spot and react against a new expression of managerial inhumanity. They need not look far for it. More and more employers seem to be including the expression, in one form or another, among the conditions governing job-openings for older staff.

It is usually couched in terms such as: "Applicants must have a progressive, unbroken career record with recognised leaders in the field"—whose full import is likely to be less than crystal clear to students. The main exceptions are probably those studying French literature of the 18th century when one might perhaps be attended by a respected manifestation of faithfulness, but never followed by a dog.

Now, however, a few recruiters have stopped pussy-footing, and are stating the same message in terms plain to everyone. For example: "No redundant people or self-employed consultants need apply."

These recruiters at least have the courage of their conviction, which is more than can be said for the meaty mouthed. But a nonsense stays a nonsense, whether it is stated plainly or not. And nothing could be plainer than the impossibility of inferring anything sensible from the fact that someone is not conventionally employed, without further inquiry into the reasons for it.

It is hard to credit that people with the sense to run a business operation could fail to appreciate that adverse circumstances or a mistake on their own part could necessitate the dismissal of first-rate subordinate staff. It is equally hard to believe that the same people could be unaware that many such staff have lately

been and are still being thrown out of jobs in that way. A rational person, lucky enough to remain in a position to recruit, would surely look on present events as an opportunity to engage people with skills and experience who in a warmer economic climate, would not have been available.

Crass

So there must be a certain doubt about the intelligence of the employers who instead react by refusing even to consider people for jobs simply because they do not currently have one. And when the ban is extended to "self-employed consultants" as well, one can only marvel that anyone capable of managing a business concern could possibly be so crass.

When managers or specialists are made redundant—usually through no fault of their own—and cannot obtain a regular job somewhere else—usually likewise—are they supposed to do, for heaven's sake?

Probably the most enterprising thing they can do with the skills and experience they have developed over years, is to try to obtain a bit of paid work as an individual consultant. From many of the people who contact this column, I gather that to succeed in obtaining a consultancy assignment even in a small way, seems like an encouraging step forward from a state of

stupefying inactivity punctuated by vainly applying for full-time positions.

At the same time, of course, the self-employed consultants are at least trying to put their working abilities to some use, instead of languishing on the dole. Nor is this the only reason why their efforts should commend themselves to private-enterprise employers. It seems probable that whether or not more people can be made willing to go out and do productive things on their own account as distinct from just joining some ready-made organisation, will help to decide whether the spread of microprocessor technology leads to a freer life or to a more State-controlled existence.

Any business manager who simply dismisses self-employed consultants as a mere euphemism for unemployment, is therefore being dangerously neglectful of the future of private enterprise.

Moreover, such consultants can often be very useful to a business, as letters to this column regularly testify, although not always unequivocally. Take for example the letter which arrived the other day from Peter Griffin, who was last in touch when he was "shaken out" of his long-held managerial job in 1975. Thereafter, he says, he did succeed in obtaining a replacement job, which unfortunately lasted only 18 months. Unable to find another, he set up as a

free-lance consultant and agent "I expect in line with normal experience." But then he was given the opportunity of launching the United Kingdom operations of the Spanish company Xey, which manufactures "up-market" kitchens.

"It is an assignment which has really tested my marketing skills, starting as it did when I stepped off the aircraft which brought me back from Bilbao, with nothing more than a brochure written in Spanish, and a lot of hope. We now have a flourishing import operation turning over £500,000."

As a result, Mr. Griffin goes on, he is looking for someone to help to extend the business "north of Watford" with the aim of doubling the turnover. What he wants is not so much the ability to manage other people, but the marketing skills and the self-reliance to set about developing a few key customers, "picking up £10,000 a year in the process without too much hassle."

The rest of his letter, however, suddenly makes me appreciate how Professor Leavitt felt when he complained at Cambridge, that somebody always went and let him down. Does Mr. Griffin offer the opening as an opportunity for someone else to repeat his comeback? Does he my foot!

He specifies the job as requiring a person "currently selling in the domestic appliance or kitchen business and who feels frustrated or inhibited by a

rigid company policy . . . and aged "probably between 30 and 40."

I doubt that this specification can be the product of calm and careful thought. It seems more likely that Mr. Griffin has somehow deluded himself into imagining that a person either lacking a conventional job or older or both, would not have the necessary "get-up-and-go" or be willing to work at least initially for a return of about £10,000 a year.

All I can suggest therefore is that any readers who are so able and willing but who would be excluded by the specification, should write to Peter Griffin at 5 High Street, Worthing, BN11 1NU, and point out to him the error of his conclusions.

If they wished, they might quote in support another recent letter to this column—from the celebrated "turnaround manager" Carl Duerr. When he was rebuilding the small Nottingham company Bonser Engineering from a turnover of £2m to one five or six times greater, he says, he made either temporary or permanent use of more than 15 self-employed managerial types whom he contacted through the Inter Executives agency.

Mr. Duerr adds that these people—"frequently but not exclusively 'pastured' executives of 55 and upward"—had an "unbelievably" high rate of success in matching themselves to the job that needed doing.

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COMPANY NOTICES

BEECHAM GROUP LIMITED

Notice to holders of 51% Guaranteed Convertible Debentures and 61% Guaranteed Non-Convertible Debentures of Beecham International Holdings S.A.

In accordance with the Conditions of Issue of the above-mentioned Debentures, notice is hereby given to Debenture holders that the Beecham Group Annual Report for the year ended 31st March, 1980, was posted to share and loan stock holders on 7th July, 1980. Debenture holders can obtain copies of the Annual Report on application to the offices of the Paying Agents.

By Order of the Board,
I. M. F. BALFOUR, Secretary.

BEECHAM GROUP LIMITED

ANNUAL REPORT 1980

NOTICE IS HEREBY GIVEN that the Annual Report for the year ended 31st March, 1980, is available for inspection at the offices of the Paying Agents, Messrs. I. M. F. Balfour, 10, Cannon Street, London, W1.

By Order of the Board,
I. M. F. BALFOUR, Secretary.

PUBLIC NOTICES

DEVON COUNTY COUNCIL BILLS

Travelling £5m will be issued on 20th July, 1980, maturing 7th October, 1980. The total amount of bills outstanding is £5m.

KIRKLESH METROPOLITAN COUNCIL

Offered £3,000,000 Money Bills for issue on 9th July, 1980, to mature on 8th October, 1980. The total amount of bills outstanding is £3,000,000.

Notice to Shareholders

P. L. SIDDHON & CO. AS

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Plugging a trading gap

EVEN for the best informed of managers, it is difficult to keep up with the rapidly changing factors which influence international trade.

Only recently there has been the lifting of UK exchange controls to consider as well as numerous changes in EEC practices, in addition there is the current high level of interest rates to contend with and the increased volatility of foreign exchange markets.

Few people would claim that the job is an easy one but Hambros, the merchant bank, thinks that many British companies, including some larger publicly-quoted enterprises, are woefully deficient in the modern financial skills needed to conduct international trade.

Take the ordinary letter of credit for example. Hambros believes few companies would consider using them to reduce working capital requirements. Similarly it would be unusual for many exporters to use a so-called multi-currency overdraft to cover the exchange risk on sales invoiced in foreign currency.

Such ignorance, according to Hambros, is widespread. "The reason is lack of knowledge, but there is also an element of tradition involved, where it is too much of an effort for businesses to change established procedures," says John Blumson, manager of the bank's New Business Department and editor of its revised booklet on International Trade.

Ideas

According to Blumson, merchant banks offer many services which are not generally available through the clearing banks and managers are not taking advantage of them. He claims that the booklet, first produced three years ago and now used as a manual in management training courses by companies like ICI, has generated numerous ideas for managers to implement more profitable ways of handling international transactions.

There is the multi-currency acceptance credit, for example. Blumson points out that a UK company with exports in the major currencies, or with foreign subsidiaries, can achieve considerable flexibility in its financing policy by taking advantage of a choice of currencies.

In international trade, the financing possibilities include giving either the importer or exporter a facility. If each is fully briefed on his trading partner's local banking and currency conditions, they can often negotiate satisfactory terms of credit, Blumson says.

When money is scarce in the UK but loans are freely and cheaply available in, for example, the U.S., it obviously pays to arrange finance there. In this event either an importer asks his U.S. supplier for extended credit or an exporter asks for immediate payment in each case passing the financial burden to the U.S. trading partner. The two sides then split the difference between the cost to the American and benefit to the UK company, so that each side gains.

If the acceptance credit is denominated in sterling, it is often possible to take advantage of the forward premium that

some foreign currencies have against sterling to reduce the effective interest rates, he adds.

Such a facility was recently used by Dalgety, the international trading group, to provide about £2m of extra working capital for a foreign subsidiary that was experiencing a seasonal cash-flow problem.

Foreign currency was raised on its behalf in London through Hambros and on-lent to the overseas subsidiary.

Blumson claims Dalgety would not normally have employed this method of supplementing its short-term borrowing requirement.

He also claims that companies such as Pirelli, the tyre manufacturer, timber merchants Montagu L. Meyer, Glass Bulbs, which is jointly owned by Thorn and GEC, and Minotex, the brake and clutch lining subsidiary of the BBA Group, among others, have similarly used unusual (for them) techniques of financial management.

Each has recently completed arrangements for a multi-currency overdraft of between £0.5m and £2m.

Explaining the foreign currency overdraft the Hambros booklet says that it is often difficult to forecast when foreign customers will pay and when the funds will arrive.

In these circumstances, it is complicated and expensive to sell this income forward in the foreign exchange market.

To solve the problem, the exporter borrows a sufficient quantity of say U.S. dollars to match his receivables in U.S. dollars. The dollars borrowed are immediately sold for sterling and the sterling used to reduce the company's sterling debt. Total borrowing is now exactly the same as before, but the currency make-up differs.

As the dollars are received from the customer, they are used to reduce the overdraft so that the dollar receivables are immediately matched by the dollar overdraft liability, irrespective of the amounts or dates of payments. The exchange risk is thus zero, says the booklet.

It is pointed out that if the exporter knows the cost of this protection when taking the order, he may be able to build it into the price. If it is not possible for competitive reasons, at least he will know his sterling profit. In practice such facilities operate on a rolling basis.

Explaining the use of documentary credits, the booklet says that there are many factors which have to be considered when negotiating an export contract. The majority of trade is conducted on open account because of mutual confidence but where this confidence is less well established, it is prudent to use "some more formal method of securing payment".

The booklet also explains various ways of arranging for the collection of cash, such as through bills of exchange; the financing of international trade, such as factoring; aspects of insurance and the methods of exporting capital goods.

International Trade - The Importance of Financial Management, published by Hambros Bank, 41, Bishopsgate, London EC2P 2AA. £3.

ARNOLD KRANSDORF

Revving up for the green light

As home demand slumps, Lucas, typical of many car component manufacturers, is having to look over the horizon for new business. Last week we examined the company's Korean venture; today Kenneth Gooding looks at its U.S. ambitions



"Bunt" Wooten: "You can't provide a large percentage of anybody's requirements from offshore."

IN HIS office 15 miles from downtown Detroit, "Bunt" Wooten waits and plans for the diesel-engine "explosion" to hit the North American car business.

Wooten is president of Lucas Industries North America (LINA), a subsidiary of the British motor components supplier. Although relatively modest, LINA's firm establishment at Troy, Michigan, provides highly visible evidence that the UK group is determined to do much more business in future with the U.S. motor manufacturers.

"It is putting your money where your mouth is. Instead of sitting in a rented office, it says you are here and intend to stay," says Wooten.

Lucas has so far spent an additional £2m on its factory at Greenville, South Carolina. Output to date has not been very great: the plant simply assembles diesel engine pumps from imported components. But when—or perhaps "if"—the demand for diesel engines for cars in North America really starts growing, the factory could quickly be extended and heavy manufacturing pumps and other products.

Strategy

Through its Lucas CAV subsidiary, Lucas is the world's major supplier of diesel injection equipment. It means to maintain this position. A key part of this strategy is the existence of an engineering facility at the Greenville site. Designers and engineers from the U.S. companies prefer to do development work "in their own backyard". And, as Wooten suggests, "if you want any size of business you must be prepared to give an immediate technical response."

From Lucas' point of view the engineering facility also provides a useful "eyes and ears" for observing U.S. industry—what the Government has up its sleeve in new regulations, what innovations other companies have produced, and so on.

Greenville also illustrates to local industry that Lucas is ready to react fast when the "go" button is pushed. The U.S. car companies are in a tearing hurry at the moment to change completely all the cars they produce. They are involved in a forced spending spree of \$80bn to 1985—twice the cost of putting an American on the moon—to meet increasingly stringent fuel economy, safety and pollution control regulations.

The North Americans will wait and could not afford to wait for any potential supplier who failed to keep up. There are very good reasons why large contracts from Detroit will go to "local" manufacturers, Wooten points out. "You can't provide a large percentage of anybody's requirements from offshore. If you are talking about very high daily volumes and you introduce a three-week pipeline—the least you need—you inevitably lose flexibility, somebody has to carry the financing and you lose the ability to respond immediately."

"The only way you can do it is by building stocks, and that increases the risks if there is any change required on the product or if there is some quality problem. You would be exposing yourself to problems and, from the purchaser's point of view,

he is exposing himself to a major problem."

But will that diesel engine "explosion" really take place? In 1978 diesel cars accounted for only 0.4 per cent of total U.S. production, rising to 2.2 per cent in 1979. Lucas is putting a great deal of faith in General Motors to light the fuse. GM will produce 300,000 diesel cars this year, rising to 500,000 in 1981.

GM needs diesel engines, with their better miles-per-gallon performance, in the future if it is to continue to supply U.S. customers with the kind of big cars they have become used to, and yet meet the Government's fuel economy targets. The company keeps insisting that by 1985 at least 20 per cent of the cars it makes will have diesel engines. And GM's output is roughly 3.5m cars a year.

Wooten seizes on this statistic. "This suggests it will not just be six- and eight-cylinder engines GM will be using but four-cylinder types, too."

Fuel injection pumps are found at the heart of the diesel engine; they supply fuel to the combustion chamber at high pressure and at exactly the right moment in each work cycle. In Europe Lucas supplies fuel injection equipment for Volkswagen, Fiat, Citroen, Peugeot, Renault and other diesel cars.

Lucas' careful preparation in the U.S. has already begun to show results, with GM becoming the first car maker to buy its Microjector, a miniature diesel fuel injector.

Lucas developed the Microjector specially for the high-revving diesels used in cars. It weighs less than two ounces and is only two and a half inches long. These characteristics will in turn enable smaller cylinder heads to be designed, thus achieving considerable overall weight savings on the engine.

The Microjector's design also helps reduce exhaust emissions and engine noise, and meets U.S. environmental standards for at least 50,000 miles, after which replacement is a simple matter.

GM is fitting the injector to the Oldsmobile diesel engines now optional in many of its trucks.

Lucas says the contract is worth \$20m but will not reveal its duration, because it does not want to give the competition advance information. At present, the Microjector is supplied from a new high technology factory at Ipswich in the UK.

Wooten maintains that anyone exporting from the UK and having to cope with an over-valued currency must have the right kind of high-technology products and produce them very efficiently. The Microjector seems to fit the description very neatly.

But several question marks still hover over the future of car diesels in the U.S. Not the least concerns their emissions. The engine makers are having

considerable difficulty in meeting the present regulations and say some of those to be imposed later in the 1980s cannot be met by using the technology currently available.

And some car makers, notably GM's major rival Ford, are still not convinced that the diesel engine is the right way to solve the problem of keeping large cars on North American roads in spite of fuel economy legislation. Ford has constantly maintained that diesel engines have certain characteristics—for example noise and extra vibration—that drivers will not tolerate.

However, the current regulations, and those proposed, would appear to favour smaller diesel engines because they would involve emissions being measured by grams per mile—and this would suit Lucas.

It still believes, however, that U.S. car-makers will have to have diesel-engined cars if they are to meet the fuel economy legislation, so that by 1985 the diesels could be powering 10 per cent of the 9m to 10m cars produced each year in the U.S.

Wooten maintains: "Lucas is working with everybody who has potential diesel applications. So we hope to get a reasonable share of the new business." What is "reasonable"? He replies: "Perhaps a quarter, or better."

The potential volumes involved would suggest that the U.S. car-makers could find it worthwhile to make their own equipment, perhaps under licence. But Wooten points out that an outside supplier can offer a continuing input of new technology. "And growth will be so rapid that the business will have to be spread around. In any case, it is good policy to have more than one supplier, even if that supplier is one of your own subsidiaries."

In the U.S. Lucas' main rival will almost certainly be Robert Bosch of Germany. Most builders of high-speed diesel engines buy from one of these

two companies or one of their licensees.

Bosch has two licensees in Japan, Diesel Kiki, the major supplier in that country, and Nippondenso, but so far the Japanese have not made much noise in North America.

If all went well, the jump in demand for diesel equipment could quickly double LINA's sales, which last year reached £50m, including its non-automotive operations. To meet such a demand, Lucas would have to establish a second plant. One reason for this is that LINA does not want the number of employees at Greenville to rise above a manageable 1,000. Nearby land for the second facility was acquired at the time the first factory was started.

If this growth materialises LINA would represent an even more important element in Lucas' total sales, which last year reached £1,070m on which profits were £71m.

But such an expansion would require an injection of finance by the UK parent group. In the past LINA has been able to raise the necessary cash for all its U.S. development, apart from the Greenville plant, either locally or from its own resources.

Expansion

Lucas first set up U.S. operations in 1948 to provide parts and service information for British-made vehicles imported into North America. That service business has now expanded so that there are 11 depots around the U.S. supplying jobbers and warehouses. There is a separate division in Canada.

In the 1950s Lucas' aerospace division set up a small factory in Canada to support the local industry. The headquarters of the aerospace business is now in New Jersey, and not only provides service support for users but also sells new equipment to the aircraft and missile industries.

Industrial products followed areas, apart from diesel equipment, on which Lucas intends

to concentrate in the U.S.—fluid power equipment distribution and the industrial application of electronics.

Both would involve growth by acquisition as well as internal development. But until fairly recently Lucas has not had much investment cash to spend because it had put by \$26m to buy a 50 per cent stake in Ducellier, a French automotive electronics business, and this almost dried up supplies. The French authorities delayed the Ducellier deal and ultimately Lucas had to make do with much less than full control of the company.

Ironically, if all goes according to plan and Lucas shares in the North American move to diesel engines for cars, Wooten's efforts to move the emphasis away from automotive will have failed spectacularly, even though the prospects for growth for the industrial equipment and aerospace businesses remain healthy.

If the worst happened and Detroit decided against the diesel it would be disappointing but not disastrous. And the Greenville plant is in a state of development where it could easily be switched to other activities if necessary.

There are two particular areas, apart from diesel equipment, on which Lucas intends

AEROSPACE INTO THE EIGHTIES AND BEYOND

London
26, 27, 28 August 1980

The Financial Times and the Royal Aeronautical Society have joined forces to sponsor this major conference in London and have brought together distinguished leaders from the UK and world aerospace industries to give their views on the problems and prospects for the industry in the next decade.

Economic difficulties, the soaring cost of fuel and the prospect of exhaustion of the world's oil resources, the intensifying international competition for world civil and military aerospace markets will be some of the topics to be discussed.

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BANQUE NATIONALE DE PARIS AND AUSTRALIA

A Delegation of the Melbourne Chamber of Commerce, led by the Hon. R. J. HAMER, Premier of Victoria State and Minister for State Development, Decentralisation and Tourism, is currently visiting Europe.

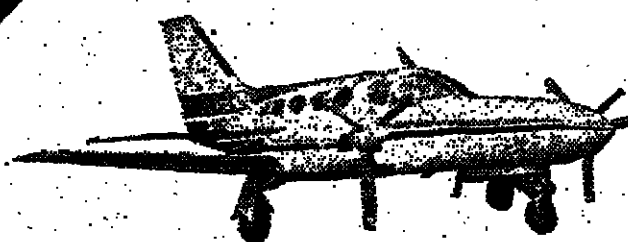
This Delegation, composed of representatives of large companies from Victoria State and of members of the Chamber of Commerce, was welcomed in Paris by M. Gérard LLEWELLYN, General Manager of BANQUE NATIONALE DE PARIS.

About fifteen managers of large French companies interested in AUSTRALIA in general and Victoria State in particular, as well as several senior executives of BANQUE NATIONALE DE PARIS attended this meeting.

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The Premier of VICTORIA and M. LLEWELLYN underlined the importance of the part which B.N.P., and French companies offering technological contribution, can take in order to increase French investments in AUSTRALIA and develop bilateral exchanges. B.N.P. hopes that French companies will take advantage of the open-minded attitudes shown by Mr. HAMER and by the members of his Delegation, and to help them in this connection, B.N.P. offers the services of its well-organised network in that part of the world.

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THE ARTS

Music at Evian

by DOMINIC GILL

The little town of Evian, which stands serenely on the shore of Lake Geneva, surrounded by some of the most glorious mountain scenery in France, is famous for three things: its Casino, its Royal Hotel, and its water.

The Casino attracts hazard hunters from all over the world, but especially from Geneva and across the lake from Lausanne in casino-land Switzerland. The Royal Hotel, with its 20-acre park, spacious rooms, painted ceilings, fine wines and panoramic views, 10 minutes' bracing walk up the hill from the gambling tables, is of the grandest sort, expressly designed by turn-of-the-century architects to relieve the boredom of the town.

It is a symbol of the place, like everything else in Evian, a base essence transmuted by modern alchemy into gold.

Since 1976, Evian has also gained for itself the additional distinction of playing host to one of the most and most generously funded music festivals in the world. The case is an interesting one, and the principle in our present state of public penury may even bear examination by British fiscal planners. Under French law, a casino pays less tax on its profits if it uses a certain percentage of those profits to fund a cultural venture of recognised quality. Thus it is that Evian's Festival de Musique, directed by the conductor Serge Zelnick, has been mounted each year for the past five years without a single franc of state subsidy, under the ample patronage of the Société Nouvelle d'Exploitation des Grands Hôtels et du Casino d'Evian.

Every one of the many music festivals of France has its theme. This one goes under the subtitle of "Jeunes musiciens sans frontières", throughout the ten-day programme there is an accent, more or less consistent, on young musicians and youthful enterprise. The atmosphere is relaxed, informal, international (though few take the subtitle too literally as some members of a visiting group from an Eastern socialist country three years ago, who played their concert, then defected across the lake to Lausanne). The corridors of the Royal Hotel, where the festival is based, echo day and night to the sound of practice; for this period only, the clientele wear T-shirts and jeans.

Each evening, in the auditorium either of the Hotel or the Casino, a new group of young musicians took the stage;

five soloists, all of them prize-winners of the European Union of Music Competitions: the Polish Winiarski Orchestra from Poznan; the Rhine-Westphalian Youth Orchestra; and for three concerts, the excellent Yale Philharmonic, whose chamber soloists also gave a programme of Penderecki and Hindemith of the very highest professional standard.

But the heart of Evian's festival is a string quartet competition, open to ensembles of an average age of 30 or less, in which every entrant must play at least one 20th-century work, one which also includes an optional round of two prescribed modern works, one of them post-war. An alternative international jury of music critics (of which I was one) is invited each year to award its own prize in this optional category.

The jury of critics has not by any means always agreed with the principal jury; but this year, only three out of the eleven participating quartets opted for the special round (another four who had all originally entered with Boulez's *Les quatre quatuors* dropped out when they discovered how difficult it was)—and one of those three was beyond argument the clear winner. The young Buchberger Quartet from Frankfurt gave very strong and stylish performances of Schoenberg's third quartet (the prescribed work) and of Bruno Maderna's quartet. They were both juries' unanimous choice for the special prize; but a talented young British Quartet, the Brodsky from Manchester, rather younger than the Buchberger and not yet fully launched on their professional career, so impressed the critics' jury with their imaginative and ingenious account of André Boucourechliev's partly aleatoric *graphie Archipel II* that we asked for a special mention of the Brodsky to be written into our report.

The standard in the main part of the competition was very variable, but among the best ensembles was an exceptionally high. I could not stay for the final round; but was not surprised to learn that the eventual winners were the American Mark Quartet of graduates from the Curtis Institute, closely followed by the Tullissi Quartet from Georgia in the Soviet Union—both of whose first-round performances of Mozart's K590 in F major (prescribed), and of Brahms's op. 51 no. 1 (Muir) and Chalkovsky's no. 2 (Tullissi), were full of fine original and perceptive things. The Buchberger here, in the mainstream, took third prize. But the final ordering was ultimately irrelevant; for each is an ensemble of remarkable talent, and all three in their different fashions deserve to, and will certainly, make their mark.

(The Buchberger make their London debut at the Wigmore Hall on July 16).



'Still Life, Taj Hotel, Bombay' (left) and 'The Student: Homage to Picasso'

Hockney at the Tate by WILLIAM PACKER

David Hockney's long periods of residence abroad have made him by now rather less the regular summer migrant than the occasional visitor and thus any show of his work, let alone one at the Tate (with which his relation has not been too easy in the past), is bound to excite a certain curiosity. But the sad fact remains that even now, nearly twenty years after he first stepped so gorgeously into the public eye, he still attracts the general attention more to what he is than to what he does with the quality of the work itself left to be assumed simply on the strength of that public presence. Having once docketed him as an artist and a star, we would much rather save ourselves the trouble of giving him another thought; and we forget that a reputation that loses touch with its justification is likely to prove in time no reputation at all. Such is the trial we sometimes put across our artists, particularly those of precocious and obvious gifts. Millais and Augustus John for example; and Hockney is only the latest major victim. The dangers hardly need pointing further.

Hockney's case is peculiarly one of category. There is no question of his outstanding and many-sided talent, but he would seem to be stuck all the same in the wrong box, an intricate construction made up of general misunderstanding and myopia, and something, dare I say, of his own ambition. For such is the inflexible, hierarchical ordering of the visual disciplines that no doubt his ambitions remain centred on his work as a painter, and indeed it was as a painter that his reputation was first established. The evidence of all the work, however, suggests that his real strengths lie elsewhere: for it is as a painter that he has always had most difficulty, most especially in recent years, with little to show from the 70s apart from the large, encouraging and rather experimental paper-pulp works. Even the most successful of the earlier works are memorable now not for their painterly but for their graphic qualities: the bold simplicity of design and the unashamedly literary nature of image and idea.

Which is precisely the point; for though doubts do nag on about him as a painter, he might well be a graphic artist of genius—which is meant neither as faint praise nor condescension. He is a brilliant draughtsman when the mood takes him, with an instinctive command of line, texture and pattern that allows him to exploit easily all the major techniques of print-making. And he is a wonderful inventor of images which makes him a natural illustrator. It is no surprise at all that he should have come by and by

to work for the theatre, nor that he should be so good at it. He has on one side the reporter's eye for story and incident, on the other the designer's eye for layout and composition, sustaining a constant and refreshing interplay of pattern and silhouette. His nose for satire, admittedly for the most part of a teasing and affectionate nature, is extremely sensitive.

His collected graphic work comprises an intriguing if manifestly partial social document of 30 years, which might lack the unifying bitterness of Grosz's view of Berlin between the wars, or the desperate hilarity of Gillray's London of the Revolutionary Wars, but lacks none of their accuracy and whiff of authenticity: Grosz and Gillray are fine examples of true artists who worked within a comparatively modest compass. Modesty of means does not necessarily limit the scope of the eventual achievement.

This show (which has been seen widely in America, and will remain at the Tate until August 3) is therefore especially welcome, sampling as it does Hockney's work with pen, pencil and ink over his entire adult career. The "Travels" of the sub-title is as much a wry nod to Klee, and the draughtsman's necessarily peripatetic line, as to his own journeyings; for the work is arranged not chronologically but in sets, and while some

Architecture

Hawksmoor triumphs

The last week has provided once again the annual opportunity to combine two of life's greatest pleasures, music and architecture in one spot. The Spitalfields Festival which has filled the great church by Nicholas Hawksmoor with splendid sound and crowds of people is organised by the Friends of Christ Church as a means towards the restoration of this Baroque masterpiece.

It was while I was sitting there listening to Mozart's rarely performed *Lucio Silla* that I was prompted to consider some of the problems facing those who are responsible for the restoration of the church.

At that moment the interior of Christ Church is sound but in poor decorative repair but it does have the most amazing architectural quality. There are serious and expensive proposals to replace the galleries which were removed by Victorian improvers. I am now convinced that this would be a lavish unnecessary move. The giant columns supporting fragments of entablature soar to the transverse tunnel vaults with such vigour and excitement that it is hard to believe that Hawksmoor himself would want to replace the obstructive galleries.

Then there is the question of the decorative treatment of the interior. At present there is no gliding and very little colour. The stone colour that is all pervasive does give the right feeling of a sober, Roman hall and it would be a rash architect who could dare to invent a 20th century version of an 18th century colour scheme for this building.

The few records that exist for the interior of this building suggest that much of the colour and richness came from the generous use of silks and damasks and a use of colour that allowed the severity of the architecture to dominate the internal space.

A serious difficulty exists over the question of the stained glass in the East window. The Rector of the church feels that this should be kept where it is, but it is hard to justify the retention of fairly ordinary Victorian glass in an 18th-century Venetian window that is calling out for lightness and an element of transparency.

On another aspect of the restoration the architects would be wise to ignore the fashion for making all things new and clean.

Anyone who attended the concerts in Christ Church cannot have been unaware that the surrounding streets of 18th-century houses are showing signs of repair and restoration. This achievement is largely due to the activities of The Spitalfields Trust who are a small group of volunteers in need of funds and support for the difficult task of saving these streets. The actor James Mason made a good cause appeal on behalf of the Trust on BBC 1 on Sunday.

I can only echo his words and commend this remarkable area of London, on the fringes of the City, to the charity of the readers of this paper. The address to send contributions to the Trust or to find out more about its work is The Spitalfields Historic Buildings Trust, 3 Park Square West, London, NW1.

COLIN AMERY

Covent Garden

Kempe memorial concert

The Rudolf Kempe Society founded by the conductor's widow, presented a memorial performance of the Verdi Requiem at the Royal Opera House on Sunday evening. Proceeds from the event will benefit the Musicians Benevolent Fund and the Opera House Benevolent Fund, and the soloists, orchestra and conductor, all of whom knew and worked with Kempe, donated their services. Their performance was distinguished by the clear and purposeful atmosphere that arises when honest musicians collaborate without commercial aim.

The orchestra was made up chiefly from members of the BBC Symphony, Royal Philharmonic and Royal Opera House orchestras. It was a superior ensemble, which boasted at least half a dozen leaders amongst the first violins, and the tonal refinement, intonation

and articulation of the strings in particular were of world class.

Sir Charles Groves, deputising at short notice for Rafael Kubelick, steered this exceptional vehicle with skill. Adopting fast speeds, very close to those indicated by Verdi, he emphasised the structure of the work, sometimes at the expense of drama and instrumental detail, but with unflinching perception and emotional commitment. Seeking to create a continuity comparable to the long Dies Irae movement, Sir Charles tried to perform the Offertory, *Sancius, Agnus Dei* and *Lux aeterna* sections without any break, but the ever diligent Royal Opera House coughers defeated him.

The Philharmonia Chorus know this work well; their precision and enthusiasm came close to equalling that of the orchestra.

RICHARD JOSEPH

Festival Hall

Brahms

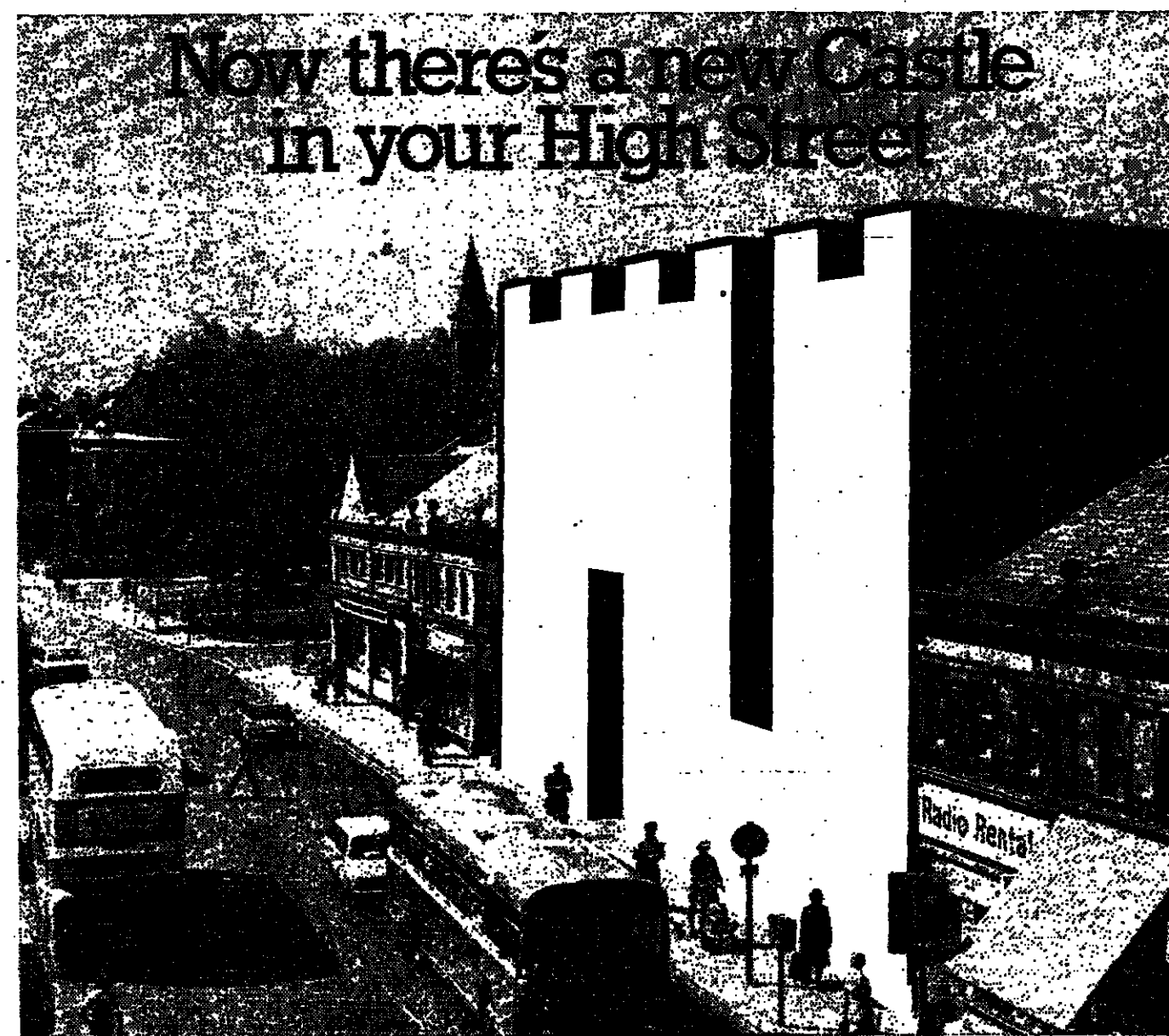
by PAUL DRIVER

On the face of it, it seems a little rich to undertake a confessed Brahms series on the South Bank—where performances of the composer must easily outnumber those of any rival. That it is proving highly successful hardly merits note, but possibly on further consideration Antal Dorati's project with the Royal Philharmonic to play the four symphonies and concertos as well as the German Requiem and various smaller items should be positively lauded. Perhaps it is precisely the way the Brahms repertoire is so complacently and thickly spread across our average concert fare that makes him difficult to take for many people, or rather compounds the problems with his music that almost anyone must experience to some extent. Perhaps what we have always needed is such an opportunity really to scrutinise the case of Brahms, to get him out of the hands of polite society.

The latter objective cannot be said to have been achieved of course at Sunday's performances of the St Anthony variations, the 3rd symphony and the concerto for violin and cello, but a more than usual attentiveness seemed to prevail (disturbed only by the rustlings of score-reading critics) and the quality of playing was high enough to make Brahmsians out of the deggedest opponents. Dorati's treatment of the variations was utterly beguiling—relaxed and profound; having a workmanly unselfconsciousness and eliciting the sprucest execution of the scherzos and the supplest of the siciliana; unbothered about point-making but doing so nonetheless, in that he demonstrated how the music of Brahms sometimes permits a surprising co-existence of solemnity and panache, each valued for itself. Mastro Dorati has lost none of his acuteness in becoming a venerable figure.

The relaxed, even festive note that could be admitted into a serious programme was aptly symbolised when Dorati cheerfully descended from the podium to greet the late arrival of the contra-bassoonist just as the third symphony was about to begin. (Actually he had to be fetched by the second bassoonist and escorted to his place, treating the audience to what must count an intrinsically comical spectacle.) The

Lecturer in broadcast journalism appointed The Independent Broadcasting Authority and University College, Cardiff, have appointed Mr. Adam Hopkins, 41, as lecturer in broadcast journalism at the Centre for Journalism Studies. This is a new post, funded by the IBA, and will be for one year initially.



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Tuesday July 8 1980

The charade of Boyle

IN ITS response to the latest report of Lord Boyle's review body on top salaries, the Government has taken a very sensible decision but failed to follow it to its logical conclusion. Mrs. Thatcher told the House of Commons yesterday that in future the remuneration of the chairmen and members of the Boards of the nationalised industries will no longer be subject to the recommendations of the committee. For the rest, however, the committee is to continue its work. It is difficult to reconcile those two decisions.

Market rate

The review body itself has increasingly come to the conclusion over the years that its recommendations as far as the nationalised industries are concerned are irrelevant to the real world and possibly even counter-productive. It admits this in its latest report. In 1974 it argued that the salaries in this sector should not equal the highest salaries paid in the private sector for jobs of a similar weight. By 1979 it had entered the notion of the pay of the chairmen of nationalised industries being fixed by an outside body is quite incompatible with the idea of a market rate. Moreover, it fails to take account of either the ambition or mobility of senior management which is clearly interested in seeking higher salaries, at home or abroad. There are also, as the latest report acknowledges, some extraordinary anomalies in the present system. Why should the review body make recommendations on the salaries paid by, say, Regional Water Authorities and Area Electricity Boards whilst excluding British Leyland and Rolls-Royce? The system has become impossible to justify.

The Government has decided that in future the salaries of the chairmen of the industries concerned, and of the members of the Boards, will be determined by the relevant Minister with the approval of the Minister for the Civil Service. That is the best way to get the best man for the job, which is the only rule that matters. If it results in salaries comparable to the private sector, or even higher, that will be a small price to pay, provided that the salary is tied to performance.

In this way the Government has accepted responsibility for

doing its own job without recourse to an outside body whose recommendations over the years have repeatedly proved either embarrassing or inappropriate. It has been considerably less courageous in deciding to preserve the review body procedures for the higher judiciary, the senior grades of the Civil Service and senior officers in the armed forces. It is true that the criterion of the market rate applies less obviously here than in the nationalised industries. But it is surely possible to tell whether the quality of the Civil service or senior officers is suffering because of a relatively low pay. In that sense the market does operate.

The ultimate responsibility for pay in these sectors rests with the Government. It is for it to decide how much it thinks it can pay, how much it is willing to pay and to explain its actions. That is what government is about. The review body formula has never been an effective way out. It leads to recommendations which successive governments have judged to be too high in the economic and political climate of the time. That in turn leads to the recommendations not being accepted in full and the claim that top people are setting an example. It would be much better if this influence were exercised directly. The Government should make its own awards without going through the charade of an outside review whose recommendations on one mythical day will be implemented in full. What we have now is incomes policy through the back door.

Parliament

As for the pay of MPs and Ministers, on which the Government has ruled yesterday, there is an inescapable feeling of *deja vu*. This Government missed its chance when it did not fully accept the Boyle recommendations at the start of this Parliament. At that time there would have been no controversy. Instead it made a futile gesture of restraint. It is now struck with salaries that are manifestly too low and no prospect of a radical review, unless the House decides otherwise. The best way of taking MPs pay out of the political arena would be to tie it to that of a particular grade of the Civil Service. The House should say so.

Aunt Sally on house finance

THERE IS nothing which so offends the managers of the building society movement as the accusation that they are responsible, through unsophisticated lending policies for the ups and downs — or, more usually, explosions and plateaus — in house prices. There is likely to be a good deal of professional rejoicing, then, over the report of the Joint Advisory Committee set up by the societies and the relevant Government departments on the use of guidelines for lending. It concludes that there is no simple relationship between the flow of mortgage funds and the level of house prices, and the movement may take this as vindication.

Guidelines

It points to no practical conclusion, for despite this analysis, the JAC believes that house prices would be still more volatile if the flow of funds were not smoothed, which suggests that officials would like to persist with guidelines of some kind, without any great faith in the effect. The report itself is to be published in the hope that it will "stimulate debate". The trouble with the study as a starting point is that the central theme to which it is addressed is simply an Aunt Sally. Nobody who knows the housing market has ever supposed that prices were set simply by the availability of mortgage funds, so it is not very helpful to discover that this is not the case.

The Committee might have laboured more fruitfully if it had given greater attention to the relation between the flow of funds and the flow of investment in private sector housing, for it is here that it can most readily be seen that the system has not for some time been functioning as its founders intended. The very large growth in mortgage finance in the last decade has not been matched by any increase in new construction to meet the demand for owner occupation. On the contrary, the number of private sector housing starts has been falling, with occasional brief interruptions, since the early 1960s.

One result is that the flow of new mortgage lending, which used to be roughly of the same order of magnitude as the sum devoted to fixed investment in

dwellings—both public and private—is now approaching twice the sum invested. A large part of the surplus is used now effectively financing withdrawals from what has become the most profitable form of personal investment.

This development is, of course, partly inevitable in an era of inflation, but when it is also remembered that construction for the private market has throughout remained a highly cyclical and somewhat risky business, it can be suggested that a stronger link between the flow of mortgage funds and the financing of new construction might be helpful. Some societies have persisted with the practice of committing a proportion of their funds to the financing of new developments, thus carrying on the tradition which gave birth to the movement, but for the most part they seem to behave simply as financial intermediaries.

Advantageous

It must be remembered, too, that building societies serve savers as well as borrowers, and here the history of the last decade raises further questions. Home ownership has turned from a form of tenure to a form of financial investment because it has normally been financed on terms highly advantageous to the borrower. The rate of interest payable, even in gross terms, is often far below the rise in house prices. The fact that the concentrated their whole publicity and investment in premises in an effort to capture more savers, while borrowers have been made to queue, shows that this is not a market in which the intermediaries set a market clearing price.

Of course, the societies are not themselves to blame for these financial distortions. Political sensitivity about mortgage rates has completed the work begun by inter-party competition in heaping tax privileges on to this form of tenure. On these points the Wilson Committee has some trenchant observations. That report, rather than this new study, might be taken as the starting point for the thorough review of housing finance so often promised, and now so long overdue.

THE FRENCH car market collapsed spectacularly in May, falling by roughly 24 per cent after a four-month period in which the industry seemed to be defying the laws of economic gravity. While no one was spared, the message coming through in the sales rooms must have been particularly depressing for Peugeot the French group which now embraces all the three main private sector marques—Peugeot itself, Citroën and Talbot. After five months of the year, the group has seen its market share cut by about 15 per cent while its Talbot subsidiary has lost more than 30 per cent.

In the midst of this decline, Peugeot has shown its customary unaffability. There has been little comment on the reversals, and at a recent shareholders' meeting, M. Jean-Paul Parayre, the chairman, said simply that the industry was entering a period of general crisis.

This response—or lack of it—is typical of Peugeot, a company renowned for its taciturnity. But in the meantime, the company has been going ahead with a series of agreements which are beginning to raise doubts about its overall strategy.

Where particular confusion arises is in the range of Peugeot's recent transactions. The main lines of the company's growth strategy were laid down clearly enough by M. Parayre, the high-flying former Industry Ministry official, at the time of the Chrysler Europe (now Talbot) acquisition almost two years ago. Peugeot, it was explained at the time, was to transform itself into a multinational with a three marque line-up integrated at production level but selling through their own distribution networks.

No sooner was the ink dry on the Chrysler Europe deal, than Peugeot began to show ambitions in other directions: it made it clear that it was interested in the U.S. market itself, possibly through the medium of Chrysler Corporation, which had taken a 15 per cent stake in the French company as part of the Chrysler Europe deal. It opened negotiations with DAF, the Dutch commercial vehicle group, on possible co-operative deals with its own Dodge interests inherited from Chrysler. In Argentina it linked up with Fiat for a larger and more competitive unit and now it is apparently talking about an even more ambitious co-operation project with Fiat which could involve a new 10-year engine plant.

All this activity demonstrates the driving ambition brought by M. Parayre to a company which only a decade ago existed on the sale of virtually one model. By instinct, Peugeot is an intensely conservative group. The style of its cars reflects its firm bourgeois roots, established by a Protestant family which started the company in eastern France almost 100 years ago and has run it ever since.

MEN AND MATTERS

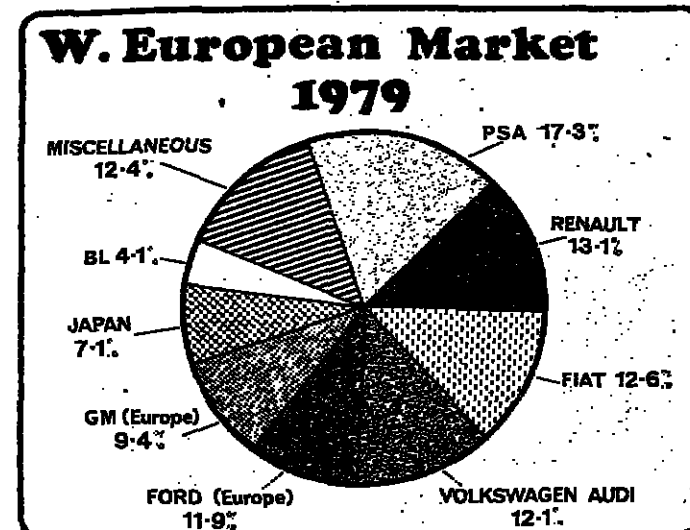
BL men take to the hills

These are less than comfortable times, as you will doubtless appreciate, for the management of BL. How praiseworthy, then, that 54 of its representatives, whose decision-making abilities are daily tested under pressure, should have chosen at the weekend to subject those same abilities to the combined stresses of exhaustion, hunger and wet feet.

Split into teams of six, gallant managers from BL plants around the country eschewed relaxation for three days' toiling around the SAS' training grounds in the Brecon Beacons. Up against 132 trainees and apprentices they took to the hills for a military-style map reading and endurance test.

Roger Savage, in charge of youth training for Austin Morris admitted with relief that he had been praying for rain, and explained: "We want to force people to punish themselves and make decisions when they are at their wits' end."

Last year, about half the entrants made what seems to me a wise choice and handed in their boots and 30 lb packs half-way



Market area is: Austria, Belgium, Denmark, Finland, France, Germany, Ireland, Italy, Netherlands, Norway, Portugal, Spain, Sweden, Switzerland, UK.

The Peugeot family still retains control through 41 per cent direct shareholding topped up by 7 per cent held by Michelin, an industrial ally. But the new generation of the family, led by M. Pierre Peugeot, one of three key central managers, has accepted the need to step beyond the old system of cautious, internally-generated growth. After long deliberation in the mid-1970s, the Peugeot family decided to take over the ailing Citroën group. In 1977 M. Parayre was brought in to head the organisation and since then Peugeot has been advancing on all fronts.

Like many of the new breed of French managers, who have come through the elite engineering, polytechnics and French Government administration, M. Parayre, still only 43, is a convinced internationalist. He also believes in expansion playing the Americans and Japanese at their own game in an industrial world increasingly dominated by big companies. His message, the need for rationalisation in Europe and a new attack on overseas markets, particularly the U.S., is familiar enough in French industry. What is not so usual is the complete conviction and speed with which this message is being transmitted into action.

Peugeot is strong enough financially to carry the burden of expansion for some time. But the costs, both in terms of finance and managerial efficiency, are beginning to show. Predictably enough, the main problems have emerged at Talbot, the former Chrysler Europe which was renamed last year in an effort to forget its inglorious past.

Peugeot's group of poorly coordinated manufacturers put together by Chrysler Corporation from companies in France, Britain and Spain has never been more than a marginal business during the past 15 years. Talbot gave Peugeot size and production capacity, pushing the group into the third rank of world producers, but has signally failed to deliver sales. For the past 18 months

on short time and is soon to close several plants for another five days. Overall group production fell by almost 16 per cent in the first five months and it is now clear that Peugeot, at one of its senior managers puts it, is going to have to "traverse a desert".

The questions that have now to be answered can be summarised under three headings:

1. The first is what to do with the Dodge commercial vehicle interest inherited from Chrysler. These as Peugeot has recognised in starting talks with DAF, are too small to compete effectively in Europe. But there are strong rumours that the company is also considering an even more radical link with the Fiat-controlled pan-European IVECO Group.

2. Second, Peugeot has to find a way of breaking through successfully into the U.S. market. The group planners see North America as the long term counter-balance to Peugeot's dependence on European sales.

Some 83 per cent of group registrations are currently in Europe, and while the declared objective is to pick up slowly in the U.S. from 15,000 this year to 30,000 in 1985—it is clear that Peugeot is hoping that it can graft production of its own vehicles on to Chrysler U.S.'s output to establish a significant North American bridgehead.

The deal which Peugeot has done so far with Chrysler, shows all the French company's traditional prudence. It has lent the beleaguered American company \$100m but this is guaranteed against the shares Chrysler holds in Peugeot and in return the French company is to supply its partner with components and receive help in selling its cars in the U.S. In other words, Peugeot is running very little risk for an agreement which

Talbot's registrations have plummeted so fast that Renault, Peugeot's nationalised French rival, has been able to catch up virtually all the ground it lost in France at the time of the takeover.

There were plenty of pessimists who predicted the Talbot pitfalls two years ago. But virtually everyone got the details wrong. The big problem, it was said, was in the UK, where Talbot has lost money for years and was only bailing itself out by threatening a government sensitive about unemployment with closure. Talbot's main difficulties, in fact, turned out to be in France. "We were all wrong," says a Paris stockbroker. "We advised investors to buy Peugeot shares at FFrs 400 (£41.5) because we thought that the UK problem could be solved by better management or disposals. But we

are now sitting on losses because of the French business."

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3. The challenge posed by North America, raises the third question. Has Peugeot got the financial and managerial resources to expand overseas, while pulling Talbot round and engineering further international deals?

According to the planners these problems can all be con-

rolled because of Peugeot's relatively sober objectives. The company is not seeking to do more than roughly maintain its market share in Europe—at around 16.5 per cent against 17 per cent in 1979—where it expects overall sales to grow by only 2.5 per cent a year to 11.4m units in 1985. In the meantime, the integration of component manufacture, on which the three-way merger is hinged, will produce economies to keep the group afloat financially.

These integration plans, co-ordinated by a headquarters team of about 100, are already well advanced. Citroën, for example, will be supplying castings to the whole group from its new foundry. In two years time the group will have a factory capable of producing 6,000 gearboxes a day, sufficient for half its total production needs.

Given these scale economies the planners argue, the group can support the extra marketing and manpower costs of a three marque line-up. The main lines of the product differentiation between the companies have already been established. Peugeot will stay with its traditional robust style. Citroën will continue to emphasise its avant garde technology and Talbot is to have a young sporty image under-scored by its entry into Formula One racing.

Talbot's present problems derive from the mediocre image it inherited and its paucity of models. Its range will be extended and it will definitely get smaller cars in order to capture the first time buyers who are important in developing market loyalty. "We need four to five years to push the plan through," Peugeot says.

This optimistic view, however, is not universally shared. There are some Peugeot managers who feel that the central team assembled by M. Parayre is

operating from such a remote ivory tower, that it is incapable of seeing the market realities which used to be so clear when the company was run as a closely knit family unit. The reality they say, is that the bottom has fallen out of Talbot to such an extent that it may have to be abandoned.

With Talbot's market share in France down to around 6 per cent morale is sinking, dealers are beginning to desert, the group runs the risk of throwing away money to try and save it.

For every 100 francs spent by Renault on promotion, we have to split our budget three ways," one internal critic said.

So far the sudden collapse of French car sales has been received, phlegmatically, by Peugeot. But even before the slump Talbot was proving a heavy drain for the group. Last year it lost FFrs 426m (\$101m) causing a reduction in consolidated profits of about 20 per cent to FFrs 1.1bn. Peugeot says that this slippage was to be expected as Talbot is "badly run" and predicted at the shareholders' meeting that group results would be roughly the same this year as last.

The pessimists, including some brokers, believe that the figures will be worse. Until this summer, it looked as though Peugeot, with cash flow running at about FFrs 1.5bn a year, had just sufficient resources to finance its ambitious investment programme. The production cuts show that cash is now getting tight and analysts are predicting a profits decline in around FFrs 900m and some delays in plant renewals.

Peugeot so far has shown no signs of panic, resting its case on its strong financial base and its renowned cash controls. But a really deep and sustained slump in the home market could clearly pose problems for its ambitious plans outside France.

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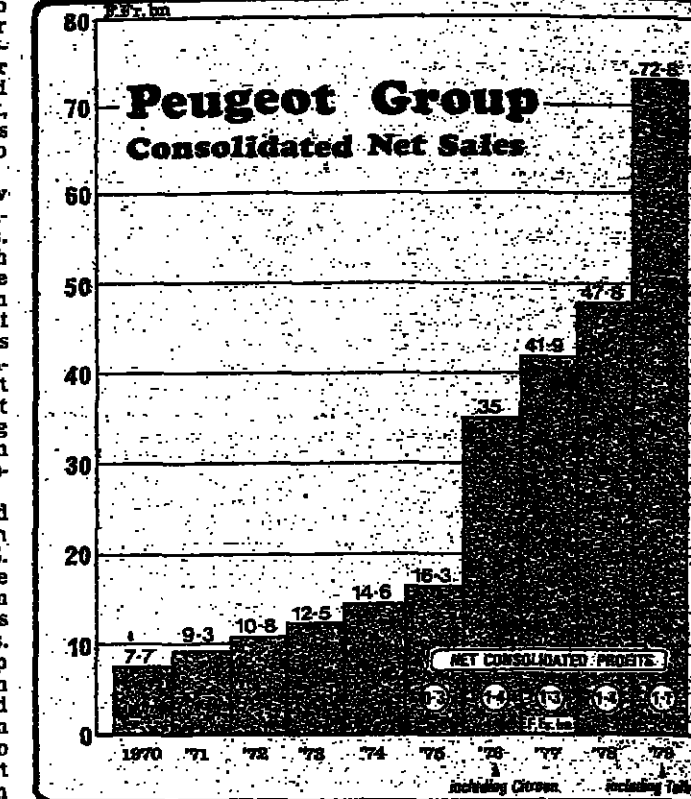
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Nevertheless, Chrysler's chronic financial instability is almost certain to force Peugeot eventually to commit substantial funds and management effort if it wants to stay in the increasingly competitive U.S. market; it will have to double or quit.

3. The challenge posed by North America, raises the third question. Has Peugeot got the financial and managerial resources to expand overseas, while pulling Talbot round and engineering further international deals?

According to the planners these problems can all be con-

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Elaine Williams reports on new technology which could become as commonplace as television

At home with the computer

ANTONIA SALMON, aged four, rarely plays with dolls any more. She prefers her PET, not the animal variety—but a personal computer. Her ability to program and operate a computer is a family tradition. As about the youngest female programmer in the UK.

She types in instructions herself, alters diagrams on the display screen and has used her PET to learn to spell at the moment. Though it is only capable of carrying out simple programs, she is one of the growing number of home computer enthusiasts in Britain who are now indulging in the hobby solely as a result of advances in electronics which have made computers extremely small and cheap—£500-£1,000.

After the microprocessor—the computer on a chip—appeared in the 1970s, computer scientists became obsessed with the idea of making computers suitable for the home to play games such as computer chess.

Soon kits for the electronic hobbyist appeared on the market with all the parts necessary to build a computer.

Since then the industry has been growing at a dramatic rate, although even today the personal computer market is still very much in its infancy.

One day the home or personal computer may be as pervasive, running almost every aspect of our lives. For example, we may use it to pay our bills, order shopping, help us locate information and books stored in any library in the world.

In the 1970s it was only the electronics engineers and computer programmers, who had access to the equipment at work and the chance to learn about the technology, who became enthusiasts. Their enthusiasm has become infectious and now people in all walks of life have become interested in personal computers.

Shops have opened, particularly in the U.S. but increasingly in Europe, which sell nothing but microcomputers designed for this market.

In the U.S. many of the stores are Byte Shops, so called after the term for eight bits of computer data. One of the most successful manufacturers is Apple Computers, started in 1976 by two computer hobbyists, Mr. Steven Jobs and Mr. Stephen Wozniak.

A year before, as amateurs, they had made a basic computer, better than anything

As Steven Jobs said: "A lot of things which are done in the computer industry are based on gut feel with the hope of success." Their first recruit was Mr. Mike Markkula, now chairman of the board, who was impressed with Apple's philosophy of "We want the technology to serve the people, not people to serve the technology."

Under Mr. Markkula's guidance the company expects sales to reach \$75m this year with over 100,000 of its Apple computers being sold worldwide, an estimated 10,000 in the UK.

Its headquarters are in Cupertino in the heart of California's Silicon Valley with more than 450 service centres for Apple products.

Recently the company announced that it was setting up a factory in Cork, to assemble computers in Southern Ireland for the European market. It will be operational by the end of the year and will eventually employ 150.

The Tandy Corporation which claims to be the largest seller of personal computers with nearly 200,000 sold, and a turnover of \$1.2bn last year, already has a large world-wide network.

The roots of the Tandy Corporation go back to a small family owned leather goods and craft business in Fort Worth, Texas. But the major force behind the growth of the corporation was Mr. Charles Tandy, who died in 1978 at the age of 60 while taking an afternoon nap.

In 1963 Tandy bought Radio Shack, then a Boston company with nine shops and a mail order business for radio and hi-fi. It had a turnover of \$12m and was generally considered to be on the decline.



Computer programmer Antonia Salmon, aged four, frets when her PET is ill.

In 15 years Radio Shack was turned into one of the most profitable companies in the U.S. with a chain of over 7,000 stores world-wide, about 180 of which are in the UK.

In 1977 the company's profits dropped by 4.2 per cent due to the partial collapse of the Citizen's Band radio market which had been a craze in the U.S. Tandy was looking for an idea to replace CB radio when one of the company's engineers, Mr. Donald French, showed Tandy the computer he had built in his spare time.

Mr. Charles Tandy was so impressed that he ordered a prototype to be constructed. Even before this was completed, in June 1977 a production order for 3,000 was made with the idea that even if customers did not want the computers, Radio

Shack stores would use them for inventory control.

The basic system was priced at \$800; a later improved version sold for \$900. Sales took off at a startling rate with advertising initially aimed at the home computer hobbyist. The company soon changed its emphasis to small business users when it became apparent that the bulk of sales were in this sector.

Allowing potential customers to see that the computer is a friend rather than a threat is a policy which has been taken up by most small computer manufacturers including Commodore, the U.S. digital watch and calculator maker.

It has called its range of computers PETs to show that a computer can be a faithful servant eager to please. Little

Antonia has given her PET a personality of its own: She calls it "he" and fretted when it malfunctioned and had to be sent back to the manufacturers for repair.

"He was ill," she said, "because one of his chips was bad." While businessmen who buy the bulk of small computers (which most people insist on calling personal computers to indicate their low price) should not be expected to show such affection for their machines, it does indicate that the attitude that computers are best left to experts is quickly changing.

More than half the computers sold by Commodore are for businessmen who have had no previous computer experience. About 18,000 PETs have been sold in the UK of which only

10 per cent have been for the purely hobby market.

Commodore is one of the survivors of the battle to sell calculators in the mid-1970s when price-cutting wars put many companies out of business. As one of the first to sell calculators the company believes that the strategy for the personal computer industry should be "to price computers as inexpensively as possible so as to reduce the potential of competition at the outset."

Commodore's sales manager in the UK, Mr. Keith Hall, says that his company sells about 25 per cent of its PETs to the

are used as an introduction to computers and the "languages" needed to operate them.

Hobbyists enthuse over computer chess, build computers into robots, generate computer music and control heating and air-conditioning by computers. True hobbyists will almost certainly remain a relatively small select group rather like amateur radio enthusiasts. They will be content to develop games programs and exchange information between fellow enthusiasts.

Most manufacturers admit that the true home computer capable of wide application in homes will not emerge, if at all, for another five to ten years.

The logical development would be a single microcomputer to run all the basic systems of the home—heating, lighting, cooking, air conditioning and water supply—in fact a home management system. It could be connected to the telephone network for remote programming and the system might be linked into an answering machine to list the calls made or transfer them to another number. Other functions could include the ability to calculate the family's expenses and tax, keep lists of addresses and telephone numbers and a diary of events.

Already several manufacturers have designed machines which can be connected to Prestel the British Post Office's information system via the public telephone line.

It seems likely that people will eventually accept microcomputers in the home without being surprised or excited by the technology—just as today they turn on the television to watch a soccer match taking place on the far side of the world without wondering at the expertise needed to perform such a feat.

The idea that computers are only for experts is quickly changing

Letters to the Editor

Energy charges and steel

From the Chairman, Cooper Industries

Sir,—I write as an independent steel producer making steel by the electric furnace process and I read with considerable interest the article by Rhys David of July 2. There is no doubt that British Steel Corporation along with other private steel makers such as ourselves, have every cause to complain.

We are all suffering from lack of orders, mostly as a result of cheap imports and, although I can guarantee that our operation is at least as efficient as in any other plant in the world, we face these excessive energy charges—electricity alone giving our European producers a price advantage of around £5 per tonne over us.

I disagree that energy costs are a relatively small proportion of production costs apart from raw material, it is in fact the biggest cost per tonne—even more than wages.

Apart from energy price advantages, certain Europeans also benefit from cheap money being available, interest charges being fixed at at least half the current rates, and if we could have the benefits that could reduce our prices by around 10 per cent which would make us more competitive with imports and, of course, would be of advantage to our customers.

I should emphasise that we are not asking for subsidies but a better cost related charge that would enable us to compete with other manufacturers who obtain this favoured treatment.

Charles Cooper,
2 Castle Hill,
Dudley,
West Midlands.

Transport in London

From the Leader, Greater London Council

Sir,—Professor Hall (July 2) on London Transport's problems is likely to mislead your readers. On L.T.'s own figures, of every eight bus miles lost only one is due to traffic congestion. Put another way, if all London's other traffic, essential or not, were banned from the roads only 1 per cent more bus miles would be run.

There is indeed an acute shortage of traffic wardens, but since the Greater London Council is not responsible for the warden service the shortage is scarcely our fault. We have asked that steps be taken to clamp down on illegal parking, but we cannot compel it.

His other points are of mixed value. Certainly a passenger transport authority for London might be an improvement—but given that the British Rail commuter network goes well beyond London's boundaries the first problem is going to be defining the area in which a PTA would operate.

He is back on the old track of taxing motorists for the privilege of entering Central London and cites Singapore as a successful example. Quite apart from the very basic ques-

tion of personal freedom which is involved, I have never seen any evidence that such a scheme is desirable in London, let alone workable. By and large, people drive into London because they have to, not because they merely feel like a day out. As ever, the cordon scheme means an army of bureaucrats costing more to employ and administer than they raise in revenue.

(Sir) Horace Cutler,
County Hall, SE1.

Orchestra tours

From the Controller, Music, BBC

Sir,—Mr. Pirouet is rather subjective (June 28) in dealing with our arguments, and he is clearly quite determined to damn us, whatever the facts in our case. I will therefore restrict my reference to "expensive foreign tours by the Symphony Orchestra with minimal broadcasting." He really must accept my assurance that when any of our symphony orchestras travels abroad all its expenses are met by the promoter, ie, not a penny of our licence income is spent overseas. What is more, the orchestras almost always broadcast more often than when they are at home.

May I add that he would be welcome at any time to come and argue his case here with me and my colleagues. Your readers might be glad of this.

Robert Ponsbury,
BBC, Yalding House,
156, Great Portland Street, W11.

Own-share buying

From the Chairman, Association of Investment Trust Companies

Sir,—The consultative document "The purchase by a company of its own shares" (July 2) makes disappointing reading for investment trust companies, which Professor Gower suggests should be expressly excluded from participating in any change in legislation arising from this Green Paper.

The reasons why an investment trust company should be singled out as a special case are unclear and there appears to be confusion between an open-ended fund and a closed-end investment company with a limited power to purchase its own shares. This association will be making representations in due course to the Department of Trade with a view to securing the removal of this unfair discrimination against its members.

John R. Storar,
Park House (6th Floor),
16 Finsbury Circus, EC2

Pensioners penalised

From the Secretary General, Council of Post Office Unions

Sir,—You argue that people who retire on an occupational pension should not be able to claim unemployment pay (Management Page, June 30).

People who have an occupational pension have paid for it, either by deduction of contributions from their pay or (as in the case of the civil service) by receiving less than the appropriate rate of pay during their working life. They are in exactly the same position as people who have saved their money in some other way. If the argument against that proposition is tax advantage, then investors in insurance companies and building societies are similarly placed; why are people who choose to invest in pension schemes to be discriminated against?

Most of such people will have contributed towards unemployment benefit, among other benefits. Providing that they are properly qualified by their contribution record and are genuinely seeking employment, why should they not draw the benefit? Many such people, in making the often complicated personal calculations leading up to retirement, must have taken this benefit into account, in deciding, for instance, whether to exercise an option to stay in their present employment or to utilise their experience elsewhere (the latter option, until a year or two ago, would have been regarded as being in the national interest).

That people who have been thrifty (and who, as a generality, must have made a less than average call upon social security funds) should now be penalised by the Government's proposals in clause 5 of the Social Security (No. 2) Bill is quite deplorable.

Post Office unions have played a major part in previous campaigns against similar proposals and I have a letter on file from one Patrick Jenkins congratulating us on our efforts.

Not surprisingly, in the circumstances, as Secretary of State he declined to meet a deputation from the Post Office trade unions—the only Minister who has ever refused to meet 25 years experience as a full-time officer.

It is not my habit to abuse governments in my professional capacity but in this instance I can think of only one word for what Government is about—thrift.

Anthony Carter,
11-13 Maiden Lane, WC2.

Trading on Sunday

From the General Secretary, National Federation of Meat Traders

Sir,—The views expressed by Mr. Mitchell of the National Consumer Council (July 1) are contested by our Federation. Mr. Mitchell says that a significant minority would visit food shops if they opened on Sundays. This would lead to an increase in turnover. Costs in the form of higher overtime premia and overheads, would rise alarmingly and have to be passed on in the form of higher prices. Is this what consumers want?

In addition, proprietors who wished to remain shut on Sundays would not be "free" to do so since they would naturally be anxious to retain their market share. Why should they be pressured in this way? Independent businessmen are under enough pressure already and they and their families should

The top ten Greek owners

From the Chairman, London and Overseas Freighters

Sir,—I read with interest William Hall's article (June 24) speculating on the possible effects upon Greek shipping of the entry of Greece into the Common Market. While I do not share his pessimism, the article certainly brings out a number of important considerations.

My main purpose in writing to you is to point out that it is incorrect to include the ships owned by this company under the heading of "The top ten Greek owners" as being part of the fleets owned by various members of my family. London and Overseas Freighters has been a British public company since its formation over 30 years ago and its shares are listed on the London Stock Exchange. While it is true that my family have substantial interests in LOF, it is certainly incorrect to attribute ownership of the company to my family in the context of such an article.

Manuel E. Kulukundis,
8 Balfour Place, W1.

Unemployment and unions

From Mr. M. Clear

Sir,—Samuel Brittan's interesting Lombard article on the unemployed (June 30) leads me to expand on one aspect of the problem which he touches on already.

He states that public service unions might oppose the idea of useful work for unemployed people because it would reduce the pain of expenditure cuts and lessen pressures for their restoration, but that they would not be able to block the idea in the present climate of public opinion if the government departments concerned were prepared to push it through.

I believe Mr. Brittan's idea could be acceptable to union leaders if they were given some room to put up their own suggested ideas. Further, I believe that union leaders would be able to suggest their own scheme to get over the short term unemployment of young people in industry which would allow their recruitment with suitable undertakings from employers not to endanger the agreed wage structure in the medium and long term.

Mr. Brittan is to be congratulated for again embarking upon this vital subject of unemployment.

Michael Clear,
4 Homefield Lane,
Rothley, Leicestershire.

Today's Events

UK: National Union of Mineworkers annual conference continues, Eastbourne (to July 11).

Duke of Kent, British Overseas Trade Board vice-chairman, visits three main factories of Northern Engineering Industries, Tyne and Wear.

Mr. Francis Pym, Defence Secretary, presents Sword of Peace awards, Cutlers Hall, Warwick Lane, EC4.

Mr. Keith Speed, Navy Parliamentary Secretary, visits RNAS, Culdrose.

Society of Local Authority Chief Executives annual conference opens, Peebles (to July 11).

Great Yorkshire Agricultural Show opens, Harrogate (to July 10).

International Musical Eisteddfod opens, Llangollen (to July 10).

Overseas: Final day of Arab Foreign and Economic Ministers meeting, Amman.

President Valéry Giscard d'Estaing of France continues official visit to Bonn (to July 11).

Talks begin on rescheduling part of Turkey's foreign debt, Paris.

European Parliament in session, Strasbourg (to July 11).

PARLIAMENTARY BUSINESS

House of Commons: Local

Government Planning and Land (No. 2) Bill, remaining stages.

House of Lords: Employment Bill, report stage.

Select Committee: Defence, on D-Notice system. Witnesses: BBC, IBA, Granada TV, Room 8, 10.30 am. Environment, on council house sales. Witness: Environment Department, Room 16, 4.15 pm. Ombudsman, on jurisdiction of Ombudsman on contractual and commercial matters. Witnesses: Mr. Nigel Lawson, Financial Secretary to the Treasury, Lord Trenchard, Minister of State for Industry, Room 7, 5 pm.

OFFICIAL STATISTICS

UK banks' eligible liabilities: reserve assets, reserve ratios, and special deposits (mid-June). Provisional figures of vehicle production (June). London clearing banks' monthly statement (mid-June).

COMPANY MEETINGS

A. F. Bulgin, By Pass Road, Barking, Essex, 3. Estates and Agency, Hotel Bristol, Berkeley Street, W. 12. Helical Bar, Institute of Chartered Accountants, Moorgate Place, EC. 2.50. London and Overseas Freighters, Baltic Exchange, 14 St. Mary Axe, EC. 11. Young's Brewery, West Centre Hotel, Lillie Road, Fulham, SW. 12.

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UK COMPANY NEWS

Assoc. Leisure finishes year ahead at £5.3m

DESPITE a slight fall in the second half, from £2.12m to £2.09m, Associated Leisure, amusement machine group, finished the March 16, 1980 year ahead at £5.3m, compared with £4.97m for the previous 53 weeks.

Turnover of the group, which also operates hotels and leisure centres, expanded from £29.12m to £35.31m.

1979-80 1978-79
Turnover £29,120,000 £35,310,000
Amusement machine £22,220,000 £25,170,000
Hotels, leisure etc 7,900,000 10,140,000
Prop. investment 21 107
Profit 5,310,000 4,970,000
Amusement 4,205,000 4,177,000
Hotels 1,105,000 823,000
Prop. investment 101 92
Interest 212 258
Pre-tax profits 5,303,000 4,968,000
Tax 1,919,000 1,771,000
Minorities 40 21
Extraord. debit 30
Attributable 3,379,000 3,177,000
Dividends 1,225,000 1,112,000
Retained 2,154,000 2,065,000

Earnings per 5p share are shown as 14.31p, against 12.08p, and the dividend is increased to 3.1p (4.25p) net with a final payment of 3.3p.

Despite the VAT increase and the impact of severe inflation on all costs, especially transport, the amusement machine division improved its profits, from £4.13m to £4.2m.

Following the formation of the hotels and entertainments sector last March, results of these activities are now combined, the directors state. Profits were up from £973,000 to £1,211m.

HIGHLIGHTS

Lex looks at the various aspects of the £400m plus deal whereby BP is buying Selection Trust on terms which involve share and cash alternatives. There are also important consequences for Charter Consolidated, a large holder in Selection Trust, and the company may do certain deals with BP. The changed tax position of TV rental companies was highlighted by the annual report of Electronic Rentals and Lex considers the company's new tax treatment. Finally Lex examines a number of statistical indicators published yesterday which point to a deepening recession and an easing in inflation. On the inside pages Associated Leisure's second half was worse than expected and the figures from May and Hassell and Heywood Williams also come in for comment.

After tax of £1.52m (£1.77m), minorities £40,000 (£31,000) and an extraordinary debit of £38,000, the attributable balance came out at £3.71m compared with £3.16m.

● comment

At the interim, Associated Leisure forecast no further deterioration from its 13 per cent pre-tax profit growth rate. In the event, second half profit actually declined by 1 per cent on a 22 per cent turnover increase. The main causes seem to be the resistance of financially squeezed brewers to rental increases on amusement machines in their houses and the unexpectedly fast rise in the costs of running the group's large fleet of vehicles to service the machines. Associated also

spent more than usual last year on new office premises, adding £200,000 to current costs for refurbishing and pushing borrowings up to 37 per cent of shareholders' funds. The 20 per cent increase in the final dividend may reflect confidence in a significant improvement during the current year but it is difficult to see from where this will come.

Turnover growth, although high, has been easing, the hotel and leisure side is feeling the pinch and the authorisation of the 50p dividend in fruit machines is at least six months away. At 99p, unchanged yesterday, the shares traded at about three times cash flow and under seven times stated earnings on a 28 per cent tax charge, which suggests that investors do not harbour great expectations.

● comment
The particular nature of the softwood wholesaling trade almost always makes for high borrowings but May and Hassell's interest bill, clearly suggesting heavy reliance on the level of profit (before associate losses) and pinpoints the need for inventory cutting. The dull outlook for timber demand, and thus prices, is clearly going to be a heavy burden on the group's commitments are only 25-30 per cent of their level 12 months ago and, while the group will obviously have to top up later in the year, the recession provides an opportunity to pull a useful proportion of cash out of working capital. The chance may then be available to reinvest by diversified acquisition to boost what has been a lamentable track record since the 1974 profits peak and a below average rate of return on capital.

Employed in the last published balance sheet amounted to over £33m. It may fairly be said that intermittent losses in various subsidiaries and, more importantly, the persistent failure of the Italian subsidiary, most of the blame for the flat performance but it is also true that various quoted rivals have grafted on a far higher degree of added value than May to an essentially "stale" low margin business. The best that can be said at this stage is that lower prices should enhance current cost earnings, the capitalisation of £6m is more than a £10m discount to net worth and the troublesome overseas interests and the associate business are clearly right. As it is, a yield of 5.1 per cent and a fully taxed p/e of 6.3 have no immediate attraction at 99p.

Looking further ahead he felt 1981 could prove to be a difficult year, but the construction engineering group was not pessimistic and continued to strengthen the base of its activities. He said that sales of private houses held up surprisingly well in the first five months of the year but, as expected, there was a substantial drop in June which he feared would continue.

G. Wimpey chairman is optimistic

George Wimpey chairman, Mr. R. B. Smith, said at the AGM that he was hopeful group profits before tax for the year will exceed the £47.2m achieved in 1979.

He said that sales of private houses held up surprisingly well in the first five months of the year but, as expected, there was a substantial drop in June which he feared would continue.

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Second half surge puts May & Hassell over £1.8m

SECOND-HALF pre-tax profits of May and Hassell, timber importer, soared from £381,000 to £988,000 and resulted in the figures for the full year to March 31, 1980, advancing from £924,000 to £50,88m to £61.37m.

The pre-tax profit was struck after associates' losses of £169,000 (£432,000).

There was a tax credit of £126,000 (£778,000) and attributable profits amounted to £2.08m (£1.81m) after extraordinary credits of £178,000 compared with £52,000 and minorities of £60,000 (credit £53,000). Profits retained are up from £1.53m to £1.75m.

Stated earnings per 25p share are shown as 37p (24.5p), and the final dividend of 3.3p increases the total from 3.84p to 4.6p.

The directors say it is their aim to attain a reduction in stockholding levels which, while not being detrimental to trading, will lower financial gearing. Present conditions are such that it is more than usually difficult to give a forecast on trading, although they cannot foresee profits for the current year, matching those of 1979-80.

● comment

The particular nature of the softwood wholesaling trade almost always makes for high borrowings but May and Hassell's interest bill, clearly suggesting heavy reliance on the level of profit (before associate losses) and pinpoints the need for inventory cutting. The dull outlook for timber demand, and thus prices, is clearly going to be a heavy burden on the group's commitments are only 25-30 per cent of their level 12 months ago and, while the group will obviously have to top up later in the year, the recession provides an opportunity to pull a useful proportion of cash out of working capital. The chance may then be available to reinvest by diversified acquisition to boost what has been a lamentable track record since the 1974 profits peak and a below average rate of return on capital.

Employed in the last published balance sheet amounted to over £33m. It may fairly be said that intermittent losses in various subsidiaries and, more importantly, the persistent failure of the Italian subsidiary, most of the blame for the flat performance but it is also true that various quoted rivals have grafted on a far higher degree of added value than May to an essentially "stale" low margin business. The best that can be said at this stage is that lower prices should enhance current cost earnings, the capitalisation of £6m is more than a £10m discount to net worth and the troublesome overseas interests and the associate business are clearly right. As it is, a yield of 5.1 per cent and a fully taxed p/e of 6.3 have no immediate attraction at 99p.

Looking further ahead he felt 1981 could prove to be a difficult year, but the construction engineering group was not pessimistic and continued to strengthen the base of its activities. He said that sales of private houses held up surprisingly well in the first five months of the year but, as expected, there was a substantial drop in June which he feared would continue.

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DIVIDENDS ANNOUNCED

Company	Current payment	Date of payment	Corr. year	Total for year	Total last year
Assoc. Leisure	3.3	2.75	5.1	4.25	4.25
Colmore Invest	Nil	1.4	1	2.4	2.4
F.S. Development	25	10	35	15	15
Heywood Williams	2.8	2.45	4.9	3.45	3.45
May and Hassell	3.3	2.5	4.6	3.85	3.85

Dividends shown pence per share net except where otherwise stated. * Equivalent after allowing for scrip issue. † On capital increased by rights and/or acquisition issues. ‡ South African cents throughout.

£2.25m shortfall at Union International

HIT HARD by higher depreciation and interest 1979 taxable profits of Union International Company, which encompasses the Vestey meal interests, fell from £12.17m to £9.82m. However, the chairman believes that recovery after growth will be resumed after 1980.

He says that business generally is better overseas than at home. But in New Zealand for the immediate future the company faces high loan interest and repayments following the company's substantial modernisation programme, of which the major part is now completed. The benefits of this investment will become apparent in the years ahead, he adds.

Taxable profits were struck after interest and depreciation of £26.55m (£21.21m) and included share of associated profits amounting to £2.65m (£2.05m). With tax taking £1.89m against £3.06m, the attributable balance came through at £7.97m compared with £9.1m. The dividend is held at 10.5p.

Winding up orders for 39 companies

Compulsory winding-up orders against 39 companies were made in the High Court yesterday. They were:

Commercial Repair Services, Mount Plant, Leisure Pontypridd, N. and P. Exhibitions, Holway Motor Cycles, Redgewood and Carrolls Restaurant.

Layfield Properties, M.A.C. Builders (Bishop's Waltham), Tanbuid, Wheatley's (Wholesale and Retail Distributors), Engfruit and Arthur Smith Plant Hire (Medway).

Celluloid Despatch Services, Doreen's (Tredgar), Enfield Mechanical Engineers, Engalloy Mechanical Handling, Executive Decor and G.C. Merchants (Jewellery).

John Roberts Advertising, Lewis Technical (Drawing Office Supplies), L. Wooldridge, and Lingo Paints.

Melkern Mini Mix Concrete, Pennington Associates (Business Consultants), Saverton, Moss Graphic Equipment, Samuel Inns, and Clabreest.

Television Systems and Research, Plantpool (International), Mercury (Motor Vehicle Hire), Pentagon and Three Tiers Developments, Malcolm Field Management, Alan Nichols Building, Lynch and Linda Company, Stratford Freight

Union Elect.

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Slight rise at Esso Chemical

PRE-TAX profits of £13.7m were achieved last year by Esso Chemical compared with £13.2m in 1978, but the directors describe the 4 per cent rise in profits as disappointing and blame major cost increases in fuel and raw materials for the poor result.

Turnover rose by 45 per cent from £165m to £240m and sales volumes increased by 10 per cent. Exports, which accounted for 37 per cent of total sales, went up by 51 per cent from £58m to £88m.

Mr. David Smith, chairman, says in the annual report that the results "clearly highlight our inability to fully recover cost increases in our selling prices." He adds that the figures "would have been even less satisfactory but for significant gains in operating efficiency."

Mr. Smith also says that in current cost accounting terms on the basis of the most recent proposals—there would have been a profit of £13.7m but a loss of £0.3m, although "this probably understates real profitability to a certain extent."

He goes on to pinpoint the shortage of high quality engineering and science graduates seeking a future in industry as "one of the biggest difficulties facing Esso Chemical in the immediate future."

"The climate over the past few years has been one in which both qualifications and participation in industry have been devalued and denigrated," Mr. Smith says. "To bring the best brains and talents into industry it is essential that the status and remuneration of those in

the wealth creating part of our economy be enhanced with a share in the non-wealth creating areas."

Esso Chemical said its long pay policy for engineers was geared to keeping the company "among the leaders" in the chemical industry.

Mr. Smith says that the company's reorganisation has proceeded satisfactorily. The three divisions are working independently and efficiently and progress is being made with the policy of devolving into smaller trading units with a high degree of local autonomy coupled with strong central financial control.

"We have created a group of very considerable size which is actively working to maintain employee and customer loyalty in particular companies and brand names," says Mr. Smith.

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Heywood Williams passes £1m but result is disappointing

INCREASED pre-tax profits of £1.04m have been achieved by the Heywood Williams building materials group for the year ended April 30, 1980 but show only a slight rise over the previous year's record £1.03m, mainly due to increased interest of £504,000 against £258,000.

The final dividend is 2.5p lifting the year's total from 3.45p to 4.9p. However, stated earnings per share are down from 13p to 10.8p principally because of the equity issue in November to acquire F.P.A. Construction Group.

Operating profit in the UK helped by the F.P.A. acquisition, which contributed £208,000, amounted to £1.7m, ahead of last year by 51.8 per cent, itself a group record.

In view of the difficult trading conditions experienced throughout the year and particularly in the last quarter which is historically the most profitable, the directors consider the UK results to be satisfactory despite earlier indications of a better performance.

It is regrettable that, principally as a result of disappointing figures from U.S. activities, the

forecast of profit "in excess of last year's £1.03m" extending F.P.A. was not met, the comparable figure being £878,000.

Assets per share have risen by 7 per cent to 74p. When the debenture stock amounting to £215,000 has been paid off in October 1980, the only UK finance other than shareholders' equity will be provided by bank overdrafts and leasing commitments as shown on the balance sheet. The Board is thus giving consideration to raising medium-term bank finance to reduce overdrafts.

The group's accounting date is to be changed from April to December and the next accounts will be for eight months to December 31.

● comment

Rarely has an earnings per share increase been so categorically forecast as in last year's Heywood Williams accounts. As it is, post profits have fallen despite a £208,000 operating profit contribution from the F.P.A. acquisition. The U.S. division swung heavily into loss and may well be sold piecemeal or closed down, but the main problem was

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SCOTCROS

- * Sales £35,533,000 up 21%
- * Pre-tax profit £2,116,000 up 45%
- * Dividend 5.075p up 39%
- * Earnings per share up 11% (actual tax charge)

Scotcros is a holding company with fast growing interests in food and wine, packaging and transport. The year to 31st March, 1980 was a record for the group.

In his report to shareholders Mr. W. R. Alexander, the chairman, said that every operating company in the group contributed to the improved result, which was due to increased sales and continuous efforts to achieve greater operating efficiency.

Exports from the United Kingdom increased to £1,445,000 from

مكتبة الناصر

Beecham confident of recovering momentum

DESPITE the difficult short-term outlook for the pharmaceutical industry, the Beecham Group is well equipped to deal with those problems it can control and there is no doubt it will recover its momentum, Sir Graham Wilkins, chairman, tells shareholders.

Most important is that research and development remains highly productive and new products are more numerous and varied than any time in the past, the chairman adds.

Research and development last year was a record and, of the £35.1m spent, the lion's share was devoted to pharmaceuticals. Group profits before tax for the year ended March 31, 1980 were down from £14.4m to £13.6m on sales of £1,030m against £922m. The chairman estimates that if exchange rates had remained stable throughout the year, pre-tax profit would have been at least 27m higher.

On advance corporation tax, Sir Graham says: "This tax penalises British companies such as Beecham which have large overseas earnings and also invest heavily in the UK."

A re-examination of the UK corporate tax structure is taking place "and we obviously hope that one of its results will be the removal of this anomaly."

"If, however, nothing of value emerges from any of this activity, we shall have to find another way of correcting an increasingly intolerable situation. We are simply not prepared to continue being treated less favourably than companies whose UK investment and overseas earnings are relatively smaller than our own," the chairman states.

An analysis shows that pharmaceuticals, animal health and nutritional products contributed £23.3m (£24.8m) to sales and £7.1m (£9.6m) to trading profit and consumer products £7.05m (£5.95m) and £4.5m (£5.5m).

Consumer products were again extremely buoyant in the year with the major event being the establishment of Aquafresh toothpaste as a major brand in the U.S., the chairman states.

Capital expenditure, after deducting sales and marketing acquisition, amounted to £27.4m of which £25.5m related to pharmaceuticals, animal health and nutritional products and £1.9m to consumer products.

Expenditure was incurred as follows: £56.1m (£58.5m) in the UK, £9.2m (£9.6m) in Western Europe, \$6.3m (\$6.2m) in North and South America, \$5m (\$2.5m) in Asia and Australasia and \$0.8m (\$0.7m) in other areas.

The accounts also show emoluments of the chairman at £104,192 (£99,126) with two directors in the range of £50,000 to £95,000. Meetings: Hotel Inter-Continental, Hyde Park, W, July 30 at noon.

Severe losses for Colmore

A PRE-TAX LOSS of £145,760 compared with profits of £227,844 is reported by Colmore Investments, distributor of motor vehicles and hire purchase finance, for the year to March 31, 1980. At halfway there was a profit of £107,000 against £92,000. Turnover improved from £15.87m to £17.4m.

There was a tax charge of £41,143 (£40,394) which resulted in a loss of £186,903 (profit £187,560). There is a loss per 25p share of 4.67p against earnings of 4.66p, and there is no final dividend — the total is 1p against last year's 2.4p when a final of 1.4p was paid.

Good start to year by Electronic Rentals

IN HIS annual statement, Mr. Maurice A. Fry, chairman of Electronic Rentals Group, says that after a somewhat disappointing year it is encouraging to be able to report that the current term, for which a substantial increase in profits is budgeted, has started well.

He says there are still problem areas but, "you may be assured that the group's executives are determined that any remaining problems are overcome."

As reported on June 6, after much higher interest of £12.69m (£5.19m), pre-tax profits for the year ended March 31, 1980, were down from £14.71m to £12.22m. Turnover expanded to £172.4m (£124m), and the dividend is effectively lifted to 4.5097p (£3.503p).

Mr. Fry says the principal reason for the group failing to reach its profit targets was that the cost reduction exercise, following the chairman's integration, took longer than anticipated, and the savings that were achieved during the year were not sufficient to counter the general inflationary pressures.

The year was essentially one of consolidation, the chairman states, with little activity by way of acquisition or new investments. However, since March 31, there has been further progress in the overseas rental division, and in April the group purchased from Redifon International the 60 per cent holding that company held in the television rental operations in Hong Kong and Singapore, thereby making them subsidiaries.

Mr. Fry says that there have been reductions in the group's labour force by way of voluntary redundancies, arising from the BRW acquisition and elsewhere by natural turnover.

A revaluation of freehold and long leasehold properties resulted in a £2.53m surplus over book value, which was credited to reserves.

Meeting, Howard Hotel, WC, on August 1 at noon.

Lex, Back Page

Price fall puts brake on Barlow

PROFITS from the estates controlled by Barlow Holdings, the new group formed with the merger of the Bradwall, Chersonese and Sungei Krian Estates and the Muar River Rubber Company, will probably be lower than those achieved last year, says Mr. John K. Barlow, the chairman.

Group in general is expected to be rather better this year, and the rubber crop harvested in the first five months is similar to that for the corresponding period last year. But the price has already fallen from 71.5p per kilo to 63p and further falls are expected.

The output of palm oils and kernels during the first five months was 22 per cent higher, but again there has been a drop in prices and in the first half

these have fallen from U.S.\$622 to \$570 per tonne.

Cocoa has been drastically reduced at M55,390 to M54,500 per tonne. "There is a large amount of cocoa which is being sold from the 1979-80 Ivory Coast and Brazilian crops, so prices may go lower before they steady."

The company is now starting to maximise the potential of the land that it owns in East Malaysia and has already agreed upon a plan designed to achieve this objective.

It is planned to plant over 1,000 acres of cocoa and 1,400 acres of rubber during the next five years. This will involve the additional expenditure of M\$4m.

As known, initial profits of the new group (including 12 months from Bradwall, Chersonese and Sungei Krian, and nine months

from Muar River) amounted to £3.98m. Shareholders' funds total £38.79m. Cash and balances amount to £4.95m, and bank borrowings are at £205,023. Meeting, Plantation House, Mincing Lane, EC, July 29, 12.15 pm.

BROWN AND JACKSON

Acceptances have been received as to 94.72 per cent of the shares offered in the one-for-three rights issue of Brown and Jackson at 115p a share. The remaining 176,000 shares have been sold in the market at a net premium of 5.03p a share for the benefit of shareholders who did not exercise their rights.

THE HONGKONG BANK GROUP BASE RATES

The Hongkong and Shanghai Banking Corporation
The British Bank of the Middle East
and
Mercantile Bank Limited

announce that their base rate for lending is being decreased, with effect from 7th July, 1980
From 17% to 16% and their deposit at call rate is being decreased from 15% to 14%

BOARD MEETINGS

The following companies have notified dates of Board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering dividends. Official indications are not available as to whether dividends are interim or final and the sub-divisions shown below are based mainly on last year's timetable.

TODAY
Interim—Anglo-American Securities Corporation, Investors Capital Trust, Lincoff Kilgour, Donald Macpherson, Times—Avenue Close, Beldays of Yorkshire, Birmingham Mint, Bristol Evening Post, Bromsgrove Casting and Machinery, Equity Consort Investment Trust, Holts, London and Midland Industries, Micky Securities, Roma International, United British Securities Trust, John Waddington, R. Kelvin Watson, F. Wrothton.

FUTURE DATES

Sibey (L.) Aug. 6
Greenland Elect. Appliances Aug. 13
East Dagenham Mines Aug. 17
General Funds Investment Trust July 10
Manchester Ship Canal Aug. 11
Merchandise Investment Trust Aug. 12
Murray Western Invest. Trust Aug. 11
Nell and Spencer Aug. 17
S. African Land and Exploration July 15
Vest Rents Exploration & Mining July 17
Western Deep Levels July 17
Finals
Acrow July 29
Carico Engineering July 24
Cold Health Research Int. July 21
Cook (William) (Sheffield) Aug. 1
Danac Investment Trust July 9
Marling Industries July 17
Murray Northern Invest. Trust July 14
Russell (Alexander) July 10
Unigate Aug. 17

BUENOS AYRES TRAMWAYS

A further distribution by City of Buenos Aires Tramways Co. the thirtieth in the liquidation of the company, will be made at the rate of 8.63p per share.

W. WILLIAMS

At the AGM of W. Williams and Sons (Holdings) members

were warned that the serious downturn in industry had critically affected production in the group and a period of non-profitable trading was envisaged.

Bardon Hill climbs 62% at year-end

AN INCREASE of 62 per cent from £1.22m to £1.98m in pre-tax profits is reported by the Bardon Hill Group, quarry and civil engineering, for the year to March 31, 1980. Turnover advanced 22 per cent to £18.96m.

A net final dividend of 9p raises the total for the year to 13.5p compared with 8.5p in the previous year, an increase of 42 per cent.

The board proposes that the 3.5m authorised ordinary shares of £1 each be sub-divided in 7m ordinary of 50p each in order to encourage the wider holding of the company's shares, particularly among its employees. The company's shares are traded on the market made by M.J.H. Nightingale and Co.

Mr. J. Gregory Tom, the chairman, says his confidence in the long-term "is unshaken." In the present economic depression however, he says it would be over-optimistic of him to anticipate that the profits in the current year will continue to increase at the rate reflected in the accounts.

After tax up from £1.04m to £1.63m, and an extraordinary debit of £10,000 (£115,000), attributable profits came out at £1.64m (£226,000).

PRELIMINARY ANNOUNCEMENT Results for year ending 28th March 1980 FULLER, SMITH & TURNER LIMITED			
	1980	1979	
	£000	£000	
TURNOVER	19829	17840	+11%
PROFIT BEFORE TAX	1642	1405	+17%
PROFIT AFTER TAX	873	734	+19%
RETAINED PROFITS (Inc. Extraordinary Items)	1018	785	+30%
PER £1 'A' ORDINARY SHARE			
— EARNINGS	39.9p	33.4p	+19%
— DIVIDEND	8.5p	7.0p	+21%

Extracts from the Statement of the Chairman, Major L. J. Turner:

GENERAL: The year to March 1980 has been one of steady progress and I am pleased to report a Group Profit before tax of over £1,500,000 for the first time.

BREWERY DEVELOPMENT: The £3,500,000 redevelopment programme is now nearly complete.

SCRIP ISSUE: The board are recommending a scrip issue of one new 'A' or 'B' Ordinary share for every 2 now held.

PROPERTY: During the year we have increased our tied estate by 8 houses and have spent £250,000 on improvements to our existing houses.

FUTURE: The year 1980/81 is likely to be a year of tight money and any extra sales will have to be fought for. But for the first time for three years we are in a position to supply additional trade. In spite of the warnings of economic recession I hope to be reporting further progress to you again next year.

BREMNER & CO. LTD.

50 Years of Trading

Highlights from the circulated statement of the Chairman, Mr. J. T. Bremner, for the year ended 31st January, 1980:

* In spite of the difficulties experienced during the year the turnover and profits showed an increase over last year. The trading profit, interest receivable less payable and gain on sale of investment amounted to £568,202 compared with £553,992 for last year.

* Our balance sheet remains extremely strong, and the valuation of our freehold property as submitted by James Barr & Son, Chartered Surveyors, Glasgow expresses a view that the property is now valued at £1,300,000.

* We are now into our fifty-first year and when attempting to look forward our experience of the past teaches us the pitfalls of excessive gloom or too great expectations. The problems of inflating costs are continuing into 1980 whilst future trading will be affected by governmental economic policies. We shall, however, take up these challenges with our best endeavours.

C. Hoare & Co.

Announce that
as from Tuesday the
8th July 1980 their Base Rate
is being altered from
17% to 16%

M. J. H. Nightingale & Co. Limited

27/28 Lovat Lane London EC3R 8EB Telephone 01-621 1212

1979-80	High	Low	Company	Price	Change	Gross Div (p)	Yield %	P/E
50	26	26	Armstrong and Rhodes	28	-1	3.8	13.6	1.81
285	185	185	Bardon Hill	277	+2	13.8	5.0	8.11
100	75	75	County Cars 10.7% Pt.	75	-	15.3	20.4	4.0
101	63	63	Deborah Ord.	32	-	5.0	5.4	10.1
126	88	88	Frank Horsell	117	-	7.9	6.7	7.3
129	87	87	Frederick Parker	87	-1	12.8	14.7	4.0
136	97	97	George Blair	97	-1	16.5	17.0	—
82	45	45	Jackson Group	82	-	6.0	7.3	3.11
153	103	103	James Burrough	115	+1	7.9	6.9	9.4
302	242	242	Robert Jenkins	302	-	31.3	10.4	9.81
222	175	175	Torday	222	-1	15.1	6.8	3.81
34	11	11	Twinklark Ord.	14	-	—	—	—
80	70	70	Twinklark 12% ULS	75	-	12.0	16.0	—
55	23	23	Unilock Holdings	47	-	2.6	5.0	10.0
88	45	45	Unilock Holdings New	46	-	—	—	8.8
99	42	42	Walter Alexander	94	+2	4.4	4.6	6.2
220	136	136	W. S. Yeates	220	+2	12.1	5.5	3.81

† Accounts prepared under provisions of SSAP 15.

Modest advance offset by higher interest charge

But for the sky-high interest rates which prevailed throughout most of the year, not only in the U.K. but also in Hong Kong, our profit would have shown the modest advance we had hoped for. The charge for interest — double the previous year's figure — highlights the need for strict and skilful cash control. During the year special attention has been given to that aspect of management at all levels — not without some success, for we managed to end the year with borrowings that were less than we had expected, in spite of heavy demands on cash.

Unfortunately, and for too long, operations other than the television rental businesses have tended to be absorbers of cash without producing commensurate profit. During the year firm action has been taken to dispose of, or close down, some parts of those businesses which we felt could not quickly be transformed to reasonable profitability if they remained parts of our Group.

Encouraging future for rental

The need for careful control of cash resources is underlined by the changing nature of the television rental industry, which is going to involve heavy investment over the next few years. For three decades it has been a growth industry, established during the nineteen fifties and sixties, as Britain changed from being a nation with virtually no television sets to one in which about 90 houses out of every 100 had at least one set. Then, throughout the seventies, there was further strong growth as the viewing public changed from monochrome to colour, with a majority choosing to rent, at least in the early years. Now that phase, also, is over. Most people who want colour have got it; the growth market is giving way to a replacement market, so far as actual television receivers are concerned.

Future prosperity in the rental business will depend on our ability not only to win a good share of replacement sets but also to judge and exploit the demand for new devices which will be marketed alongside those sets. It will come from remote control and from video recorders, both already in steady demand, from video-disc machines, from teletext and videodata and perhaps from cable pay-TV and reception of satellite broadcasting.

We in Redifusion have been and are carrying out a most detailed study of this changing scene. We are encouraged by what we see for the future. But the achievement of our vision is going to require good judgment and strong nerves. It is also going to require optimum management efficiency, which we are making every effort to achieve. The challenge for our new Managing Director is a stiff one.

It is sad that the Government, through its Budget proposal to change the basis of tax allowances which have been applied in the rental industry since 1953, has greatly complicated our task just as we face up to a new and major programme of capital investment. Over the years the television rental industry has again and again been hit by the imposition of radical and totally unexpected fiscal changes. This new blow, all the more painful because it seems to have been aimed primarily at industries other than our own, will inevitably make it more difficult for rental companies to hold, leave alone to increase, their share of the market; furthermore the damage will extend to British television set manufacturers, whose strength in the face of foreign competition depends greatly on the support they get from the rental companies. We are therefore hoping that the Chancellor can still be persuaded to withdraw the proposal as it affects our industry.

Other activities: Redifon

I have concentrated in this Statement on the television rental business, because that has been the heart of Redifusion for many years and we believe it will continue to be

so. It is, none the less, our firm policy to build up other businesses alongside it. After the action which has now been taken to stem losses in those sections of Redifon which have had troubles over the past four years, I am hopeful that in the future the electronic manufacturing sector as a whole will make a good and growing contribution to Group profits.

Hong Kong Television—a considerable improvement

As for that other seemingly perennial trouble spot, Hong Kong television, its position has strengthened, as reflected in a considerable improvement in the financial result at the trading level — an improvement which has so far been maintained in the current year. Unfortunately, as I mentioned earlier, interest rates in Hong Kong were at an unprecedentedly high level throughout 1979, offsetting the trading improvement. I have always believed, personally, that the station would eventually win-through and become a substantial profit-earner for the Group. Justification for that belief was hard to sustain when trading losses were increasing year by year. The competition has been extraordinarily and unrelentingly tough, but it is my hope that as our position becomes steadily stronger it will be possible for the two stations, while continuing to compete vigorously for audience share, to co-oper-

ate in various ways which will increase the profitability of the commercial television industry in Hong Kong as a whole, to their mutual benefit. I am of the opinion that Hong Kong could and should sustain two profitable television stations. The rates charged for television advertising in Hong Kong are low by world standards and by comparison with the cost of newspaper advertising. That should change as our position strengthens.

Most of our other overseas businesses are doing well.

The difficulties and uncertainties currently surrounding all commercial undertakings in this country — and indeed in many parts of the world — are all too obvious. They certainly make the job of forecasting even more perilous than usual. I will only say that, subject to those uncertainties, I expect to report quite a useful improvement in Group profit by this time next year.

A copy of the illustrated Report and Accounts, containing the Chairman's Statement and the Review of Group activities by the Managing Director, Mr. Ronald Denny, can be obtained on application to The Secretary (F7), Carlton House, Lower Regent Street, London SW1Y 4LS.

Summarised Group Results — Year to 31st March

	1980	1979
	£	£
Group profit before interest and taxation	18,234,000	16,667,000
Interest	4,854,000	2,497,000
Share of profits of associated companies	3,742,000	2,942,000
Profit before taxation	17,122,000	17,112,000
Taxation	10,484,000	9,425,000
Extraordinary Items	2,877,000	—
Profit attributable to Redifusion Limited	9,515,000	7,732,000
Dividends	4,366,000	4,366,000

The 52nd Annual General Meeting of Redifusion Limited will be held on 30th July at the Institute of Directors, Pall Mall, London, S.W.1.

The following is the Statement by the Chairman, Hugh Dundas, C.B.E., D.S.O., D.F.C., D.L., which has been circulated with the Report and Accounts for the year ended 31st March 1980.

MINING NEWS

Seltrust offer is more than cash to Charter

BY KENNETH MARSTON, MINING EDITOR

IF IT succeeds—and the indications are that it will—the bid by British Petroleum for Selection Trust, in which London's Charter Consolidated has a stake of 25.7 per cent, will result in greater flexibility for the last named finance house in its developing business in mining and industry.

As Mr. Neil Clarke, the Charter chairman, has already said, the bid which is worth over £100m to Charter, or about £1 per share, will not mean a change of direction for his company.

This is underlined by the fact that if the BP offer becomes unconditional there will be negotiations for the sale to Charter of the Selection Trust subsidiary, Alexander Shand (Holdings), while BP has agreed to enter into talks on a similar basis for the sale to Charter of participating in one or more of the BP North Sea oil interests. There is, however, no commitment on such deals.

The Shand group covers a range of activities which include opencast coal mining, building, civil and mechanical engineering, plant hire, quarrying, sales and servicing of plant and tunnelling. Last year the group contributed £8.5m to Selection Trust's operating profits from a turnover of £59.5m.

Of Shand's business, Mr. Clarke said yesterday: "We like the area it's in." It slots in, for example, with Charter's Torque Tension subsidiary which is a supplier of coal mine drilling equipment and the 25 per cent-owned Anderson Strathclyde mining equipment manufacturer. The chance of Charter obtaining North Sea oil interests would raise the group's stakes in the energy field and, presumably, make a useful addition to revenue. It is also reasonable to assume that Charter will opt for a mix of cash and BP shares, thus further increasing its oil and gas interest.

At all events, Charter points out that the proposed acquisition will only absorb a part of the consideration receivable for its holding in Selection Trust. Thus other acquisitions could be in store. Whether shareholders can hope that there will still be room for some form of "bonus"

dividend for them seems a moot point in view of the extra tax problems this would create for the group.

Further move in Malaysian tin merger

FURTHER ATTEMPTS to ensure a high level of acceptance for the terms of the proposed merger of six Malaysian tin companies into the largest tin producer in the world were made over the weekend.

Shareholders were told that the merger would create a company with a market capitalisation of around M\$735m (almost £150m), the shares of which would be easily marketable, reports Wong Sulong in Kuala Lumpur.

The proposed deal involves the merger of Southern Malaysian Tin, Southern Kinta Tin, Kramat Tin Dredging, Lower Perak Tin and Eldor Malaysia Tin into an enlarged Malaysian Tin Dredging. The companies together account for about 14 per cent of Malaysia's tin production.

The merger would allow common management of mines operating close to one another, and provide the protection that a wider spread of operations affords, shareholders were told.

In addition, single-dredge companies such as Kramat and Lower Perak would be protected from prolonged shutdowns, while the enlarged group would be better placed to deal with the Perak state authorities and undertake new ventures which could involve amounts of capital and levels of risk beyond the capacity of individual companies.

Independent share valuations carried out by New York's Morgan Guaranty Trust at the request of the six companies concerned show an appreciation of 13.9 per cent for Southern Malaysian, 17.4 per cent for Southern Kinta, and as much as 124.7 per cent for Lower Perak. Kramat was downgraded by 40.8 per cent, while Eldor is not quoted. The valuations were based on the six months before

the shares were suspended on May 14.

Assuming 100 per cent acceptance of the deal, Malaysia Mining Corporation will finish up with about 40 per cent of the enlarged Malaysian Tin Dredging. Pemas, the Malaysian Government agency, owns 71 per cent of MMC, with the remainder held by Charter Consolidated of London.

Sharp rise in second half lifts Freddies

A RISE of 125 per cent in second-half net profits has helped Free State Development and Investment ("Freddies") to net profits for the year ended June 30 of R1.71m (£945,000), almost double last year's figure of R884,000.

The company, a South African mining finance house of modest size within the Johannesburg Consolidated group, has lifted the dividend total for the year to 35 cents per share from last year's 15 cents with a final payment of 25 cents.

Income from listed investments has surged ahead to R1.63m compared with R763,000 for 1978/79, while royalties and share of net mining profits also performed strongly with a contribution of R172,000 against R39,000.

The market value of the company's listed investments, which include gold and platinum interests, moved ahead over the year to R27.15m from R12.95m.

STEADY OUTPUT AT GOPENG

Malaysia's Gopeng Consolidated has managed to maintain output of tin concentrates during the nine months to the end of June at the levels achieved in the same period in 1978-9, when the mine produced 1,441 tonnes of concentrates.

Tanjong has put on a good performance — the mine produced 1231 tonnes of concentrates in the six months to end June compared with 891 tonnes in the same period last year.

Erfdeel's gold possibilities

AN ANNOUNCEMENT is to be made as soon as possible regarding the discussions now going on between Anglo American Corporation and the Louisa group's Duiker Exploration for the exploitation of what would amount to a new gold mine in South Africa's Orange Free State goldfield.

As reported on Monday, the area concerned is the Erfdeel-Dankbaarheid block which adjoins the northern boundary of the Free State Sasiplaas mine. Mining rights are held as to Anglo 60 per cent and Duiker 40 per cent.

The idea is that the area can be exploited in conjunction with existing mines there, notably Free State Sasiplaas, Welkom and Western Holdings.

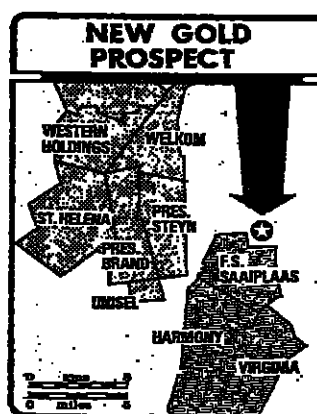
In order to avoid the risk of leakage of information on the discussions—with the obvious share market implications—dealings in Duiker, Sasiplaas, Welkom and Western Holdings have been temporarily suspended at the companies' request.

Gold values are thought to be about 6 grammes per tonne in the area, but dilution in mining could lower this to only about 4 grammes. The depth of a mining operation might be around 6,000 ft and if it were to be tackled from the Sasiplaas property two new shafts would probably be required.

Even so, the operation should be a paying proposition given, firstly, gold prices at anywhere around current levels and, secondly, favourable tax arrangements. Western Holdings, for example, which is a high tax payer might construct the new area's shaft and be allowed to set off this cost against tax. Furthermore, existing treatment facilities in the area might be able to mill the newcomer's ore.

At all events, there would be a fair amount of risk-spreading in the combination of two finance houses, three gold mines and, possibly the South African Government, in the projected venture.

Readers with long memories may recall with some amusement that back in 1949 borehole ED5 at Erfdeel assayed an amazingly high 10,586 dwts (529 ounces) gold per ton, or 56,106 inch-dwts. Sadly, a subsequent deflection of the drill gave only 231 inch-dwts and the awful truth dawned: the high value drill



core had been "salted" with the judicious addition of gold by human, rather than natural, agencies.

Canada will fund transport improvements

THE CANADIAN Government is to spend C\$255m (£94m) on improving transport facilities in furtherance of a proposed C\$2bn coal development project in north-eastern British Columbia.

The project is expected to provide at least 5m tons of coal per year for the Japanese steel industry from 1983 onwards. The Government of British Columbia and the coal companies are still negotiating the terms of supply contracts with the Japanese purchasers.

The Federal Government's involvement comprises C\$212m for upgrading railways, buying new trains and other improvements to be made by Canadian National Railways, C\$39m towards the construction of a coal port at Ridley Island in British Columbia, and C\$4m for roads.

Canada's Teck Corporation, Denison Mines and BP Canada are all involved in the project. Senator Bud Olson, Minister of State for Economic Development, said at the weekend that he expects the initial capacity of 5m tons annually could eventually be doubled or tripled. He estimated that the coal would cost about C\$72 per ton in current dollars.

TOP PERFORMING GILT FUNDS

1ST & 2ND

Tyndall
Gilt Fund Limited
Tyndall High Income
Gilt Fund Limited

In a recent survey* of 27 offshore Gilt Funds the two Tyndall Group Gilt Funds were rated 1st and 2nd in terms of total return (capital growth plus income distributed). The survey was in respect of the period 30 November 1979 to 13 June 1980.

*Survey compiled by Le Maurier, James & Chinn, Stockbrokers, Jersey.

Copies of the Reports and Accounts can be obtained from the following offices of the Tyndall Group:

Bristol: 18 Canynge Road, Bristol BS99 7UA
Tel: 0272 32241

Jersey: 2 New Street, St. Helier, Jersey.
Tel: 0534 37331

Isle of Man: Victory House, Prospect Hill, Douglas,
Isle of Man. Tel: 0624 24111

London: 26 Bedford Row, London, WC1R 4HE.
Tel: 01-242 9367

Edinburgh: 24 Castle Street, Edinburgh, EH2 3HT.
Tel: 031-225 1168

BARR AND WALLACE ARNOLD TRUST LIMITED

SUMMARY OF RESULTS

	1979	1978
TURNOVER	£	£
	77,312,000	59,396,000
DIVISIONAL PROFITS		
Leisure & Holidays Division	1,255,662	1,307,533
Motor Distribution Division	660,746	958,843
Computer Bureau Division	402,575	335,218
	2,328,983	2,602,594
Deduct Parent Company Interest and Expenses Less other income	427,318	154,200
PROFIT BEFORE TAX	1,901,667	2,448,394
Earnings for Ordinary and 'A' Ordinary Shareholders	1,488,871	1,608,262
Earnings per Ordinary and 'A' Ordinary Share of 25p	25.0p	27.20p
Final Dividend per Ordinary and 'A' Ordinary Share of 25p	4.5p	2,833.33p
Total Dividend per Ordinary and 'A' Ordinary Share of 25p	6.75p	3.6p
Dividend Cover	3.67	7.77
Net tangible assets of Ordinary and 'A' Ordinary share of 25p	132.8p	128.9p
Profit before tax as % on Capital employed	25.0%	39.3%

Copies of the Report and Accounts may be obtained from:
The Secretary, Barr & Wallace Arnold Trust Ltd., 21 The Calls, Leeds LS2 7EP.

All of these securities having been sold, this announcement appears as a matter of record only.

New Issues / June, 1980



\$250,000,000 Kingdom of Sweden

The Notes and Bonds are unconditional, direct and general obligations of Sweden for the payment and performance of which the full faith and credit of Sweden is pledged.

\$150,000,000

10% Notes Due 1990

\$100,000,000

11% Bonds Due 2000

Salomon Brothers

The First Boston Corporation

Merrill Lynch White Weld Capital Markets Group

Merrill Lynch, Pierce, Fenner & Smith Incorporated

Skandinaviska Enskilda Banken

PKbanken

Svenska Handelsbanken

Goldman, Sachs & Co.

Affiliated Capital

Corporation

Bache Halsey Stuart Shields

Incorporated

Basle Securities Corporation

Incorporated

Lehman Brothers Kuhn Loeb

Incorporated

Bear, Stearns & Co.

Blyth Eastman Paine Webber

Incorporated

Dillon, Read & Co. Inc.

Donaldson, Lufkin & Jenrette

Securities Corporation

Drexel Burnham Lambert

Incorporated

EuroPartners Securities Corporation

E. F. Hutton & Company Inc.

Kidder, Peabody & Co.

Incorporated

Lazard Frères & Co.

L. F. Rothschild, Unterberg, Towbin

Shearson Loeb Rhoades Inc.

Smith Barney, Harris Upham & Co.

Incorporated

UBS Securities Inc.

Warburg Paribas Becker

A. G. Becker

Wertheim & Co., Inc.

Dean Witter Reynolds Inc.

Arnhold and S. Bleichroeder, Inc.

Nomura Securities International, Inc.

Bank of Tokyo International

Banque Nationale de Paris

Caisse des Dépôts et Consignations

Daiwa Securities America Inc.

Robert Fleming

Incorporated

Hambros Bank

Limited

Hudson Securities, Inc.

IBJ International

Kleinwort, Benson

Incorporated

Kreditbank S.A. Luxembourg

LTCB International

Mitsubishi Bank (Europe) S.A.

New Court Securities Corporation

The Nikko Securities Co.

International, Inc.

Nippon Credit International (HK) Ltd.

Limited

Orion Bank

J. Henry Schroder Wagg & Co.

Limited

Sparbankernas Bank

Westdeutsche Landesbank

Yamaichi International (America), Inc.

The Bank of Bermuda

Limited

County Bank

Limited

Götabanken

Limited

Hill Samuel & Co.

Limited

Samuel Montagu & Co.

Limited

New Japan Securities International Inc.

Nippon Kangyo Kakumaru International Inc.

Sanyo Securities America Inc.

Sundsvallsbanken

Vereins- und Westbank

Aktiengesellschaft

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B. Metzler seel. Sohn & Co.

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DM 50.000.000.-
Five Year
Fixed Rate Loan

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Hamburgische Landesbank Girozentrale
Landesbank Schleswig-Holstein Girozentrale
Sparkasse der Stadt Berlin West Girozentrale in Berlin

in co-operation with
Den Danske Bank af 1871 Aktieselskab
Privatbanken A/S
Copenagener Handelsbank
Fællesbanken for Danmark Sparekasser A/S

Manager and Agent
Landesbank
Schleswig-Holstein
Girozentrale

This announcement appears as a matter of record only

Industrie Zanussi spa

US \$ 100,000,000

Medium Term Loan

Managed by

Banca Nazionale del Lavoro

Compagnia Privata di Finanza
e Investimenti S.p.A.

Funds provided by

Banca Nazionale del Lavoro
London Branch

in association with

Interpolare Bank Istituto Bancario San Paolo di Torino (Frankfurt Branch)
Nagrafin Bank Ltd. Turis AG Banco di Napoli (New York Branch)
Banco di Roma (London Branch) Banco di Santo Spirito (Luxembourg) S.A.
Banco di Sicilia (New York Branch) Bayerische Vereinsbank International S.A.
Société Générale de Banque S.A. Euramerica International Bank
Istituto Bancario Italiano Luxembourg Italian Bank
UBAE Arab Italian Bank S.p.A. UBAF Arab American Bank
UBAF Bank Ltd. Union de Banques Arabes et Françaises - U.B.A.F.

March 1980

31ST JULY 1980 REDEMPTION TRANSALPINE FINANCE HOLDINGS S.A. U.S. \$20,000,000 6 3/4% Loan 1985

REDEMPTION OF BONDS

Transalpine Finance Holdings S.A. announces that for the redemption period ending on 31st July 1980 it has purchased and cancelled bonds of the above loan for U.S. \$575,000 nominal capital and tendered them to the Trustee.

The nominal amount of bonds to be drawn for redemption at par on 31st July 1980 to satisfy the Company's current redemption obligation is accordingly U.S. \$500,000 and the nominal amount of this loan remaining outstanding after 31st July 1980 will be U.S. \$5,000,000.

DRAWING OF BONDS

Notice is accordingly hereby given that a drawing of bonds of the above loan took place on 23rd June 1980 attended by Mr. Keith Francis Croft Baker of the firm of John Venn & Sons, Notary Public, when 500 bonds for a total of U.S. \$500,000 nominal capital were drawn for redemption at par on 31st July 1980, from which date all interest thereon will cease.

The following are the numbers of the bonds drawn:

118	142	155	160	307	341	395	300	441	483	484	817	978	1107	1136	1163	1172	1187	1195	1208
1219	1222	1231	1270	1294	1465	1597	1601	1653	1668	1681	1749	1776	1790	1814	1822	1875	1883	1947	2049
2082	2094	2114	2183	2234	2317	2350	2352	2378	2386	2397	2430	2437	2458	2468	2510	2545	2556	2670	
2710	2748	2785	2812	2834	2850	2883	2884	2947	2989	2998	3004	3077	3082	3148	3163	3174	3213	3227	3295
3248	3252	3273	3294	3340	3383	3405	3435	3472	3513	3516	3742	3757	3774	3896	3902	3918	3949	3966	
4049	4145	4187	4192	4229	4257	4274	4328	4375	4388	4442	4482	4492	4540	4549	4612	4694	4677	4682	4728
4732	4835	4841	4850	4863	5004	5015	5017	5028	5032	5045	5052	5085	5088	5101	5112	5127	5135	5142	5155
5159	5167	5178	5182	5208	5210	5219	5231	5246	5257	5265	5280	5283	5288	5304	5316	5319	5327	5333	5340
5354	5482	5504	5558	5621	5643	5675	5679	5684	5697	5715	5731	5768	5808	5828	5874	5900	5906	5918	5931
5945	5958	5967	5981	6004	6017	6116	6279	6283	6314	6329	6338	6370	6488	6527	6588	6636	6778	6894	6932
6944	6975	7059	7161	7230	7416	7473	7531	7545	7569	7584	7622	7644	7653	7664	7685	7686	7702	7729	7750
7757	7773	7786	7801	7823	7836	7870	7896	8095	8115	8174	8287	8333	8318	8387	8396	8465	8532	8594	8626
8742	8749	8807	8835	8878	8888	8953	8989	9005	9010	9029	9055	9071	9088	9100	9116	9126	9145	9153	9162
10026	10781	10797	10830	10884	10897	10903	10915	10954	11064	11082	11201	11262	11268	11268	11405	11406	11448	11567	11582
11598	11699	11744	11760	11762	11838	11864	11872	11886	11924	11952	11975	12101	12148	12160	12237	12249	12256	12270	12271
12453	12565	12617	12708	12852	12921	13002	13025	13036	13049	13084	13082	13135	13257	13289	13303	13399	13437	13483	13580
13417	13456	13472	13500	13506	13578	13617	13625	13641	13688	13707	13738	13754	13809	13828	13843	13892	13892	13895	14047
14054	14052	14107	14152	14159	14154	14165	14157	14248	14289	14303	14311	14329	14338	14388	14398	14571	14498	14415	14427
14446	14479	14513	14548	14605	14623	14652	14678	14695	14726	14742	14758	14767	14809	14831	14834	14883	14987	14905	14926
14953	14976	14985	15007	15023	15046	15061	15074	15098	15109	15123	15142	15160	15174	15192	15213	15235	15259	15274	15298
15304	15322	15346	15384	15394	15408	15431	15473	15488	15501	15524	15570	15593	15606	15626	15632	15671	15687	15698	15841
15862	15905	16104	16128	16238	16237	16350	16419	16437	16474	16495	16583	16605	16627	16682	16736	16771	16792	16813	16847
16896	16895	16947	16972	17000	17066	17077	17112	17251	17261	17284	17343	17361	17378	17383	17388	17383	17383	17383	17383
18011	18026	18114	18177	18194	18206	18267	18287	18443	18463	18463	18463	18463	18463	18463	18463	18463	18463	18463	18463
18608	18697	18943	19073	19194	19247	19316	19342	19342	19342	19342	19342	19342	19342	19342	19342	19342	19342	19342	19342

The above bonds may be presented for payment of the proceeds of redemption at par on or after 31st July 1980 at the offices of the paying agents named on the coupon in the manner specified in Condition 5 of the Terms and Conditions of the Loan printed on the bonds. Each of these bonds when presented for redemption must bear the coupon dated 31st July 1980, and all subsequent coupons, otherwise the amount of the missing coupons will be deducted from the principal to be repaid.

Principal Paying Agent: N. M. Rothschild & Sons Limited, New Court, St. Swithin's Lane, London EC4P 4DU. 8th July 1980

ERMITAGE EXTERNAL FUND

19th June 1980
Bid U.S.\$145.44
Offer U.S.\$146.96

King & Shaxson

52 Cornhill, EC3 3PD
Gilt-Edged Portfolio Management
Service Index 7.7 80
Portfolio 1 Income Offer 81.88
Portfolio 2 Capital Offer 81.29
Portfolio 3 Capital Offer 148.00
Bid 148.53

VIKING RESOURCES INTERNATIONAL

N.V.
INFO Plazcon
Holding & Plazcon N.V.
Haringracht 214, Amsterdam.

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Every Saturday the
Financial Times publishes a
table giving details of
BUILDING SOCIETY
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on offer to the public.
For further details please ring
01-248 8000, Ext. 266

BIDS AND DEALS

John Bentley to buy 2m Tebbitt shares

Mr. John Bentley, chairman of Tebbitt Group, has agreed to buy 2m Tebbitt shares, 12.5 per cent of those issued, from John Baker (Insulation), of which he is joint chairman and chief executive, at 184p a share.

Tebbutt shares closed yesterday down 4p to 279p.

On June 30, Tebbitt revealed in an information circular accompanying a share placing that John Baker (Insulation) was negotiating a substantial potential acquisition which might result in the sale of its Tebbitt shareholding to Mr. Bentley. The circular shows that the only Tebbitt shares in which Mr. Bentley has an interest are the 2m held by Baker.

Last Thursday, John Baker (Insulation) announced that it was making a £1.35m cash and shares acquisition of Intervision, claimed to be a leading company in the pre-recorded video tape business.

Baker asked that its shares be suspended from trading in the 163 (2) market because of the size of the proposed deal. Baker came to the market in April 1979. At the placing price of 115p a share, the £16,000 ordinary shares then in issue of which Mr. Bentley held 12,500, were worth £363,400. The company made pre-tax profits in 1979 of £51,377.

January, Mr. Bentley acquired 175,000 10p deferred shares of Baker, half of those authorised and issued of that class. Also, Baker issued 150,000 new £1 preferred shares at 160p each to purchase the 2m Tebbitt shares for £200,000. The proceeds of the sale of Tebbitt shares to Mr. Bentley would be £370,000. The transaction is subject to the approval of Baker shareholders at an EGM yet to be called.

WOLSELEY WEBB
Wolseley Webb is, subject to fulfilment of contractual conditions, to acquire the business of Landmaster. From August 1 all manufacturing and marketing activities of the company will be conducted at the Wolseley Webb works and offices at Electric Avenue, Witton, Birmingham.

Landmaster has a long association with the manufacture of quality garden machinery and domestic rotary lawnmowers, which include the Sovereign, Stoic and Saturn models.

HAMPTON TRUST
Hampton Trust has exchanged contracts for the purchase of the leasehold interest in 73/74 Barwick Street, London, W1. The consideration is £105,000 and will be satisfied either in cash or by the issue of 420,000 Hampton

PLAXTONS
Plaxtons (Scarborough) has purchased the capital of the T.H. Burgess Holdings group of

EMESS LIGHTING/
HOLMER GREEN
Emess Lighting has acquired Holmer Green Lighting for £200,000 cash. In addition, two of the vendors will receive a deferred consideration of up to £10,000 dependant on pre-tax profits of Holmer exceeding £35,000 in each of its financial years ending in 1981 and 1982.

Holmer had net tangible assets of £55,000 at April 30, 1980 and pre-tax profits at that date for the year to were £30,000. Holmer manufactures high quality, solid brass lighting fittings, principally for sale to the wholesale trade.

SHARE STAKES
News International—Mr. P. E. Hamlyn, director, has acquired 25,000 ordinary shares in

Titaghar Jute Factory—Swiss Bank Corp. (London Office Nominees) has acquired 93,500 ordinary (£55 per cent).

Wade Potteries—Sir George Wade, director, has disposed of 155,000 shares reducing holding to 976,588 (£55 per cent).

Tern-Consultants—ITC Pension Trust jointly with ITC Pension Investments now hold 142,500 shares (£6.09 per cent).

James Fisher and Sons—Lady Fisher, wife of Sir John Fisher, president, has disposed of 100,000 shares.

Long and Hamby—Mr. R. R. Payne, director, disposed of 35,000 ordinary shares.

companies, of which the principal operating company is Reeve Burgess of Chesterfield.

Reeve Burgess carries on the trade of cab conversions and commercial vehicle body building.

Purchase price is £500,000 cash. Value of tangible net assets acquired amounts to £419,000. Profits before tax of the TEBB group for the year ended March 31, 1980 was £127,000.

The acquisition provides Plaxtons with a ready-made unit which is proving its potential in the specialised fields in which it operates.

Pennine pays £0.63m for housing site

Pennine Commercial Holdings, the motor vehicle and mobile homes retailer, has exchanged contracts for the purchase of a housing development site at Accrington, Lancashire.

The consideration for purchase is £625,000, of which £55,000 will be satisfied in cash (£3,500 having already been paid on exchange of contracts) and the remainder by the issue of 5m Pennine fully paid ordinary shares of 10p.

The contract is conditional upon a listing for the new shares and the approval of Pennine's shareholders. The takeover Panel's approval to the waiver of rule 34 is being sought and full details will be sent to shareholders as soon as possible.

The site has detailed planning permission for the construction of 250 units and has been valued by Pennine's advisers at £725,000.

The directors anticipate that substantial profits should accrue to the group as a result of this transaction. In addition, the immediate benefit to the group's balance sheet will materialise as future development, Pennine said yesterday.

Dawson offer for Ballantyne

Dawson International, the Scottish textile group, has made an agreed offer worth around £1m for Henry Ballantyne and Sons, the largest of the Dundee textile companies.

The terms for this takeover public quoted—consist of £2.25p cash for each ordinary "A" share and the balance for the preference have been irrevocably accepted by the Scottish Development Agency in respect of its 50.2 per cent holding and by the directors. These holdings together total 78.5 per cent of the Ballantyne capital.

As an alternative to cash holders can elect in whole or in part, to take Dawson shares.

Ballantyne's last year-end figures for the year ended March 31, 1980 showed an increase from £78,000 to £137,000. This compared with a record profit of £437,000 in 1979. Net tangible assets amounted to £2.7m.

Ballantyne, which has been advised by Noble Gibbins, is principally a manufacturer of woollen and woven fabrics.

Mr. Henry Ballantyne will remain chairman.

Dawson intends to develop further the worldwide reputation which Ballantyne already has through its famous brand names.

Dawson, which has been advised by Samuel Montagu and Co., showed profits up from £18,63m to £7,44m in the first half of 1979-80. In the previous full year, profits amounted to £16,26m.

Dawson shares rose 2p to 11p yesterday.

YORKS. SPINNERS
TO SELL
SUBSIDIARY

The directors of Yorkshire Fine Woollen Spinners say negotiations are taking place which, if successful, will result in the sale of the assets of dyeing and finishing subsidiary Allen, Thornton and Sons.

Any agreement reached will be conditional on approval by members.

DATAMA UK
EXPANSION

Datama has acquired Fine Computer Services based in South Wales. Ross is the main supplier of computer services to the Post Office in the UK and also processes for other industries such as engineering, finance and distribution.

Datama is part of the Swedish Datama Group, which has an annual turnover of £35m.

Bank of Ireland



The Annual General Court of Proprietors was held in the House of Lords, Bank of Ireland, College Green, on 2 July, 1980. The following are extracts from the Statement of the Governor, Mr. William Finlay.

exchequer borrowing and money incomes grew much faster than had been expected. The current balance of payments deficit rose to an unsustainable level. In the light of these developments, the Group's performance during the year was in many respects satisfactory.

Regulatory Framework

The regulatory powers of the Central Bank do not apply uniformly to all banks and financial institutions. Some are exempted by existing legislation. Certain banks are subject to lower secondary liquidity ratios. Some financial institutions—namely Building Societies and the Post Office and Trustee Savings Banks—are subject to different and less stringent regulations governing taxation and disclosure of interest on deposits. This more favourable treatment is discriminatory and is not necessary for the effective implementation of monetary policy.

As the problems which the economy now faces are eased, consideration should be given to the use of instruments, other than ceilings on the growth of lending by individual banks, which would facilitate more effective competition among all banks and financial institutions.

Inflation

The most urgent and serious problem for the economy, and for the bank, is still inflation. Monetary policy can contribute effectively to containing inflation only if exchequer borrowing is reduced and if people moderate their expectations. If unemployment is to be kept within acceptable limits, the emphasis must be on other policies aimed at containing the growth in domestic costs. That is the way in which the conditions for renewed progress towards higher employment and rising living standards can be re-established with the least economic disruption and social stress.

SUMMARY OF GROUP RESULTS—Year ended 31 March

	1980	1979
Capital and Reserves	IRE 000	IRE 000
Deposit, current and other accounts	205,501	(re-stated) 185,164
Advances	2,951,519	2,501,849
Profit before taxation and minority interests	2,058,344	1,679,488
Profit attributable to Capital Stockholders	42,196	48,683
Retained Profit transferred to Revenue Reserves	31,238	29,561
	23,029	22,021

The Governor's Statement, the Annual Report and Supplement are available from: The Secretary, Bank of Ireland, Head Office, Begott Street, Dublin 2.

Bank of Ireland

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APPOINTMENTS

Turner & Newall subsidiary reorganised

TURNER AND NEWALL states that the businesses of its subsidiary Engineering Components have been reorganised into three independent operating companies: Payen International, Flexible Gaskets and Coopers Filtration. The following appointments have been made: Mr. B. G. RHR, a director of Turner and Newall, will be chairman of all three companies. The other directors of Payen International will be Mr. R. P. Druehl, chief executive and deputy chairman, Mr. G. C. Clark, managing director (administration), Mr. P. N. S. Ferra, managing director (operations), and Mr. B. Davy (finance). Mr. B. Davy becomes managing director of Flexible Gaskets. Mr. B. H. Ross becomes managing director of Coopers Filtration. Mr. G. C. Clark and Mr. R. Coleman, directors of Coopers Filtration.

INGERSOLL-RAND has appointed Mr. G. H. Norrish as director of public relations.

Mr. Brian Moore, previously regional sales manager for KELLOGG COMPANY OF GREAT BRITAIN, has been appointed general sales manager.

Mr. S. Ferra, who recently joined technical consultants FUGRO as financial controller, has joined the Board as an associate director. He is engaged in the computerisation of the company's accounting system.

Mr. Richard J. Yoffey has been appointed managing director of COLEMAN UK INC, the British subsidiary of the Kansas-based leisure industry corporation.

Mr. P. R. Bushill-Matthews, national accounts director of Birds Eye (Sales), is to become managing director of IGLO-INDUSTRIAS, Unilever's ice cream and frozen foods company in Portugal on August 1. Mr. K. L. Gordon, his fellow national accounts director, takes over

responsibility for all major multiple accounts. Wholesale and symbol trading groups, previously Mr. Gordon's responsibility, have been transferred to the company's sales director, Mr. J. F. W. Yaxley.

Mr. Christopher Green has been made chief operating manager for BRITISH RAIL Scotland. He succeeds Mr. Fred Walsley, who moved to a similar position on the Western Region of BR earlier this year.

Mr. John R. Studdy has been appointed to the Board of A.M.P. MORGAN GREENFELL and also to the Boards of the operating subsidiaries A.M.P. Discount Corporation and A.M.P. Morgan Greenfell Acceptances.

Mr. J. W. Fletcher has been appointed chief manager international COMMONWEALTH TRADING BANK OF AUSTRALIA, Sydney. Mr. Fletcher, formerly deputy chief manager international, succeeds Mr. B. K. Mathland who is retiring.

THE PERFORMING RIGHT SOCIETY has made the following appointments: Mr. Michael Freeland, general manager, has become chief executive. He will continue to be the senior executive officer responsible to the general council for the management of the Society's affairs. Mr. Marshall Lees is appointed director of operations and Mr. Robert Abraham director of external affairs. Each will report directly to the chief executive and deputise for him appropriately where necessary.

Mr. Peter Bowring, Mr. Gilbert A. Cooke, Mr. Ivor R. Blaney and Mr. Edgar R. H. Bowring have been elected to the Board of MARSH AND McLENNAN COMPANIES, INC. All four of the new directors are also directors of C. T. Bowring and Co., which is being acquired by Marsh and McLennan. Mr. John M. Regan, Jr., chairman of Marsh and McLennan Companies, Mr. Robert J. Newhouse, Jr., President, and Mr. Bruce W. Schmitzer, vice president and chief financial officer, have been elected to the Board of C. T. Bowring and Co.

Mr. Rex Stretton has been appointed to the Board of GOLA SPORTS of Wallingborough, Northamptonshire.

CARRON of Falkirk has appointed Mr. Adrian Fleetwood as managing director of its domestic appliance division.

On reaching retirement age, Mr. Alasdair M. Drysdale, chairman of WM. LOW AND COMPANY, will be leaving the Board in December. He will be succeeded as chairman by Mr. J. Philip Riddle, the chief executive, who will continue in that capacity.

Mr. J. F. Annett has joined BRABY LESLIE as operations development executive and is appointed director and acting general manager of Braby Group, Bristol branch. Mr. H. Fungston, a main Board director and general manager, Bristol, is appointed managing director of the consumer goods division of Braby Leslie with responsibility to co-ordinate and develop the group's consumer goods activity.

Mr. X. G. Rombos, GENERAL ACCIDENTS' manager for Greece and general manager of General of Athens, has retired. He continues his association with General Accident as non-executive chairman of General of Athens. Mr. B. J. Baskerville, the company's manager for Southern Europe, has assumed the additional responsibilities of manager for Greece and general manager of General of Athens.

Lord Roger Nathan, the senior partner of Herbert Oppenheimer, Nathan and Vandyk, has joined the Board of MANPOWER as a

non-executive director. Mr. Roger Wain-Heapy has become manager, Midlands, and Mr. David K. Cairns industrial relations consultant.

STAG FURNITURE HOLDINGS has appointed Mr. Richard H. Bellen, managing director of the Stag Cabinet Company, to the group Board.

ATLANTIC COMPUTER LEASING has appointed Mr. Brian Lloyd managing director. Mr. John Foulston, the founder of the company and the former managing director, will remain as managing director of Atlantic Computer Holdings.

Mr. Sherman O. Kasper has been appointed managing director of VYDEC (UK).

Mr. John Sidwell has been appointed managing director of G. A. HARVEY OFFICE FURNITURE in place of Mr. F. H. Till, who remains chairman.

Mr. Rodney Martin has been made chairman of the newly formed WALTER LAWRENCE TOOLS. Other Board appointments include Mr. Robin Duckitt and Mr. John Raven (joint managing directors) and Mr. Robert Martin. Mr. David Whitworth, Mr. Tom Plimpton, Mr. Ken Robinson, Mr. Derek Gould and Mr. Gerald Galley.

Mr. P. M. Weepers has been appointed director-sales and marketing of Belfast Inter-national. Mr. David T. Graham, formerly sales director of Belfast, has become managing director of Titan Exports and Mr. Ronald Moore has been appointed managing director of Conway Leisure Products. The companies are members of the HALSTEAD GROUP.

C. E. HEATH GROUP has made the following appointments: Mr. C. J. Cox, an assistant director, C. E. Heath & Co. (Aviation); Mr. W. R. Magee, a director, C. E. Heath & Co. (Lancashire); Mr. N. Cole-Almeida and Mr. M. A. S. Burbridge, associate directors, C. E. Heath & Co. (Latin America); Mr. D. J. A. Herring, a director and Mr. D. H. F. Parfett, an assistant director, C. E. Heath Urquhart (Life & Pensions); and Mr. J. C. Kyd, a director of C. E. Heath & Co. (Advisory Services).

Mr. Ken Overton has been appointed managing director of the retail betting division of LADBROKES.

MEADOWS GROUP has made the following appointments: Mr. Michael Baker and Mr. Bill Howard have become directors of Meadows (Life and Pension Consultants). Mr. Baker has also become responsible for the day to day management of Thomas Meadows (Insurance) in preparation for the retirement of two of the company's directors, Mr. John Gafford and Mr. Arthur Santon, at the end of the year.

Mr. J. L. I. Cranston has retired as a director of the PROPRIETORS OF HAY'S WHARF. Mr. D. J. W. Browne has been appointed a director in his place and will be taking over responsibility from Mr. Cranston for the oils and chemicals division.

Mr. G. F. Lacey has resigned as chairman and Mr. G. J. Ward as a director of EDINBURGH GENERAL INSURANCE SERVICES. Mr. D. P. Douetll has been appointed chairman and continues as chief executive and Mr. Eugene Patry has become a director. The changes follow the sale of the Birmingham and Midland Counties Trust holding in EGIS.

Sir David Scott, formerly British Ambassador to South Africa, has joined the Board of MITCHELL COTTIS GROUP as a non-executive director.

Leyland technical centre chief

The Rheinmetall Group

in 1980 achieved a turnover of 1.6 bn D-Marks with its German and Overseas Subsidiaries and Associates and 14,000 employees in three divisions: Defence Mechanical Engineering Consumer Goods

Dynamic

through Research Investment Technology Transfer

Business trends 1979			
Rheinmetall Group		1979	1978
Turnover	mill. DM	922.5	786.0
Incoming orders	mill. DM	1,049.8	852.1
Orders in hand (31st December)	mill. DM	1,579.4	1,452.1
Investment in plant	mill. DM	64.6	48.8
Depreciation on plant	mill. DM	37.1	25.9
Total employees (31st December)		7,575	7,579

Scottish & Newcastle Breweries Limited



Results 1980

Preliminary announcement

The audited results for the 52 weeks ended April 27, 1980 are as follows:

	1980 £M	1979 £M
Turnover	498.0	426.9
Operating profit	46.1	37.8
Associated company	1.4	2.3
Financial income	1.5	1.3
Less: Financial expenses	49.0	41.4
Profit before taxation	9.9	5.7
Less: Taxation	39.1	35.7
Profit after taxation attributable to Scottish & Newcastle Breweries Limited	10.1	11.4
Less: Preference dividends paid	29.0	24.3
Attributable to ordinary shareholders	0.5	0.5
Less: Ordinary dividends	28.5	23.8
Profit retained	12.4	11.2
Earnings per ordinary share on 281.0 million shares (1979 279.5 million shares)	16.1	12.6
	10.1p	8.5p

- * Operating profits up.
- * More beer sold.
- * Improved profits in wholesale beer, managed public houses and wines and spirits, but hotels had a difficult year.
- * Financing costs increased.
- * Proposed final dividend 2.875p per share.
- * Total dividend 4.375p per share—10% more than 1979.

The annual general meeting will be held in Edinburgh on August 21, 1980 at noon. The proposed final dividend will be paid on August 26, 1980 to ordinary shareholders on the register at the close of business on July 30, 1980.

The annual report and accounts will be posted on July 29, 1980. Additional copies can be obtained from the Company Secretary, Scottish & Newcastle Breweries Limited, Abbey Brewery, Holyrood Road, Edinburgh.

Base Rate Change

BANK OF BARODA

Bank of Baroda announce that, for balances in their books on and after 8th July, 1980 and until further notice their Base Rate for lending is 16% per annum. The deposit rate on all monies subject to seven days notice of withdrawal is 14% per annum.

BANK

Base rate

Australia and New Zealand Banking Group Limited announces that on and after

8th July 1980 its base rate will be

16%

per annum

AUSTRALIA AND NEW ZEALAND BANKING GROUP LIMITED
(Incorporated in the State of Victoria, Australia with limited liability)
71 Cornhill, London EC3V 3PR Tel: 01-623 7111



Base Rate

BANK OF CREDIT AND COMMERCE INTERNATIONAL S.A.

announces that from 7th July 1980 its base rate is changed

from 17% to 16% p.a.

100 Leadenhall Street London EC3A 3AD

A dynamic group of companies

RHEINMETALL

Rheinmetall Berlin AG
Ullmenstrasse 125
D-4000 Düsseldorf 1
West-Germany
Telephone 0211/44 71

INTL. COMPANIES & FINANCE

Go-ahead by Luxembourg for dollar CD market

BY DUNCAN CAMPBELL-SMITH

A DOLLAR certificate of deposit (CD) market in Luxembourg has been given the go-ahead by the Duchy's banking commissioner. Consent was given yesterday in a circular to the Luxembourg bankers and a number of issues already appear imminent.

Formal proposals for the new market have been under official consideration since February, when the Bank of England issued a notice to the London dollar CD market that, in line with the abolition of UK exchange controls, dealers would no longer be restricted to trading the issues of London banks.

This opened the way for overseas financial centres to develop their own international dollar CD markets in the knowledge that secondary market trading in the paper would be supported by the participation of London dealers.

Luxembourg has always been the most likely newcomer to the Eurodollar CD market, with its concentration of international banks' subsidiaries and established Euromarket clearing house facilities. The authorities have stipulated a minimum maturity of one month and a minimum size of \$50,000 for any new issue, which will be governed by Luxembourg law. They will also need to be satisfied that a prospective new issue will have an active secondary market with at least one market maker within Luxembourg.

No specific reference has been made to the currency denomination of new issues, but they will need to have been cleared by the appropriate central banking authorities. This will effectively limit the market to dollars, though composite currencies such as the Special Drawing Right (SDR) remain a possible alternative.

The new market promises to be an important additional source of funds for a number of major international banks which have Luxembourg subsidiaries but no London branch. Several prominent German and Scandinavian banks are in this position.

Another key attraction of the Luxembourg market could be its access to continental retail investors, particularly in Switzerland. Their relative importance in the London CD market has declined significantly since 1975 as London's sales to U.S. investors have grown.

London market dealers said last night that they would watch with interest to see whether the continental parent banks of Luxembourg subsidiaries will take this opportunity to increase the participation of their private clients in the international CD market.

Receivership for Franco-Belge

BY TERRY DODSWORTH IN PARIS

FRANCO-BELGE, one of France's largest railway rolling stock manufacturers, has gone into receivership after a period of heavy losses and falling orders on the home market.

The Paris commercial court has given the receiver eight days to sort out the future of the company, which employed some 2,400 workers in one of France's worst unemployment blackspots near Valenciennes in the north of the country.

It is widely expected that Franco-Belge's collapse will lead to a general reorganisation of this sector of French industry, possibly with some Government help. The country's rolling stock manufacturers — which include Alsthom, Arbel and ANF — have surplus capacity for current needs and there have been strong rumours that Franco-Belge's activities could be taken over by some or all of these competitors.

Franco-Belge is owned by the Herlicy group, an engineering concern based in northern France. Herlicy took its majority stake in the company in 1963 during a period of financial difficulty, and since then has managed to expand Franco-Belge's business both at home and overseas.

In the last two years, however, Franco-Belge has run into further financial problems, with losses rising from FFr 1m in 1975 to more than FFr 30m (\$12.3m) last year. At the same time its debts have also been growing and the Government has apparently rejected appeals to come directly to its help.

The expansion of Franco-Belge in the last two years has demonstrated the strength of this sector of French industry. In the mid-1980s, the company won a big contract for 8,000 goods wagons from the nationalised French railway authority. It has since gained several big orders for underground carriages to support the renewal and expansion of the system in the Paris region.

On top of these domestic orders, it recently won a contract to supply more than 3,000 wagons to East Germany. But at the same time, the home market has begun to turn down. In particular, the railways have cut their goods wagons orders, thus hitting directly an area of the industry in which Franco-Belge has specialised.

Total volume of new issues on the French capital market more than doubled in the first five months of this year to FFr 61.38bn (\$15.05bn) from FFr 29.76bn, figures published by Credit Lyonnais show. New issues of bonds accounted for 88 per cent of the total.

In the month of May new issues of securities totalled FFr 14.51bn, an increase of 173.9 per cent on the May 1979 figure of FFr 5.31bn. The sharp increase reflected a 222.8 per cent rise in the volume of new bond issues to FFr 13.24bn.

Swedish forest group may break even

By Our Nordic Editor

HIGHER PULP prices may enable Södra Skogsägarna, the south Swedish forest owners' company, to break even in 1980, according to Mr. Göran Ekelund, its managing director.

Mr. Ekelund says the profit outlook at the half-way stage is brighter than had been expected, pointing to a final result "close to zero before allocations." But he added reservations about increases in timber prices and a further decline in the exchange rate against the dollar, in which pulp prices are quoted.

Last year Södra, in which the Swedish state has a 40 per cent interest, returned a loss of SKr 131m (\$31.6m) before allocations and tax on sales of SKr 2.8m.

The loss was a SKr 143m improvement on the previous year and included a SKr 134m write-off of assets.

Mr. Ekelund says the sawn timber operation is doing better than budgeted but that losses on the packaging plants, which are being closed down, will be larger than previously calculated. The Klippan division, which produces fine and tissue papers, has been badly hit by the Swedish strikes in May.

Successful share issue for Wereldhave offshoot

BY CHARLES BAYCHELOR IN AMSTERDAM

WERELDHAVE, THE Dutch property group, is to go ahead with its proposed real estate investment trust, West World Holdings, after a successful share issue.

Enough investors have bought shares in West World for it to gain the necessary tax status, Wereldhave explained. At least 100 permanent shareholders are required for this purpose under U.S. law.

West World, which will act as a vehicle for Wereldhave's U.S. property interests, will have an initial capital of \$60m. Private investors and institutions, including mortgage bank Westland Utrecht Hypotheekbank, have taken up shares worth \$25m and Wereldhave has subscribed \$35m, which corresponds to the value of the assets which Wereldhave has put into West World.

Westland Utrecht, which has developed its U.S. property activities closely with those of Wereldhave, has agreed to eventually take up at least \$210m worth of shares, some of which will be placed with institutions.

Wereldhave said last month that West World would issue between \$50m and \$100m of capital. It ultimately hopes to have a \$600m portfolio of property in the U.S., of which \$200m would be funded by West World's own resources. Wereldhave will maintain a stake of at least 35 per cent.

West World's shares will not be listed. At the end of last year Wereldhave's group investments totalled Fl 950m (\$495m) of which around 20 per cent was based in the U.S.

Further fall for Dragados

BY OUR MADRID CORRESPONDENT

DRAGADOS, SPAIN'S largest construction company and civil contractors, has seen 1979 pre-tax profits squeezed to Pta 1bn (\$14m). This is the third year in succession that overall profitability has declined, the main drop having occurred in 1978.

During the past three years cash flow has fallen from Pta 5.9bn to Pta 5.3bn, reflecting sharply increased overheads and financial costs plus the depressed domestic demand in construction. Financial costs more than doubled during this period to Pta 1.5bn. Amortisations have decreased in overall value, down from Pta 1.5bn to Pta 1.1bn. Nevertheless, the company has decided to hold the amount payable for dividends steady at Pta 688m although the provision for reserves in 1979 was only Pta 36m against Pta 360m the previous year.

During the year the value of work completed rose eight per cent to Pta 73bn. Of this, 16 per cent was accounted for by work overseas. Dragados also operates outside Spain through joint ventures and affiliates and total turnover of the group was worth Pta 82bn.

After the bleakness of 1979 Dragados is hoping for a slight improvement and work undertaken suggests the year's total could reach almost Pta 100bn.

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Standard Chartered is Britain's largest independent overseas bank; with more than 1500 offices in some sixty countries our knowledge of international finance is unrivalled. Our customers know the advantages of having their commercial banking business handled by the same organisation both at home and abroad. With our experience of promoting international trade for more than a century we have an immense store of information to draw upon when offering advice.

Our range of services both abroad and at 20 British branches is exactly what you expect from any dynamic, progressive bank; it's the breadth of experience that accompanies the service that makes us distinctively what we are.

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Standard Chartered Bank Limited, 10, Abchurch Lane, London EC4N 3DF. Telephone: 01-475 2000. Telex: 50000. Cable: STANCH. Branches: 1500 in 60 countries. In the UK: 20 branches. In the USA: 100 branches. In the Middle East: 50 branches. In Africa: 30 branches. In Asia: 40 branches. In Europe: 20 branches. In the Pacific: 10 branches. In the Caribbean: 5 branches. In the Americas: 10 branches. In the Middle East: 5 branches. In Africa: 3 branches. In Asia: 4 branches. In Europe: 2 branches. In the Pacific: 1 branch. In the Caribbean: 1 branch. In the Americas: 1 branch.

CANADIAN CO-OPERATIVE CREDIT SOCIETY LIMITED

LA SOCIÉTÉ CANADIENNE DE CRÉDIT COOPÉRATIF LIMITÉE

\$150,000,000
Canadian Dollar Term Loan

Lead-Managed by

Merrill Lynch International Bank Limited
Banque Belge Limitée-Société Générale de Banque S.A.
Canadian Imperial Bank of Commerce
Centrale Rabobank
Chase Merchant Banking Group
Continental Illinois Limited
Crédit Agricole
Crédit Lyonnais
DG BANK Deutsche Genossenschaftsbank
London & Continental Bankers Limited
The Royal Bank of Canada (London) Limited

Managed by

Bank of Montreal
Barclays Canada Limited
Citicorp International Group
Orion Bank Limited

Deutsche Bank
Compagnie Financière Luxembourgeoise
The Mitsui Bank, Limited

Provided by

Bank of Montreal
Banque Belge Limitée
Canadian Imperial Bank of Commerce
Centrale Rabobank
Crédit Agricole
Crédit Lyonnais
DG BANK Deutsche Genossenschaftsbank
London & Continental Bankers Limited
The Royal Bank of Canada (London) Limited
The Royal Bank of Canada (Overseas) NV
The Royal Bank of Canada Limited
R.A. Financial Services Limited
Banque Française du Commerce Extérieur
Banque de l'Indochine et de l'Extrême Orient
Banque Paribas
Morgan Grenfell & Co. Limited

The Royal Bank of Scotland Limited
SFE Banking Corporation Limited
SFE Group
Williams & Glyn's Bank Limited
Continental Illinois (Canada) Limited
London & Continental Bankers Limited
Merrill Lynch International Bank Limited
The Chase Manhattan Bank, N.A.
Banque Générale du Luxembourg S.A.
Bayerische Vereinsbank International
Société Anonyme
Co-operative Bank Limited
Genossenschaftliche Zentralbank
Aktien-Gesellschaft, Vienna
Österreichische Länderbank
Bank of Scotland
Banque Populaire Suisse SA Luxembourg
BHF-BANK International
Caisse Centrale des Banques de l'Europe
Humboldt Bank N.W. (Overseas) Limited
Union Bank of Finland International S.A., Luxembourg

Agreed Bank

Merrill Lynch International Bank Limited

BROWN BROTHERS HARRIMAN & Co.

PRIVATE BANKERS

NEW YORK BOSTON PHILADELPHIA CHICAGO
ST. LOUIS LOS ANGELES
LONDON PARIS ZURICH GRAND CAYMAN GUERNSEY

STATEMENT OF CONDITION, JUNE 30, 1980

ASSETS	
Cash on Hand and Due from Banks.....	\$179,773,096
U.S. Government Securities Direct and Guaranteed.....	123,315,053
State, Municipal and Other Public Securities.....	88,970,616
Federal Funds Sold.....	50,000,000
Loans and Discounts.....	181,695,878
Customers' Liability on Acceptances.....	26,150,057
Other Assets.....	35,630,229
Total Assets.....	\$685,554,929
LIABILITIES	
Deposits.....	\$559,080,094
Federal Funds Purchased.....	45,140,458
Acceptances: Less Amount in Portfolio.....	27,458,899
Other Liabilities.....	16,452,224
Capital.....	\$15,000,000
Surplus.....	21,425,294
Total Liabilities.....	\$749,157,675

PARTNERS

J. Eugene Banks	John C. Hanson	Eugene C. Rainis
Peter B. Bartlett	Noah T. Herndon	William F. Ray
Walter H. Brown	London Hillard III	Robert V. Roosa
Granger Cookin	Frank W. Hoch	L. Parks Shipley
Alan Crawford, Jr.	Stephen V. Hord	Stanley P. Towles
William R. Driver, Jr.	R. L. Ireland III	Lawrence C. Tucker
Alexander T. Erickson	F. H. Kingsbury, Jr.	Maarten van Hengel
Michael Krzyzak, Jr.	Robert A. Lovett	John C. West
Elbridge T. Gerry	John B. Madden	Laurence F. Whittemore
Elbridge T. Gerry, Jr.	Hector P. Prud'homme	Knight Woolley

LIMITED PARTNERS

Louis Curtis	Glady F. Harriman	Robert E. Hunter, Jr.
Gerry Brothers & Co.	W. Averell Harriman	Kate Ireland
Merchant-Steering Corporation		

COMPLETE BANKING FACILITIES AND INVESTMENT SERVICES

Deposit Accounts • Commercial Loans and Discounts
Commercial Letters of Credit and Acceptances • Foreign Exchange
Custody of Securities • Corporate Financial Counseling
Investment Advisory Services
Institutional Investor Services
Personal Financial Services
Brokers for Purchase and Sale of Securities
Members of Principal Stock Exchanges

All of these securities having been sold, this announcement appears solely for purpose of information.

NEW ISSUE

June 27, 1980

\$125,000,000



Santa Fe International Corporation

7½% Convertible Subordinated Debentures Due 2005

The Debentures are convertible into Common Stock of the Corporation at any time on or before June 15, 2005, unless previously redeemed, at a conversion price of \$47.75 per share, subject to adjustment in certain events.

The First Boston Corporation

Bache Halsey Stuart Shields Bear, Stearns & Co. Blyth Eastman Paine Webber Dillon, Read & Co. Inc.
Donaldson, Lufkin & Jenrette Drexel Burnham Lambert Goldman, Sachs & Co.
E. F. Hutton & Company Inc. Kidder, Peabody & Co. Lazard Frères & Co. Lehman Brothers Kuhn Loeb
Merrill Lynch White Weld Capital Markets Group L. F. Rothschild, Unterberg, Towbin
Salomon Brothers Shearson Loeb Rhoades Inc. Smith Barney, Harris Upham & Co.
Warburg Paribas Becker Wertheim & Co., Inc. Dean Witter Reynolds Inc.
ABD Securities Corporation Atlantic Capital Basle Securities Corporation
New Court Securities Corporation

Lloyds and Scottish Limited

(a United Kingdom finance company)

has acquired

James Talcott Factors, Inc.

We served as financial advisers to Lloyds and Scottish Limited.

S.G. WARBURG & CO. LTD.

WARBURG PARIBAS BECKER
A. G. Becker

July 1980

NEW ISSUE

These securities having been sold, this announcement appears as a matter of record only

U.S. \$50,000,000

Société Financière pour les Télécommunications
et l'Electronique S.A.

Guaranteed Floating Rate Notes Due 1990



STET

Società Finanziaria Telefonica per Azioni

Sumitomo Finance International
Société Générale

Crédit Lyonnais

Société Générale de Banque S.A.

Blyth Eastman Paine Webber
International Limited

Daiwa Europe N.V.

Istituto Bancario San Paolo di Torino

Lavoro Bank Overseas N.V.

BNL Group

June 1980

Companies
and Markets

INTL. COMPANIES & FINANCE

Hitachi
group lifts
sales and
earnings

By Yoko Shibata in Tokyo

HITACHI, Japan's leading electric and electronics equipment maker, and its 40 subsidiaries enjoyed a record year in fiscal 1979 ended March 1980. Hitachi's consolidated sales increased by 14 per cent to a record of ¥2,945bn (\$13.4bn), while net profits rose 19 per cent to ¥115.19bn (\$524m). Per share profits were ¥43.87, against ¥37.23. The parent company contributed ¥1,698bn, or 58 per cent, to the consolidated sales, showing a rise of 13 per cent, and the parent net profit rose 41 per cent to contribute ¥53.1bn, or 46 per cent, to the consolidated net income. Reflecting private capital investment, the industrial machinery sector and the communications, electronic equipment and measuring instrument sector achieved sales growth rates of 15 per cent and 17 per cent respectively.

Semiconductors, in particular, showed vigorous growth, with sales rising 30 per cent to ¥130bn, and integrated circuits (ICs), achieving a 60 per cent sales growth. The semiconductor manufacturing capacity cannot keep up with demand. However, the company is awaiting capacity expansion.

The computer section achieved a sales gain of 14 per cent to ¥216bn, and provided buoyant earnings because of high added value.

For the current fiscal year, ending March 1981, the company expects a 10 per cent growth in sales, to ¥3,239bn. In consolidated net earnings in the first half fiscal year, the company is certain of achieving more than the previous fiscal year's level. But it is uncertain about the latter half of the year, because of factors such as rising materials prices, exchange rate fluctuation and the U.S. recession.

The company envisages capital outlays of ¥147.1bn in the current year, up 22 per cent over last year. The capital spending shows stress on industrial electronics.

Associated
Plastics ahead

By Wong Sulong in Kuala Lumpur

ASSOCIATED PLASTICS Industries, Malaysia's biggest plastic manufacturer, has reported a recovery in profits. For the year to December, the group's pre-tax earnings were 1.4m ringgit (US\$650,000), compared with 48,000 ringgit in 1978. Sales rose from 23.6m to 23.2m ringgit (US\$9.4m).

The group improved its performance despite the sharp increases in raw materials and disruption in supply. Associated Plastics Industries has recently applied to the Kuala Lumpur Stock Exchange to lift a two year suspension of its shares.

OIL MONEY RECYCLING

Arab banks go downstream

BY DUNCAN CAMPBELL-SMITH

IN OIL industry parlance, bankers in the Middle East are intent on "downstreaming" the financial activities of the region. Two international conferences in June on OPEC recycling left few participants in any doubt that Arab banks intend to play a much greater role in the future than they did in the 1970s.

A second message received loud and clear at these conferences, though, was rather different. OPEC Government bodies are not disposed to taking on a much greater share of the recycling burden than is already borne by the Arab funds and development banks. This means that although the capital of Arab-backed banks may be reinforced, they will not necessarily receive substantially larger infusions of Arab official deposits. Arab countries will continue to deposit the bulk of their surpluses conservatively with well-established Western banks.

Some Arab banks already have the advantage of huge capital backing, like the Arab Banking Corporation (ABC) set up earlier this year with an authorised capital of \$1bn and described by its chief executive, Mr. Abdullah Saudi, as "a bank of the banks." One or two also have the benefit of significant deposits from Government shareholders, for example the National Bank of Abu Dhabi, which ended 1979 with deposits of \$4.5bn (and loans of only \$1.2bn).

But most Arab banks must nevertheless look to the established interbank markets to fund their syndicated credit operations. They will continue to participate in the market on Western terms and to assume no favoured access to Arab government funds.

"We intend to seek a more prominent role internationally," says Mr. Andreas Prink, the new chief executive of Saudi International Bank, which is 50 per cent owned by the Saudi Arabian Monetary Authority (SAMA).

Arab banks have made sig-

nificant progress over the past several months. Probably Arab banks in all do not account for more than \$15bn of Eurocurrency syndicated lending, at the most. This is small beer in terms of the total of syndicated Eurocredits, which now runs into several hundred billions.

But the contribution is said to be growing rapidly. Three Arab consortia are now among the top 50 syndication managers in the market — Gulf International Bank, European Arab Bank and Arab African International Bank. Arab Banking Corporation is at

Some Arab banks already have the advantage of huge capital backing, but most nevertheless look to the established interbank markets to fund their syndicated credit operations.

present taking participations at a rate which will soon put it in this number.

Leading regional banks from the Middle East, most notably the National Commercial Bank of Saudi Arabia and National Bank of Kuwait, have offices in London or plan to open offices soon. Wall Street offices are their next priority.

The Arab bid for a greater presence in multinational finance is a natural extension of the growing sophistication of Arab banks in their home markets. Bahrain has an accomplished record as a Eurocurrency trading and loan book-keeping centre. New corporate finance expertise and a search for fee income characterise the development of banking in Saudi Arabia, Kuwait and the UAE.

Another motive must be the need to find new ways of using the rapidly accumulating funds of the Organisation of Petroleum Exporting Countries. The scale of capital investment in Arab Banking Corporation, as in other new bodies like

the Arab Reinsurance and Insurance Group with capital of as much as \$3bn, suggests the relief with which OPEC officials now greet any opportunity of sharing with responsible Arab third parties the daunting task of deciding what to do with the mounting surpluses.

There is talk in Kuwait of an energy bank to provide training, working capital and project finance to deficit countries of the Third World. It would be expected to make a reasonable return on capital of perhaps \$40m, probably half-owned by the Government. This idea appeals to the Kuwaitis as a means of participating directly in the recycling process, and on a discretionary basis, on which clients would not expect to receive the equal credit terms usually found in the credit markets.

Margins in the syndicated credit markets are still very fine. So there will be little room for Arab banks to undercut Western competitors. They can, however, appear aggressively simply by dint of compiling portfolios where other banks have already reached their credit limits.

They could take this initiative further by applying a different perspective to country ratings. By giving more weight to political factors they might broaden the market's view of eligible borrowers to include those with a reasonable record of stability, say Jordan, but whose less economic weight — than, for example, South Korea.

The increasing Arab involvement in banking provides a limited boost to the ability of the banking system to cope with the new demands for recycling which are now being made of it. In supplying capital for international banks, Arab countries are exposing themselves to a little of the risk involved in such recycling. And if, in time, these Arab-backed banks establish themselves as conservative, blue-chip institutions they will doubtless receive a larger share of Arab deposits as well.

Record dinar bond for Alia

BY RAMI G. KHOURI IN AMMAN

THREE NEW Jordanian investment companies and banks have put together a JD 10m (\$33m) bond issue to complete the financing package for the purchase of six wide-bodied jets by the state-owned Jordanian Airline, Alia. The bond agreement has been signed here between Alia and the Arab Jordan Investment Bank, the Jordan Securities Corporation and the Arab Finance Corporation (Jordan).

The 10-year bonds carry an interest rate of 8½ per cent and are guaranteed by the Jordanian Government. They will be issued in two equal tranches of JD 5m each, in August this year and May next year.

The issue is the biggest corporate bond put together in Jordan to date.

The Income Tax Department challenged the tax-free status of interest earned on the Cement bond by institutional investors in Jordan.

A court decided that institutional buyers of the Cement bonds had to pay interest on 20 per cent of their purchases. The Alia bond agreement includes a clause guaranteeing 100 per cent tax exemption for both institutional and individual buyers, and is expected to assure full tax exemption on interest earned for future corporate bonds in Jordan.

The latest issue completes the \$398m financing package for Alia's purchase of five Lockheed TriStar 1-101s and one Boeing 747 Jumbo jet, to replace its

U.S. \$15,000,000

The Industrial Bank of Japan, Limited
London

IBJ

Floating Rate London-Dollar Negotiable
Certificates of Deposit due 7th July, 1983.

In accordance with the provisions of the Certificate, notice is hereby given that for the six month interest period from 7th July, 1980 to 7th January, 1981 the Certificates will carry an Interest Rate of 10½ per annum. The relevant Interest Payment Date will be 7th January, 1981.

Credit Suisse First Boston Limited
Agent Bank

Bank of Ireland

announces that the
following rate will apply
from and including

8th July, 1980

Base Lending Rate
16% per annum

Bank of Ireland

U.S. \$50,000,000
Hapoalim International N.V.

Guaranteed Floating Rate Notes 1985

For the six months
9/7/80 to 9/1/81
The Notes will carry an
Interest rate of 9½ per annum
Coupon Value US\$488.32
Listed on The Stock Exchange, London
Agent Bank — National Westminster Bank Limited, London

£50,000,000 Guaranteed Sterling/U.S. Dollar Payable
Floating Rate Notes due 1990

Lloyds Eurofinance N.V.

(Incorporated with limited liability in the Netherlands)

Guaranteed on a subordinated basis as to
payment of principal and interest byLloyds Bank Limited
(Incorporated with limited liability in England)

In accordance with the terms and conditions of the Notes and the provisions of the Agent Bank Agreement between Lloyds Eurofinance N.V., Lloyds Bank Limited, and Citibank, N.A., dated July 2, 1980, notice is hereby given that the Rate of Interest for the initial interest period has been fixed at 15½ per annum. The relevant Interest Payment Date is January 5, 1981 (making an interest period of 186 days) and payment will be made against Coupon No. 1.

July 4, 1980
By: Citibank, N.A., London; Agent Bank

CITIBANK

PAN-HOLDING
Société Anonyme

Pursuing its rising trend of 1979, the unconsolidated net asset value, as of June 30, 1980, amounted to US\$ 178.18 per share of US\$ 50 par value, showing an increase of 12.1 per cent since December 31, 1979 (US\$ 158.93) taking into account the bonus of one share for four.

This value was before payment on July 1, 1980, of a dividend of US\$ 2.60 per share.

The consolidated net asset value per share amounted to as of June 30, 1980, to US\$ 181.26.

Companies and Markets

NEW YORK
1 July - 1 July

[illegible]

Stock	July 3	July 2
1000	1000	1000

[illegible]

Stock	July 3	July 2
St. M. B. Co.	47	43

[illegible]

Stock	July 3	July 2
Mass Petroleum	39 1/2	38

MGM	84	84
Metromedia	70	70
Metromedia Radio	70	70
Minnesota MM	65	65
Missouri Pac	76	76
Modern	16	16
Modern Mktg	17	17
Mohaco	33	33
Monsanto	50	51
Morgan	51	51
Morgan JF	47	47
Motrola	14	14
Murphy	13	13
Murphy (GC)	14	13
Murphy Oil	14	13
Nalco Chem.	24	24
Nalco Chem.	36	36
Napco Industries	16	16
Nat. Aerial	18	18
Nat. Detroit	26	26
Nat. Dist. Chem.	28	28
Nat. Dist. Chem.	28	28
Nat. Medical Ent.	65	65
Nat. Semiconduct.	56	56
Nat. Standard	18	18
Nat. Standard	19	19
Nat. Steel	49	49
Nat. Steel	49	49
NCNB	15	15
NCR	60	60
Nor. England Ed.	31	31
New Eng. Tel.	35	35
NY State & E.G.	13	13
Northwestern	47	47
Newmont Mining	13	13
Nich. Mohawk	23	23
Nielson (AG)	27	27
Nielson (AG)	27	27
NI Industries	34	34
NI Industries	34	34
Norfolk & Westd.	34	34
Nth. Am. Coal	44	44
Nth. Am. Coal	44	44
Nth. Am. Steel	25	25
Nth. Am. Steel	25	25
Northgate Exp.	9	9
Northgate Exp.	9	9
Nwest Airlines	27	27
Nwest Airlines	27	27
Nwest Bancorp.	24	24
Nwest Bancorp.	24	24
Nwest Nat. W.	10	10
Nwest Nat. W.	10	10
Norton Simon	15	15
Occidental Pet.	35	35
Occidental Pet.	35	35
Ogilvy & Math.	24	24
Ogilvy & Math.	24	24
Old Edison	35	35
Old Edison	35	35
Oil, Nat. Gas	24	24
Oil, Nat. Gas	24	24
Omaha	19	19
Omaha	19	19
Outboard Marine	10	10
Owens Corning	25	25
Owens Corning	25	25
Owens Illinois	23	23
Owens Illinois	23	23
PPG Inds.	30	30
PPG Inds.	30	30
Pack Brewing	11	11
Pack Brewing	11	11
Pacific Gas Ind.	23	23
Pacific Gas Ind.	23	23
Pac. Lighting	23	23
Pac. Lighting	23	23
Pac. Lumber	48	48
Pac. Tel. & Tel.	13	13
Pac. Tel. & Tel.	13	13
Pan Am Air	16	16
Pan Am Air	16	16
Pan Hand. Pipe	33	33
Pan Hand. Pipe	33	33
Parker Hann.	23	23
Parker Hann.	23	23
Peabody Intl.	28	28
Peabody Intl.	28	28
Penn. State	41	41
Penn. State	41	41
Pennzoil	41	41
Pennzoil	41	41
People's Gas	24	24
People's Gas	24	24
Pet. Ship.	24	24
Pet. Ship.	24	24
Porkin-Elmer	48	48
Porkin-Elmer	48	48
Petrie Stores	32	32
Petrie Stores	32	32
Pfizer	40	40
Pfizer	40	40
Phelps Dodge	31	31
Phelps Dodge	31	31
Phillips 66	41	41
Phillips 66	41	41
Philip Morris	48	48
Philip Morris	48	48
Phillip Pet.	48	48
Phillip Pet.	48	48
Pittman Corp.	41	41
Pittman Corp.	41	41
Pioneer Corp.	48	48
Pioneer Corp.	48	48
Pitney-Bowes	39	39
Pitney-Bowes	39	39
Plessey	43	43
Plessey	43	43
Polaroid	31	31
Polaroid	31	31
Potlatch	33	33
Potlatch	33	33
Prentice-Hall	31	31
Prentice-Hall	31	31
Raychem	23	23
Raychem	23	23
Pub. Serv. & G.	20	20
Pub. Serv. & G.	20	20
Pub. S. Indiana	23	23
Pub. S. Indiana	23	23
Pullman	32	32
Pullman	32	32
Purpurator	23	23
Purpurator	23	23
Quaker Oats	38	38
Quaker Oats	38	38
Raychem	23	23
Reading Batts	51	51
Reading Batts	51	51
Redman Inds.	9	9
Redman Inds.	9	9
Reichhold Chem.	12	12
Reichhold Chem.	12	12
Reliance Group	68	68
Reliance Group	68	68
Republic Steel	23	23
Rep. of Texas	28	28
Rep. of Texas	28	28
Resorts Intl.	36	36
Resorts Intl.	36	36
RDV (Inds.)	89	89
RDV (Inds.)	89	89
Reynolds Ind.	32	32
Reynolds Ind.	32	32
Rich. Merrill	24	24
Rich. Merrill	24	24
Reynolds (RI)	32	32
Reynolds (RI)	32	32
Roadway Expr.	33	33
Roadway Expr.	33	33
Robins (AR)	14	14
Robins (AR)	14	14
Rockingham Gas	29	29
Rockwell Intl.	29	29
Roehm & Haas	40	40
Roehm & Haas	40	40
Roim.	49	49
Roim.	49	49
Roper Corp.	11	11
Roper Corp.	11	11
Rowan	29	29
Rowan	29	29
Royal Crown	87	87
Royal Dutch	87	87
Rubbermaid	23	23
Rubbermaid	23	23
Ryan Homes	26	26
Ryan Homes	26	26
Ryder System	13	13
Ryder System	13	13
SFS Technology	25	25
SFS Technology	25	25
Safeco	33	33
Safeco	33	33
Safety Stores	34	34
Safety Stores	34	34
St. Joe Minis.	52	52
St. Joe Minis.	52	52
St. Louis San F.	66	66
St. Louis San F.	66	66
St. Regis Paper	29	29
St. Regis Paper	29	29
Santa Fe Inds.	59	57
Santa Fe Inds.	59	57
Sault Invest.	81	81
Sault Invest.	81	81
Saxon Inds.	57	57
Saxon Inds.	57	57
Schering	40	40

Stock	July 3	July 2
Schlitz Brew J...	81a	7

[illegible]

Dow

STOCKS ON Wall Street	
to gain fresh ground this morning in active dealing the holiday-lengthened end. The market was Friday for Independence Day.	
The Dow Jones Industrial Average, up about 13 1/2 Thursday, was 247 1/2 at 1 pm yesterday.	
NYSE All Common Index 12 1/2 cents to \$23.23, valued in terms of a price ratio. Trading volume, 27.58m shares at that calculation.	
Analysts said market reaction Federal Reserve to dismantle its March 14 of credit restrictions is tempered by inflation in the.	
The soft tone for the they added, could limit flexibility in showing rates to ease. Interest in the credit market. Gold prices moved higher yesterday.	
Several more major reduced their Prime 11 1/2 cents from 12 1/2, joining Citibank, Bank and Morgan Guaranty.	
Oils were mixed, but issues mostly firm.	
Exxon eased 1/2 to \$66 1/2 at \$75 1/2, but Super added 1/2 at \$172 and Drilling 1/2 at \$122 1/2.	
British Petroleum 10 3/4. It has announced its planned bid for Trust.	
Norton Simon, which week on heavy volume, half a dozen large blocks 1/2 to 5 1/4.	
In the Precious Metals ASX gained 1/2 to \$7 1/2, Mines \$1 to \$10 1/4 and stake Mining 1/2 to \$66 1/2.	
Among Gaming share World, which 52m debt it plans a \$2m debt offering and 1/2 to \$17 1/2, facturing put on 1/2 to Penn Central added 1/2. It has proposed to acquire	
Closing prices for America were not available for this date.	

2.5 hi

July 7		Price	+
		Fra.	
Petrofina		5,100	
Royale Belge		5,620	
Comp. Ind. Belge		5,415	
Soc Gen Belge		1,486	
Sofina		2,890	
Belmont		2,890	
Tracton Elect.		2,480	
UBS		1,840	
Bank. Ind.		1,840	
Vieille Mont.		1,568	

July 7		Price	+
		Kroner	
Andelsbanken		108	
Andersson		131	
Burn Bank Waff.		35.75	
Comp Handelsbank		102	
D Siskerfab.		100.75	
Bank. Ind.		107.76	
East Asiatic		107.76	
Finansbanken		108.75	
Forenada Skp		243	
Forenada Dampsk		189	
GNT Hldg		167	
Nord Kabel		100	
Bank. Ind.		305.25	
Papirfabrikker		109	
Privatbanken		108.50	
Bank. Ind.		108.50	
Smith (FL)		245.5	
S Berendsen		263	
Superfos		103	

July 7		Price	+
		Fra.	
Emprunt 4 1/2 1874		2,359	
Emprunt 7 1/2 1874		2,359	
Ceinture 1874		3,750	
Air Liquide		381	
Caoutchouc		1,306	
Al Printemps		111.3	
BIG		611	
Imetel		52.5	
Bank Rothschild		52.5	
Club Medit.		52.5	
BNR Gervais		1,010	
Carrefour		405	
Club Medit.		405	
OGF		359	
Caoutchouc		359	
Cie Bancal		343	
Cie Gen Eaux		417	
Cofimes		152	
Imetel		177	
Creusot Loire		76.6	
CFP		247.25	
Caoutchouc		247.25	
Dumez		776	
Ferodo		571.5	
Gen. Occidental		336	
Imetel		336	
Lafarge		246.25	
L'Oreal		670	
Caoutchouc		2,215	
Machines Bull.		56.8	

other a

HOLLAND		July 7	Price	Fls.	+
10	ACF Holding		71.4		
10	Achold		66.75		
10	ABCO		23.2		
10	ABN		54.9		
15	AMVE		84.8		
15	AMRO		65.9		
15	Bredaro Cert.		36		
15	Bredaro Cert.		85.7		
15	Buehmann-Tat		75.0		
15	Caland Hldgs.		221.5		
15	Ennia		154.5		
15	Euro Com Tat.		67.50		
15	Flt. Brocades		56.25		
15	Heineken		17.2		
15	Hoogovens		24.7		
15	Hunter Douglas		62.5		
15	Int-Mueller		108.5		
15	KLM		69.5		
15	Maarden		18.1		
15	Nat and Elec		85.6		
15	Ned Cred Bank		85.6		
15	Ned Mid Bank		85.6		
15	Nedloy		110.5		
15	Oss Grinten		10.5		
15	OGEH		21.8		
15	Pharm. Van		18.0		
15	Phospho.		38.5		
15	Pinkhof		17.5		
15	Rijn-Schelde		103.4		
15	Rohlfed		161.5		
15	Roleco		307.55		
15	Rohlfed		120.1		
15	Unilever		100.5		
15	Viking Res.		87		
15	Volker-Stevin		48.5		
15	Wolker-Stein		217.5		
ITALY		July 7	Price	Fls.	+
10	ANIC		6.25		
10	Asiatic Can.		56,700		
10	Banca Com It.		15,650		
10	Santapa Fin.		10,750		
10	Credito Varesino		6,851		
10	Fin.		1,575		
10	Invest.		22,300		
10	Isotament		21,550		
10	Montedison		145.25		
10	Olivetti		1,550		
10	Pirelli & Co.		247		
10	Snia Spas		468		
10	Soc. Do. Priv.		13,000		
10	Tor Assic.		9,000		
NORWAY		July 7	Price	Fls.	+

1 mid-

	or	July 7	Price/Amt.
-0.1		Amey Group	4.80
-0.1		Anz Bank	2.88
-1.7		Allstate Expl.	1.90
-0.1		Ampol Pet.	1.58
-0.1		Bank of N.S.W.	2.60
-1.5		Audmco	0.53
-0.1		Aust Cos Ind.	2.18
-1.5		Aust Coal Ind.	2.70
-1.5		Aust Nat Ind.	2.70
-1		Aust Paper	1.90
-1		Bell Tel.	2.70
-1		Blue Metal	1.70
-0.8		Bond Hldgs.	1.95
-0.8		Boral	2.75
-0.8		BVilve Copper	2.80
-0.8		Brambles Ind.	2.78
-0.8		Campbell Pulp	0.95
-0.8		BHP	2.50
-0.8		Branvick Oil	0.59
-0.8		CSR	2.80
-1.5		Can Pac & Utl.	1.97
-1.5		Casimarine Tye	3.05
-1.5		Chiff Oil (Aust.)	0.53
-1.5		Dunlop	0.50
-0.8		Gooburn Cement	1.35
-0.8		Coles (G'd.)	5.75
-0.8		G.E.C.	3.00
-0.8		Containers	3.05
-0.8		Hartley	1.97
-0.8		Costain	3.25
-0.8		Crusader Oil	5.80
-0.8		Dunlop	0.58
-0.8		Elder Smith G.W.	3.25
-0.8		Endeavour Res.	0.50
-0.8		Gren Prop Trust	1.17
-0.8		Harcourt	1.40
-0.8		Hartogen Energy	5.00
-0.8		Hooker	2.40
-0.8		Jennings	0.85
-0.8		Jimberlana Min.	0.85
-0.8		Kidnappers Mkt.	0.53
-1.7		Laird Gold	1.52
-1.7		Leamard Oil	1.55
-0.8		Mackay	0.58
-0.8		Mekatharra Mts	6.90
-0.8		Meridian Oil	8.19
-0.8		National Milk	2.23
-0.8		Monarch Pet.	1.30
-0.8		Myer Emp.	1.65
-0.8		Nat Bank	2.80
-0.8		Nicholas Int.	1.20
-0.8		North Bk Hill	2.10
-0.8		O'Brien	2.15
-0.8		Other Exp.	2.50
-0.8		Pearson	6.80
-0.8		Pacific Petroleum	2.40
-0.8		Pioneer Conc.	2.28
-0.8		Song Mary's G.	2.40
-0.8		Santos	14.00
-0.8		Sleigh (N.G.)	1.55
-0.8		Tenison	2.35
-0.8		The Natwide	2.48
-0.8		Tooth	1.77
-0.8		Ute A. Gold	2.35
-0.8		Valiant Const.	1.90
-0.8		Watsons	0.69
-0.8		Woolworths	2.48
-0.8		Woodside Petrol.	2.38
-0.8		Woolworths	1.52
-0.8		Wormald Intl.	4.00

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NEW YORK

NEW YORK				
	July 5	July 6	July 7	July 8
Indus'trial	888.31	876.82	872.78	878.78
Home B'nds	74.32	74.28	74.81	74.74
Transport	265.77	260.45	259.27	261.78
Utilities	115.58	115.51	115.22	115.11
Trading Vol 000's	47,376	44,820	34,568	30
Day's high	890.70	low	874.85	
Ind. div. yield %				
STANDARD AND POORS				
	July 2	July 3	July 4	July 5
Indus't's	182.54	150.13	152.23	
Composite	117.88	115.68	114.93	
Ind. div. yield %				
Ind. Ind. P/E Ratio				
N.Y.S.E. Gov. Bond Yield				
LONG-TERM ALL COMMON				
	July 5	July 6	July 7	July 8
	67.07	66.16	66.55	67.34
	66.77	66.16	66.55	67.34
	66.77	66.16	66.55	67.34
MONTREAL				
	July 4	July 5	July 6	July 7
Industrial Combined	392.65	398.22	398.22	398.22
TORONTO Composite	218.22	218.22	218.22	218.22

Indices

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Sine Cimpli'n	High	Low	
	105.70	41.25	AUSTRALIA
	(11/17)	(21/25)	Sydney All Ord
			Melbs & Minis
	305.80	12.25	AUSTRIA
	158.52	18.52	Credit Aktien
	(11/17)	(23/42)	
			BELGIUM
			Denmark SE (51)
			BERNARD
			Copenhagen 50
			FRANCE
			CA General
			Ind Tenders
ar ago approx	5.72		
			GERMANY
			FAZ Aktien 51
			Commercials
			HOLLAND
			AMP-NBS
			AMP-NBS Ind
Sine Cimpli'n	154.84	2.52	HONG KONG
	105.55	4.45	Rong Sang Ban
	(11/17)	11/152	
ar ago approx	5.28		ITALY
			Banca Comm.
	7.22		JAPAN
			Dow Average
			Tokyo New SE
	6.74		
			NORWAY
			Oslo SE 11/17
			SINGAPORE
	1.976	1.986	STRAITS TIMES
	920	919	
	640	643	INDONESIA
	418	325	South Africa
	52	30	
80	326.21	(27.5)	SPAIN
	190.50	72/34	Madrid SE 12/17
	179.25	(27.5)	Sweden
			Jacobson & P.
			SWITZERLAND
			Swiss Bank Co

	July 7	July 5	July 5	July 5
1956/59	970.42	914.65	910.99	911
1959/59	5940.17	5985.10	5982.75	5989
1961/62	67.28	67.27	67.42	67
1962/63	96.25	95.51	95.45	95
1963/64	81.65	82.14	81.64	81
1964/65	108.75	108.46	107.49	107
1965/66	109.5	108.38	106.40	106
1966/67	255.1	254.40	254.28	254
1967/68	73.3	73.59	737.50	737
1968/69	84.8	85.35	85.85	85
1969/70	82.6	65.10	62.20	62
1970/71	105.75	105.75	106.72	106
1971/72	101.02	102.62	103.78	103
1972/73	6708.49	6946.09	6865.84	6868
1973/74	465.32	471.67	471.67	471
1974/75	125.54	126.60	126.66	126
1975/76	547.50	546.25	544.06	543
1976/77	(u)	723.6	722.1	722
1977/78	(u)	881.2	881.2	881
1978/79	(a)	102.82	103.28	103
1979/80	570.85	570.96	570.19	569
1980/81	504.6	505.10	504.50	504

Year	1980		
	High		Low
1970	947.47 (14/2)		780.00 (2/1)
1972	9690.95 (14/2)		4581.26 (23/3)
1974	93.40 (7/1)		66.65 (23/6)
1975	105.75 (11/2)		90.14 (61/6)
1978	86.74 (2/1)		74.78 (51/5)
1979	115.52 (14/2)		97.1 (6/1)
1980	78.00 (18/2)		95.96 (8/1)
1981	338.88 (25/2)		212.76 (28/3)
1982	87.0 (11/2)		657.0 (2/1)
1983	74.8 (2/2)		74.8 (27/3)
1984	68.2 (11/1)		68.2 (29/3)
1985	71.085, 75 (7/7)		738.9 (18/5)
1986	71.107, 74 (20/6)		65.11 (2/1)
1987	45.5804, 81 (25/4)		9475.96 (27/1)
1988	447.9158 (25/6)		449.01 (10/5)
1989	144.70 (14/2)		118.12 (26/6)
1990	651.20 (25/6)		425.76 (8/1)
1991	722.1 (2/2)		649.5 (15/6)
1992	105.2 (11/1)		456.0 (2/1)
1993	345.28 (21/3)		93.78 (15/6)
1994	386.98 (8/2)		354.72 (17/1)
1995	517.9 (11/2)		284.3 (52/4)

Norcen Energy...	35	36
Nthn. Telecom...	38	38
Oakwood Pet....	19½	18

Omnit	1.90	1.90
Pacific Cooper	5.65	5.65
Pan Can Petrol	76 1/2	76 1/2
Patino	32	31 1/2
Placer Dev	2 1/4	2 1/4
Power Corp.	15 1/2	15 1/2
Quebec Strgr	6.00	6.00
Ranger Oil	45 1/4	45 1/4
Reed Stotts A.	9 1/4	9 1/4
Rio Grande	10 1/2	10 1/2
Royal Bank	31	30 1/2
Royal Trustco	14 1/4	14 1/4
Sandor Res.	2 1/4	2 1/4
Sagran	64	63 1/2
Shell Can Oil	17 1/2	17 1/2
Steel Ind	35 1/2	35 1/2
Teck B.	15 1/2	15 1/2
Texaco Canada	102 1/2	102 1/2
Thomson News A	17 1/2	17 1/2
Toronto St Bldg	10 1/2	10 1/2
Transcan Pipe	25 1/2	25 1/2
Trans-Mtn Oil A	12 1/2	12 1/2
Union Min	17 1/2	17 1/2
Walker-Hrm(C.H.	17 1/2	17 1/2
Warrior Res	4.00	3.95
Westcan Trans.	14 1/2	14 1/2
Weston (Geo)	25 1/2	25 1/2

AUSTRIA		
	Price	+ -
Creditanstalt	456	
Länderbank	468	
Österreich	270	
Semperit	105	+ 1
Steyr Daimler	310	
Veitscher Mag.	840	

BELGIUM/LUXEMBOURG		
	Price	+ -
July 7	Fbs.	
AREED	1,720	- 50
Bank Ind A Lux	5,000	- 30
Beckert B.	1,940	- 30

Michellin B.....	801	-
Moët-Hennessy ..	570	-
Moulinex	74.8	+
Paribas	245.6	+

	July 7	Price	+
		Dm.	
ACE-Telex	94.3	+	
Allianz Vers.	419	-	
Anglo-Saxon	125.5	-	
BAYER	118	-	
Bayer-Hypo	247	-	
Bayer-Werk	195.5	-	
BNF Bank	195	-	
Brow	160	-	
Commerzbank	307.3	-	
Conti Gummi	65	-	
Conti Gummi	65	-	
Deutscher Benz.	255	-	
Deutscher Benz.	255	-	
Deutsche Bank	137.5	-	
Deutsche Bank	137.5	-	
Du Schuit	169	-	
Dresdner Bank	197.5	-	
Dresdner Bank	197.5	-	
GHV	315	-	
Hess. Lloyd	67	-	
Hochst	118.0	-	
Hoesch	27.5	-	
Hopmann (F)	452	-	
Karl und Salz	168	-	
Karl und Salz	168	-	
Kaufhof	192	-	
Kleindier	45.6	-	
Kloppner	215	-	
Linde	821.0	-	
Lithurms	67.5	-	
Mannesmann	129	-	
Mannesmann	129	-	
Metallgesellschaft	270	-	
Metallgesellschaft	270	-	

July 7	Price Kroner	+
Bernese Bank	105	-

	July 7	Price Kronor	+ -
AGA		180	+
Alfa-Laval		183	+
ASEA		166	+
Atlas Copco		54	+
Bofors		150	+
Bohnen		114	+
Electrolux		105	+
Eriksen		60	+
Esso/Fagerberg		160	+
Fagersta		87	+
Grampex		86	+
McCormick		114	+
Olsson		177	+
Sandvik		128	+
Skanska		250	+
Svenska		206	+
SKF		68	+
Swedish Match		58	+
Sven Handelsabn.		69.5	+
Tandberg		94	+
Valmet		88	+
Volkvo		87	+

	July 7	Price Fr.	+ -
Alusuisse		1,180	+
Brown Boveri		1,630	+
Cilchne-Pfister		1,160	+
Cr. (Port Gerta)		800	+
Cr. (Port Gerta)		800	+
Elektrowatt		2,590	+
Fischer (Gast)		830	+
Gebr. Hilti		1,750	+
Hoff-Roths 1/10		5,575	+
Interford		5,370	+
Karl Schmid		7,070	+
Lundberg & Gyr		1,440	+
Nestle		1,410	+
Reo-Bühler		9,840	+

or			
	July 7	Price H.K. \$	+

Chuang Kong...	16.40	
Oseung Prop...	2.30	
Cross Harbour...	11.80	
Kasro Asia Nav...	56	
Hang Sang Bank	134	
HK Electric	6.9	
Law Cowell Wh...	1.5	
HK Land	14.2	
HK Shanghai Bk...	16.3	
Shanghai Indus...	23.8	
Hutchison Wh...	10.6	
Jardine Math...	22.00	
Chong Chong	4.5	
Oseung Trust Bk	4.90	
SHK Props...	15.6	
Shanghai Indus...	23.8	
Wheel & Mv...	4.97	
Wheel & Marit...	5.40	
JAPAN		
	July 7	Price Yen
Alinmote	517	
Asahi Glass	393	
Bridgeboards	572	
Chiyoda	517	
Citizen	363	
Daiel	749	
Dai Nippon Pkg...	521	
Dai Nippon Pkg...	8.12	
Daiwa Seiko	500	
Ebara	510	
Fuji	510	
Fuji Bank	418	
Fuji Film	500	
Fujitsu	693	
Fujitsu Fintec	2,700	
Hasegawa	1,670	
Hawata	491	
Hawata R East...	581	
Httachi	565	
Ito-Hiro Koki	610	
Honda	981	
Hosokawa	985	
Hoys Food	850	
Itoh Ch	407	
Ito-Hiro	407	
Ito-Yokado	1,470	
JACCS	470	
Kanagawa	2,820	
Juneco	208	
Kajima	799	
Kanji Soda	208	

Boustead Bhd...	3.84
Cold Storage	3.44
DBS	4.90
Fraser & Neave	7.55
Malayan Banking	2.22

0.0	Inchcape Bhd.	2.06
0.0	Malay Banking	11.90
0.0	Malay Brew.	2.03
0.0	OCBC	2.08
0.0	Pan Elect.	2.04
0.0	Time Darty	2.09
0.0	UOB T Ltd.	7.4500
0.0	SMB	4.14
0.0		
0.0	SOUTH AFRICA	
0.0	July 7	Price
0.0		Rand
0.0	A&O	5.40
0.0	AB & Bl.	7.90
0.0	Anglo Am. Op.	17.55
0.0	Anglo Am. Gold	370
0.0	Anglo Am. Rand	40.50
0.0	Barrick	11.35
0.0	Can. Invt.	4.98
0.0	De Beers Finance	11.40
0.0	De Beers	11.40
0.0	East Ore.	71.00
0.0	Gold Fields	78.00
0.0	Gold Fields SA	81.00
0.0	Highveld Steel	5.95
0.0	Ilwaco	11.35
0.0	Kloof	38.5
0.0	Netbank	6.40
0.0	OCB	12.00
0.0	Protea Hldgs	5.00
0.0	Rambrant	7.00
0.0	SA Gold	8.00
0.0	Suez Plat.	2.47
0.0	Sage Hldgs	2.47
0.0	Shalika	2.10
0.0	Smith OC Sugar	12.95
0.0	Transvaal	2.10
0.0	Tiger Cats	26.5
0.0	Unilever	9.60
0.0		
0.0	Financial Rand US\$100	
0.0	(Discount of 33%)	
0.0		
0.0	BRAZIL	
0.0	July 4	Price
0.0		Rio
0.0	Acenita	4.67
0.0	Banco Brazil	2.95
0.0	Beige Min.	5.35
0.0	Beige Min. P.	5.35
0.0	Beige Min. P.	5.35
0.0	Petropolis Pp.	5.35

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NEW YORK ACTIVE STOCKS									
Thursday	Change			Stocks	Change			Base values of all indices are 100 except NYSE All Common—50; Standard and Poors—10; and Toronto—1,000; the last named based on 1975. † Excluding bonds, ‡ 400 Industrials, § 400 Industrials plus 40 Utilities, ¶ Financials and 40 Industrials	World Capital Int'l. (11/1/78)
	Traded	Closing	on day		traded	Closing	on day		
Norfolk Sim	823,300	55 1/4	+ 1/4	IBM	492,700	61 1/4	+ 1/4	1,810	145.1
Goodyear	524,000	44 1/4	+ 1/4	Nat. Sem.	472,000	25 1/4	+ 1/4	144.7	144.7
Columbia	533,400	44 1/4	+ 1/4	Westing. Electric	447,700	25 1/4	+ 1/4	145.2	145.1
General	556,800	76 1/4	+ 1/4	Twent. Century	423,500	38 1/4	+ 1/4	145.1	145.1
Mobil	552,000	76 1/4	+ 1/4	Pau Am	420,000	5 1/4	+ 1/4	120.5	120.5
Wm Lynch	552,000	76 1/4	+ 1/4						

LONDON STOCK EXCHANGE

Optimism about monetarist policies strengthen and
Gilts rise £1½ while equity index jumps 11.2 to 495.0

Account Dealing Dates
Options
*First Declared Last Account
Dealings Close Dealings Day
June 28 July 10 July 11 July 21
July 14 July 24 July 25 Aug. 4
July 28 Aug. 7 Aug. 8 Aug. 18

Optimism about a rapid fall in interest rates later in the year and a lowering in the rate of UK inflation strengthened in London stock markets yesterday. Institutional and smaller clients alike committed substantial funds to both the two main investment sectors, although it was the former which attracted the larger sums and spearheaded the advance.

Overseas money was drawn to Government securities via sterling, which maintained a good tone and was concentrated in longer-dated stocks. Gains here extended to an impressive 1½ points before profit-taking pared

them to around 1½, movements which increased the chance of a good subscription to the new long 50-year stock, Treasury 13 per cent 1987, at tomorrow's application. The untapped shorter end of the gilt-edged market was more restrained because of yield considerations and the possibility of a new tax announcement.

Equity markets gave no sign of extending last week's strong tone in the first hour or so. The Oil sector was flat on bearish weekend newspaper comment and most leading shares were generally easier with attention focused on British Petroleum and Selection Trust following the former's share exchange or cash offer, which brought a resumption of dealings in both companies along with Charter Consolidated, a major shareholder of Selection Trust.

Maintenance of the firm early trend in gilt-edged, however, provoked a sudden about-turn in

the equity sectors just after 11.00 am with GEC again leading the movement. Institutional sources were said to be re-investing part of their current substantial interest payments from Government stocks in good-quality industrials, including many made fresh purchases of the FT 30 share index.

This measure of the market was showing a fall of 2.0 at 11.00 am, but went sharply higher to close with a net gain of 11.2 at 495.0, which made a three-day upsurge of 31.4 points; the index has come up nearly 20 per cent in the last five weeks. The expansion in market activity was confirmed by total bargains yesterday of 27,686 compared with the recent daily average of 21,714.

Traded options continued to attract a good business and 2,346 deals were recorded. Last week's daily average amounted to 2,815. Lend Lease were dealt 311 times, while Imperial recorded 201 trades in front of Thursday's annual results.

S.P.O. Minerals staged a successful market debut from an opening level of 100p; the shares touched 111p before closing at 107p compared with the placing price of 80p; the shares are dealt under Rule 163 (2).

Banks good

Undeterred by last week's 1 per cent reduction in base lending rates, the major clearing banks pressed progress on buying ahead of the interim dividend season which begins next week. Lloyds, which report on July 15, rose 6 to 330p, while Barclays gained a similar amount to 395p. The trend towards lower interest rates encouraged Hire Purchases with Provident Financial prominent with a rise of 9 to 137p. UDT, additionally helped by Press comment put up 4 to 64p, while F.C. Finance rose 5 to 55p as did Lloyds and Scottish, to 157p. Elsewhere, investment demand lifted Hambros 10 to 507p, and the continuing strength of gilts prompted rises of 4 and 6 respectively in Clive Discount, 52p, and Smith St. Albany, 148p.

Institutional buyers, who bought to S. Greenhalgh's, advanced that much to 213p, while Whitehead, 133p, and Bass, 238p, both added 3. Wines and Spirits were featured by Distillers, 8 up to 218p; the preliminary results are expected in the next account.

A shade easier at first, leading buildings moved ahead on fresh institutional buying which left Eire Circle 10 higher at

388p and BPS 8 to the good at 223p. Tarmac added 4 to 266p, and London Brick 2 to 81p. Among Contracting and Construction issues, Costain were well to the fore and put up 10 to 175p, while Taylor Woodrow rose 7 to 420p and Wimpey 3 to 761p. Increased interest was shown in S.G.B., 7 firmer at 168p, and Aberdeen Construction, 9 up at 180p peak of 132p. Elsewhere, Heywood Williams hardened a couple of pence to 72p in response to the annual results.

ICI encountered a useful two-way business after opening lower at 394p and the close was 2 firmer on balance at 390p. Leading Stores continued firm

the 399.5m merger with Rolle-Royce Motors and outlining compensation payments due for the nationalisation of its aircraft and shipping interests. Elsewhere, investment recommendations prompted rises of 5 and 13 respectively in Baker Perkins, 81p, and Ransome Sims and Jefferies, 155p, while Eddo added 8 to 102p on recovery hopes.

The Food sector made a useful contribution to the firm ground. Tate and Lyle pushed up 8 to 156p, while buying ahead of next week's preliminary results lifted Unigate 4 to 133p. J. Sainsbury, 8 up at 180p peak of 411p, was outstanding in Supermarkets. Elsewhere, Danish

shortly, BTR put on 7 to 356p. Christmas International rose 11 to 222p in response to a broker's circular, while National Carbons put on 6 to 146p and European Ferries advanced 7 to 159p following Press comment. Up 43 last week ahead of and after the bid approach from Alpheny Ludlum, Wilkinson Match rose 5 fresh to 160p. Setheys improved 15 to 550p on buying ahead of Thursday's interim results. Speculative support was again forthcoming for far-eastern concern Jardine Matheson and the close was 3 up at 186p, after 185p, while Hutchison Whampoa ended 9 up at 339p and Stetor Manufacturing 6 to the good at 58p.

Good support was noted for selected Motor Components. Lucas, a dull marker of late, rallied 8 to 206p, while Dunlop recovered Friday's fall of 3 to close at 30p and Dowdy added 5 to 215p. Elsewhere, revived speculative demand lifted ERF 9 to 66p, while Fordons picked up a couple of pence to 27p; the latter announces annual results next week. Heulys, 81p, lost 4 of Friday's rise of 17 following the company's denial of a bid approach.

Properties made steady progress and closing levels were the best of the day with Land Securities and MEPC adding 4 apiece to 244p and 217p respectively. Great Portland Estates, 364p, and Slough Estates, 139p, both gained 6, while Haslemere Estate rose 8 to 245p. Still responding to the preliminary results, Town and City firmed 11 to 221p.

Oils react

Secondary Oils reacted sharply on Press suggestions that certain exploration issues were trading at levels well above their true worth. The initial mark-down, however, encouraged buying and closing quotations were usually above the worst. Candee opened at 188p, but improved steadily to close only 4 cheaper on balance at 202p, while Carless Capel dipped to 136p before finishing 9 down at 140p. Aran closed 26 lower at 458p, after 450p, and Attock 14 cheaper at 268p, after 264p. Clyde weakened 40 to 550p, while Berkley Exploration touched 230p prior to closing only 4 easier on balance at 246p. Lasso, up 15 at 805p, following a favourable mention, provided a notable movement against the trend. Investment Trusts reflected the firm equity market and closed with rises to 15. Camella rose that much to 475p, while the support lifted Alliance Trust 10 to 231p. Rothschild closed 8 to the good at 362p, while Jardine Securities picked up 7 to 94p.

Shippings were selectively higher. F & O Deferred added 5 to 124p, while British and Commonwealth improved 6 at 332p. Caledonia Investments gained 7 at 291p, but the boardroom table clipped a couple of pence from Milford Dock 170p. Textiles usually tended higher where altered. Courtlands continued to attract good support and firmed 3 more to 87p, while buying of a more speculative nature helped Mountfield, 69p, and Windsor, 94p, up 5 and 2 respectively.

FINANCIAL TIMES STOCK INDICES									
	July 7	July 6	July 5	July 4	July 3	July 2	July 1	June 30	June 29
Government Secs.	70.34	69.97	69.95	69.50	69.50	69.50	69.50	69.50	69.50
Fixed Interest	71.45	71.17	71.05	70.51	70.51	70.51	70.51	70.51	70.51
Industrial	495.0	483.8	483.8	483.8	483.8	483.8	483.8	483.8	483.8
Gold Mines	364.1	360.6	361.4	354.7	354.7	354.7	354.7	354.7	354.7
Ord. Div. Yield	7.96	7.96	7.96	7.96	7.96	7.96	7.96	7.96	7.96
Earnings, Yld. 27/10	17.94	17.94	17.94	17.94	17.94	17.94	17.94	17.94	17.94
P/E Ratio (med. 7/1)	6.76	6.76	6.76	6.76	6.76	6.76	6.76	6.76	6.76
Total Bargains	27,686	16,151	22,552	22,725	22,725	22,725	22,725	22,725	22,725
Equity turnover (m. £)	171.05	160.78	223.39	153.70	153.70	153.70	153.70	153.70	153.70
Equity bargains total	19,784	16,498	16,498	16,498	16,498	16,498	16,498	16,498	16,498

10 am 482.2, 11 am 481.8, Noon 483.2, 1 pm 481.4, 2 pm 482.2, 3 pm 482.2.
Latest Index 03-248 8025.
FIN-633.
Basis 100 Govt. Secs. 15/10/28. Fixed Int. 1526. Industrial 100. 17/75. Gold Mines 12/9/55. SE Activity July-Dec. 1942.

HIGHS AND LOWS				S.E. ACTIVITY			
	1980	Since Compil'n					
	High	Low	High	Low	Daily	1 Week	1 Month
Govt Secs.	70.34	69.50	127.4	49.15	Gift Edged...	128.9	128.9
Fixed Int.	71.45	70.51	180.4	50.55	Gift Edged...	128.9	128.9
Ind. Ord.	495.0	483.8	180.4	50.55	Gift Edged...	128.9	128.9
Gold Mines	364.1	354.7	180.4	50.55	Gift Edged...	128.9	128.9

LONDON TRADED OPTIONS									
Option	Ex. price	Closing offer	Vol.	Closing offer	Vol.	Closing offer	Vol.	Equity close	
BP	300	64	20	73	10	86	—	359p	
BP	350	34	8	5	8	64	—	—	
BP	360	12	7	32	6	46	—	—	
BP	420	1	6	12	—	—	—	—	
Com. Union	120	32	10	39	15	42	—	161p	
Com. Union	140	22	10	30	15	35	—	—	
Com. Union	160	7	89	14	32	21	—	—	
Com. Gold	500	60	6	65	5	107	—	554p	
Com. Gold	550	22	5	56	—	—	—	—	
Com. Gold	600	6	10	26	45	40	—	—	
Courtaulds	70	18	20	21	4	25	—	87p	
Courtaulds	80	2	23	9	139	12	—	—	
GEC	320	120	—	123	5	146	—	445p	
GEC	350	90	1	108	10	119	—	—	
GEC	390	60	2	79	21	95	—	—	
GEC	420	31	11.5	65	21	72	—	—	
Grand Met.	120	37	2	39	58	44	—	169p	
Grand Met.	140	27	5	31	59	9	—	—	
Grand Met.	160	8	53	19	62	26	—	—	
ICI	360	34	7	46	12	58	—	391p	
ICI	390	15	15	17	33	31	—	—	
ICI	420	1	10	29	17	—	—	—	
Land Secs.	290	56	6	69	15	80	—	345p	
Land Secs.	320	28	10	36	15	47	—	—	
Land Secs.	350	7	10	26	14	39	—	—	
Wates & Sp.	90	6	65	11	65	15	—	95p	
Wates & Sp.	120	1	—	64	95	15	—	—	
Shell	390	50	5	50	48	50	—	404p	
Shell	420	5	—	40	28	28	—	—	
Totals	500	14	397	—	227	—	69	—	
August November February									
Imperial Gp.	70	20	6	22	23	—	88p		
Imperial Gp.	80	10	6	12	45	10	15	—	
Imperial Gp.	90	5	—	—	—	—	—	—	
Lombard	90	30	3	32	2	56	—	107p	
Lombard	90	2	38	—	—	—	—	—	
Lombard	100	13	10	18	28	29	10	—	
Lombard	110	8	86	13	57	16	3	—	
Lombard	120	25	9	35	10	30	—	122p	
P. & O.	120	7	7	10	10	10	10	—	
Racal Elec.	240	35	19	49	—	60	—	270p	
Racal Elec.	260	20	25	35	10	46	—	—	
Racal Elec.	280	10	—	—	—	—	—	—	
RTZ	420	48	15	73	4	96	—	458p	
RTZ	460	24	13	45	4	96	—	—	
Totals	500	14	397	—	227	—	69	—	

FT-ACTUARIES SHARE INDICES

These indices are the joint compilation of the Financial Times, the Institute of Actuaries and the Faculty of Actuaries

EQUITY GROUPS & SUB-SECTIONS									
	Mon. July 7, 1980	Fri. July 4	Thurs. July 3	Wed. July 2	Tues. July 1	Year ago (approx.)			
Figures in parentheses show number of stocks per section	Index No.	Day's Change %	Est. Yield % (Max.)	Gross Div. Yield % (ACT at 30%)	Est. P/E Ratio (Net)	Index No.	Index No.	Index No.	Index No.
1 CAPITAL GOODS (172)	268.11	+2.2	17.33	6.30	7.00	262.23	258.73	259.01	241.07
2 Building Materials (28)	255.44	+1.8	12.14	6.54	22.15	245.53	243.88	245.53	222.63
3 Contracting, Construction (27)	387.28	+2.5	23.83	6.32	5.00	377.99	363.53	363.53	363.53
4 Electricals (16)	750.12	+3.3	13.17	3.48	9.41	726.17	712.20	673.15	574.63
5 Engineering Contractors (21)	312.85	+0.8	22.71	8.28	5.78	310.34	304.43	305.24	295.77
6 Mechanical Contractors (74)	376.83	+1.8	18.08	7.47	6.77	373.19	359.65	366.76	361.15
7 Metals and Metal Forming (16)	149.56	+1.0	21.32	10.01	5.62	147.94	145.44	142.41	145.55
CONSUMER GOODS									
11 DURABLES (172)	222.10	+2.3	14.34	5.44	6.70	222.97	218.27	217.07	226.63
12 L. Electronics, Radio, TV (14)	338.45	+2.7	18.86	4.03	11.72	329.56	322.23	324.56	319.61
13 Household Goods (14)	101.98	+0.1	23.47	10.37	5.40	102.11	100.55	99.15	97.27
14 Motors and Distributors (21)	102.06	+1.6	22.47	9.72	5.17	100.45	99.94	98.11	95.58
NON DURABLES (172)									
21 Breweries (14)	240.99	+1.8	17.28	6.69	6.98	235.15	231.31	228.45	224.49
22 Wines and Spirits (5)	340.52	+1.5	14.80	6.62	7.24	330.29	323.87	321.92	274.31
23 Entertainment, Catering (17)	349.80	+2.3	16.51	6.39	7.51	342.09	335.07	329.73	228.85
24 Food Manufacturers (21)	216.50	+1.1	18.56	6.89	6.34	214.15	209.65	207.97	204.10
25 Food Retailing (13)	337.47	+1.7	12.48	4.49	9.57	331.86	325.26	324.47	293.94
26 Newspapers, Publishing (13)	453.98	+0.2	21.03	6.44	6.42	455.08	448.99	445.93	422.48
27 Packaging and Paper (15)	136.45	+1.7	26.19	9.59	4.44	134.18	131.25	129.25	127.97
28 Stores (42)	227.72	+2.0	13.49	6.72	9.35	225.28	221.26	216.72	217.17
29 Textiles (20)	140.47	+1.0	23.25	11.06	5.24	139.15	136.67	133.48	128.10
30 Tobacco (3)	238.18	+2.6	25.61	9.72	4.42	232.16	228.10	219.09	240.19
31 Toys and Games (5)	26.95	+1.1	45.12	14.15	2.57	27.25	27.25	27.25	70.62
OTHER GROUPS (99)									
41 Chemicals (16)	228.35	+1.4	16.25	7.38	7.31	225.70	221.04	217.51	215.84
42 Pharmaceuticals Products (7)	240.07	+2.5	10.59	5.73	11.63	235.10	232.72	231.36	227.40
43 Office Equipment (6)	112.95	+0.4	19.28	7.35	5.93	112.37	107.58	107.13	119.42
44 Shipping (10)	594.76	+2.4	13.13	6.03	9.29	571.14	564.95	556.61	455.47
45 Miscellaneous (60)	274.52	+1.2	16.52	6.44	7.41	271.26	268.23	265.33	247.85
INDUSTRIAL GROUP (492)									
51 Oils (8)	602.51	+2.5	28.76	6.41	5.84	603.30	610.91	600.54	602.91
52 OIL SHARE INDEX	295.04	+0.9	19.27	6.46	6.08	292.31	287.57	282.36	284.24
61 FINANCIAL GROUP (118)	228.47	+1.7	—	5.50	—	224.99	221.87	216.33	191.48
62 Banks (6)	224.39	+1.4	—	6.28	2.97	220.94	225.22	223.99	224.38

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OFFSHORE & OVERSEAS FUNDS

Continued on previous page

FINANCE LAND—Continued

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100	101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132	133	134	135	136	137	138	139	140	141	142	143	144	145	146	147	148	149	150	151	152	153	154	155	156	157	158	159	160	161	162	163	164	165	166	167	168	169	170	171	172	173	174	175	176	177	178	179	180	181	182	183	184	185	186	187	188	189	190	191	192	193	194	195	196	197	198	199	200	201	202	203	204	205	206	207	208	209	210	211	212	213	214	215	216	217	218	219	220	221	222	223	224	225	226	227	228	229	230	231	232	233	234	235	236	237	238	239	240	241	242	243	244	245	246	247	248	249	250	251	252	253	254	255	256	257	258	259	260	261	262	263	264	265	266	267	268	269	270	271	272	273	274	275	276	277	278	279	280	281	282	283	284	285	286	287	288	289	290	291	292	293	294	295	296	297	298	299	300	301	302	303	304	305	306	307	308	309	310	311	312	313	314	315	316	317	318	319	320	321	322	323	324	325	326	327	328	329	330	331	332	333	334	335	336	337	338	339	340	341	342	343	344	345	346	347	348	349	350	351	352	353	354	355	356	357	358	359	360	361	362	363	364	365	366	367	368	369	370	371	372	373	374	375	376	377	378	379	380	381	382	383	384	385	386	387	388	389	390	391	392	393	394	395	396	397	398	399	400	401	402	403	404	405	406	407	408	409	410	411	412	413	414	415	416	417	418	419	420	421	422	423	424	425	426	427	428	429	430	431	432	433	434	435	436	437	438	439	440	441	442	443	444	445	446	447	448	449	450	451	452	453	454	455	456	457	458	459	460	461	462	463	464	465	466	467	468	469	470	471	472	473	474	475	476	477	478	479	480	481	482	483	484	485	486	487	488	489	490	491	492	493	494	495	496	497	498	499	500	501	502	503	504	505	506	507	508	509	510	511	512	513	514	515	516	517	518	519	520	521	522	523	524	525	526	527	528	529	530	531	532	533	534	535	536	537	538	539	540	541	542	543	544	545	546	547	548	549	550	551	552	553	554	555	556	557	558	559	560	561	562	563	564	565	566	567	568	569	570	571	572	573	574	575	576	577	578	579	580	581	582	583	584	585	586	587	588	589	590	591	592	593	594	595	596	597	598	599	600	601	602	603	604	605	606	607	608	609	610	611	612	613	614	615	616	617	618	619	620	621	622	623	624	625	626	627	628	629	630	631	632	633	634	635	636	637	638	639	640	641	642	643	644	645	646	647	648	649	650	651	652	653	654	655	656	657	658	659	660	661	662	663	664	665	666	667	668	669	670	671	672	673	674	675	676	677	678	679	680	681	682	683	684	685	686	687	688	689	690	691	692	693	694	695	696	697	698	699	700	701	702	703	704	705	706	707	708	709	710	711	712	713	714	715	716	717	718	719	720	721	722	723	724	725	726	727	728	729	730	731	732	733	734	735	736	737	738	739	740	741	742	743	744	745	746	747	748	749	750	751	752	753	754	755	756	757	758	759	760	761	762	763	764	765	766	767	768	769	770	771	772	773	774	775	776	777	778	779	780	781	782	783	784	785	786	787	788	789	790	791	792	793	794	795	796	797	798	799	800	801	802	803	804	805	806	807	808	809	810	811	812	813	814	815	816	817	818	819	820	821	822	823	824	825	826	827	828	829	830	831	832	833	834	835	836	837	838	839	840	841	842	843	844	845	846	847	848	849	850	851	852	853	854	855	856	857	858	859	860	861	862	863	864	865	866	867	868	869	870	871	872	873	874	875	876	877	878	879	880	881	882	883	884	885	886	887	888	889	890	891	892	893	894	895	896	897	898	899	900	901	902	903	904	905	906	907	908	909	910	911	912	913	914	915	916	917	918	919	920	921	922	923	924	925	926	927	928	929	930	931	932	933	934	935	936	937	938	939	940	941	942	943	944	945	946	947	948	949	950	951	952	953	954	955	956	957	958	959	960	961	962	963	964	965	966	967	968	969	970	971	972	973	974	975	976	977	978	979	980	981	982	983	984	985	986	987	988	989	990	991	992	993	994	995	996	997	998	999	1000
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Line	Stock	Price	Chg	Vol	High	Low	Open	Close
89	Eds. & Gen. 20p	64d	+	1.4	1.4			
90	Eds. & Gen. 20p	64d	+	1.4	1.4			
91	Eds. & Gen. 20p	64d	+	1.4	1.4			
92	Eds. & Gen. 20p	64d	+	1.4	1.4			
93	Eds. & Gen. 20p	64d	+	1.4	1.4			
94	Eds. & Gen. 20p	64d	+	1.4	1.4			
95	Eds. & Gen. 20p	64d	+	1.4	1.4			
96	Eds. & Gen. 20p	64d	+	1.4	1.4			
97	Eds. & Gen. 20p	64d	+	1.4	1.4			
98	Eds. & Gen. 20p	64d	+	1.4	1.4			
99	Eds. & Gen. 20p	64d	+	1.4	1.4			
100	Eds. & Gen. 20p	64d	+	1.4	1.4			
101	Eds. & Gen. 20p	64d	+	1.4	1.4			
102	Eds. & Gen. 20p	64d	+	1.4	1.4			
103	Eds. & Gen. 20p	64d	+	1.4	1.4			
104	Eds. & Gen. 20p	64d	+	1.4	1.4			
105	Eds. & Gen. 20p	64d	+	1.4	1.4			
106	Eds. & Gen. 20p	64d	+	1.4	1.4			
107	Eds. & Gen. 20p	64d	+	1.4	1.4			
108	Eds. & Gen. 20p	64d	+	1.4	1.4			
109	Eds. & Gen. 20p	64d	+	1.4	1.4			
110	Eds. & Gen. 20p	64d	+	1.4	1.4			
111	Eds. & Gen. 20p	64d	+	1.4	1.4			
112	Eds. & Gen. 20p	64d	+	1.4	1.4			
113	Eds. & Gen. 20p	64d	+	1.4	1.4			
114	Eds. & Gen. 20p	64d	+	1.4	1.4			
115	Eds. & Gen. 20p	64d	+	1.4	1.4			
116	Eds. & Gen. 20p	64d	+	1.4	1.4			
117	Eds. & Gen. 20p	64d	+	1.4	1.4			
118	Eds. & Gen. 20p	64d	+	1.4	1.4			
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121	Eds. & Gen. 20p	64d	+	1.4	1.4			
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126	Eds. & Gen. 20p	64d	+	1.4	1.4			
127	Eds. & Gen. 20p	64d	+	1.4	1.4			
128	Eds. & Gen. 20p	64d	+	1.4	1.4			
129	Eds. & Gen. 20p	64d	+	1.4	1.4			
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131	Eds. & Gen. 20p	64d	+	1.4	1.4			
132	Eds. & Gen. 20p	64d	+	1.4	1.4			
133	Eds. & Gen. 20p	64d	+	1.4	1.4			
134	Eds. & Gen. 20p	64d	+	1.4	1.4			
135	Eds. & Gen. 20p	64d	+	1.4	1.4			
136	Eds. & Gen. 20p	64d	+	1.4	1.4			
137	Eds. & Gen. 20p	64d	+	1.4	1.4			
138	Eds. & Gen. 20p	64d	+	1.4	1.4			
139	Eds. & Gen. 20p	64d	+	1.4	1.4			
140	Eds. & Gen. 20p	64d	+	1.4	1.4			
141	Eds. & Gen. 20p	64d	+	1.4	1.4			
142	Eds. & Gen. 20p	64d	+	1.4	1.4			
143	Eds. & Gen. 20p	64d	+	1.4	1.4			
144	Eds. & Gen. 20p	64d	+	1.4	1.4			
145	Eds. & Gen. 20p	64d	+	1.4	1.4			
146	Eds. & Gen. 20p	64d	+	1.4	1.4			
147	Eds. & Gen. 20p	64d	+	1.4	1.4			
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167	Eds. & Gen. 20p	64d	+	1.4	1.4			
168	Eds. & Gen. 20p	64d	+	1.4	1.4			
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197	Eds. & Gen. 20p	64d	+	1.4	1.4			
198	Eds. & Gen. 20p	64d	+	1.4	1.4			
199	Eds. & Gen. 20p	64d	+	1.4	1.4			
200	Eds. & Gen. 20p	64d	+	1.4	1.4			

SHIPPING								
216	B. & C. Com. 20p	332	+16	12.5	3.2	5.8		8.2
217	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
218	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
219	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
220	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
221	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
222	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
223	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
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233	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
234	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
235	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
236	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
237	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
238	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
239	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
240	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
241	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
242	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
243	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
244	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
245	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
246	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
247	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
248	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
249	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
250	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
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252	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
253	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
254	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
255	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
256	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
257	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
258	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
259	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
260	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
261	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
262	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
263	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
264	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
265	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
266	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
267	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
268	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
269	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
270	Eds. & Gen. 20p	332	+16	12.5	3.2	5.8		8.2
271	Eds. & Gen.							

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Carter's Tokyo visit lifts trade hopes

BY JUREK MARTIN IN WASHINGTON AND GILES MERRITT IN BRUSSELS

THE MEMORIAL service in Tokyo this week for Mr. Masayoshi Ohira, the late Japanese Prime Minister, will provide an opportunity for high-level contacts that could help defuse serious trade tensions among the EEC, the U.S. and Japan.

Both Herr Wilhelm Haferkamp, EEC External Relations Commissioner, named yesterday as the European Commission's representative at the ceremony, and President Jimmy Carter, are likely to express concern at the level of Japanese car exports.

Japanese car sales to the U.S. now command about 23 per cent of the domestic market.

President Carter will be travelling to the Japanese capital straight from Detroit, heart of the U.S. motor industry, where he is to confer with corporate and union leaders this morning.

Last week, the President received the report of an intra-governmental task force on ways in which the U.S. industry, now in the grip of a severe recession,

might be helped.

The report does not specifically recommend that action be taken against Japanese car imports, but lists several options, some protectionist, and their economic consequences.

The issue has led to tension between the EEC and the U.S. The European Commission last week warned the U.S. against curbing its imports of Japanese cars, as that could deflect Japanese sales into the EEC.

Brussels wants Japan to clarify future levels of output in its motor industry following the EEC motor manufacturers' call for a study of Japan's growing hold on European markets.

Herr Haferkamp's Tokyo visit will provide him with an opportunity to make further soundings on Japan's reaction to a proposed new strategy drawn up by Brussels Commission officials designed to put EEC-Japan trade on a more positive footing.

The plan, which seeks to

abolish EEC member-states' various national restrictions on Japanese goods in return for export restraint in sensitive sectors where European industry is being restructured, is due to be put to EEC Governments later this month.

The need for a new relationship on trade with Japan is being underlined in Brussels by forecasts that the 1979 trade deficit with Tokyo of \$500 million this year will widen to \$900 million. There have recently been signs that Japan is prepared to study the initiative.

President Carter will hold his first meeting with Chairman Ryo Gofeng, the Chinese leader, in Tokyo on Thursday. Last year, Mr. Hua accepted an invitation to visit the U.S., tentatively scheduled for the first part of this year. But circumstances, including Mr. Hua's involvement in internal affairs, and President Carter's preoccupation with the Iranian and Afghanistan problems, prevented the visit.

Living standards show 1½% fall in first quarter

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

AVERAGE LIVING standards started to fall in the first three months of this year, but the impact on demand was temporarily delayed as consumers reduced their savings to maintain spending.

Central Statistical Office figures published yesterday show that the squeeze on both households and companies started early this year, though the full effects did not become apparent until April.

Average living standards, as measured by real personal disposable income, dropped by about 1½ per cent in the first three months of this year from the previous quarter.

This drop reflected the combination of a sharp fall in total employment, the loss of earnings in the steel industry during its strike and the absence of the big income tax rebates of the previous three months.

Despite the first quarter fall, real disposable incomes were still 4 per cent higher than a year earlier and over 12½ per cent higher than in the same period of 1978, after allowing for tax changes.

Most households did not adjust their spending to the first quarter fall in real incomes. Indeed consumer expenditure rose by about 2 per cent.

This was financed by a reduction in personal savings to 14.2 per cent of disposable incomes from the unusually high 17.3 per cent rate at the end of last year. These figures

LIVING STANDARDS

	Personal disposable income (£m at 1975 prices)	Savings ratio (per cent)
1976	73,917	12.8
1977	72,822	12.3
1978	77,626	12.8
1979	82,289	14.4
1st	20,167	14.0
2nd	20,471	11.7
3rd	20,348	14.4
4th	21,291	17.3
1980 1st	20,961	14.2

All figures seasonally adjusted. Personal savings as a percentage of total personal disposable income. Source: Central Statistical Office

are, however, subject to revision.

Since the end of March, households appear to have reduced spending. Revised sales figures published yesterday show that spending in May was 2½ per cent less than in the first three months of this year.

The pressure on companies has so far been much greater than on households. For example, yesterday's figures show that the gross trading profits of industrial and commercial companies dropped by 9 per cent to £5.51bn in the first three months of this year compared with the previous quarter. This is after deducting profits arising both from the rise in value of industry's stocks and from North Sea oil and gas operations.

Curb coal imports, Gormley urges

BY CHRISTIAN TYLER, LABOUR EDITOR

MR. JOE GORMLEY, president of the National Union of Mineworkers, yesterday demanded the reimposition of import controls on coal.

In his opening address to the union's annual conference in Eastbourne, Mr. Gormley said the lessons of the 1960s and early 1970s had still to be learned—that supplies of energy from abroad could quickly become both difficult and expensive to obtain.

He accused the Government of taking a short-sighted view of the coal industry which it would only regret in the long run.

He also strongly criticised the Government's planned restrictions on the National Coal Board's finances—the measures contained in the Coal Industry Bill. Interest charges on borrowings would mean Board was likely to show a heavy loss, and would overshadow the 4m tonne increase in output last year, the

2 per cent increase in productivity and a 10 per cent increase in sales.

It was impossible for the Board to become self-financing in the three to four years laid down by the Government. The constraints of the new Bill were also bad for the morale of miners, he said. They would not be able to see the fruits of their endeavours in the Board's accounts.

Mr. Gormley expressed the suspicion of many miners' leaders that although Western heads of state at the recent Venice summit meeting had declared their support for coal production, the British industry was in for a further bout of contraction.

Collieries and jobs were threatened by the rundown of the steel industry at home and by the cheap coal on world markets.

Backing for Soviet talks

BY ROGER BOYES IN BONN

CHANCELLOR Helmut Schmidt yesterday strongly defended the recent West German and French summit talks with the Soviet leadership and hinted that Moscow may make concessions on Afghanistan as a result of his meeting with President Leonid Brezhnev.

The German Chancellor's comments came in an interview published yesterday as President Valéry Giscard d'Estaing started his first-ever State visit to West Germany. The two leaders held informal talks which centred mainly on the Chancellor's Moscow visit.

It is understood that they compared their impressions of the state of the Soviet leadership, of the chances for a total withdrawal from Afghanistan and of the Kremlin's attitude to strategic arms limitation

talks.

In his interview with the magazine Der Spiegel, Herr Schmidt said that he thought the partial withdrawal of Soviet troops from Afghanistan was the result of President Giscard's recent talks with Mr. Brezhnev in Warsaw.

Chancellor Schmidt said similar action could result from his own visit to Moscow last week. Mr. Brezhnev, he said, had promised to discuss the German proposals for a total withdrawal at a meeting of the ruling Politburo. "I don't believe," said Herr Schmidt, "that this was simply diplomatic politeness."

The Chancellor is clearly anxious to quell the fears of both the NATO allies and the West German opposition that his Soviet trip did little more

than break Moscow's isolation and may even have helped to legitimise the Soviet invasion. Herr Schmidt stressed that it was illogical to suppose that it was possible to isolate a Super-Power.

However, a leaked version of the minutes of the Chancellor's talks with Mr. Brezhnev, published yesterday, will hardly help Herr Schmidt to achieve this objective. The leak shows among a number of sensitive issues that Mr. Brezhnev strongly warned Herr Schmidt against supporting the entry of Spain into NATO. The West German Government has denied that the minutes are the authoritative version of what was said, but no official has yet denied the details of the report.

Honecker to meet Schmidt. Page 2

Bonn keeps tight monetary policy

BY PETER MONTAGNON IN BASLE

THE WEST GERMAN Bundesbank has made it plain to other central banks that it intends to stick to its tight monetary policy, according to participants at the Bank for International Settlements' monthly meeting here.

Yesterday's private meeting of Central Bank Governors from the Group of 10 industrialised countries and Switzerland focused once again on international interest rates.

This followed last week's one percentage point cut in the Bank of England's Minimum Lending Rate to 16 per cent, and the U.S. Federal Reserve Board's announcement that it

will unwind the special credit restraint programme introduced in March.

Many present at the meeting appear to believe that while recession is clearly entrenched in Britain and the U.S., the West German economy remains buoyant by international standards, although signs of an imminent downturn are showing.

This means West Germany does not face the same problems of accommodating a strong anti-inflation policy to cope with steadily rising unemployment. But the West German authorities are known to be very concerned about the large deficit

on the external current account. This is expected to exceed DM 20bn (£4.8bn) this year, as well as about a 6 per cent rate of inflation, high by recent West German standards.

This month's routine meeting has provided a timely opportunity for the bankers to re-examine monetary policies in the light of some countries' worsening economic position.

Many believe that co-ordination will be needed to ensure that interest rate developments do not unsettle foreign exchange markets. Central Banks have recently had to step up intervention support for the dollar.

Penn plans \$500m purchase

By David Lascelles in New York

PENN CENTRAL, the rehabilitated remains of the bankrupt railroad, yesterday announced plans to buy one of the largest cable makers in the U.S. for over \$500m (£212m) in a deal which would re-establish it as a major industrial corporation.

The company is GK Technologies, formerly General Cable, which once had a mutual stockholding arrangement with British Insulated Callender's Cables.

In a joint announcement yesterday the two companies said they had signed an agreement in principle for the merger of GK into a Penn Central subsidiary.

Under the proposal, GK shareholders will be able to choose between \$45 in cash or 0.8953224 of a share of new Penn Central preference stock for each GK share. This puts a value of about \$528m (£221m) on GK Technologies, but Penn's obligation to pay cash is limited to \$225m (£94m).

The price tag represents a premium of more than 50 per cent over GK Technologies' recent share price of \$28, though the stock gained more than \$2 at the end of last week on takeover rumours. However, Penn Central has proved an aggressive bidder since it got back on its feet last year, and it has late same used tax-loss carry-forward to put towards takeovers.

At the end of last year, Penn Central bought Marathon Manufacturing, the large oil engineering concern and then owner of the ailing rig yard on Clydebank in Scotland which has since been sold to a French engineering group for \$330m.

Coral 'unfit to hold licences'

BY RAYMOND HUGHES, LAW COURTS CORRESPONDENT

BREACHES of the gaming laws and crimes involving dishonesty, committed at the Coral Leisure Group's four London casinos, made the group unfit to hold gaming licences, a QC alleged yesterday.

The offences included theft, fraud and permitting unlawful credit gaming. Mr. John Marriage, QC, for the Metropolitan Police Commissioner, told South Westminster Licensing Justices.

Coral staff involved ranged from the most junior cashier to Mr. Bernard Coral, the group's gaming division chairman, he said.

The police and the Gaming Board are applying for cancellation of gaming licences at three casinos: the Palm Beach, Curzon House and International Sporting Club. They also oppose renewal of the licences.

The fourth casino, Crookfords, is not directly involved because it is outside the licensing Justices' jurisdiction.

Mr. Marriage said that between 1974 and 1978, Coral's four London casinos witnessed a variety of crimes involving dishonesty.

Some were committed by employees to line their own pockets. But some were committed on the orders of senior staff for the group's benefit—in particular, to induce people to game at Coral's rather than elsewhere by offering "certain services outside the law."

"On two occasions when serious matters came to light, it was sought by those responsible to conceal them from the police, the Gaming Board, and the auditors and shareholders of the Coral group as a whole. That was obviously done with the primary intention of avoiding any proceedings relating to the gaming licences."

"Throughout, senior management were determined to protect their gaming licences, no matter what breaches of the law occurred and were discovered," Mr. Marriage said.

Mr. Alan Watts, former deputy group managing director, arranged the transfer of £67,104 to a friend in West Germany on the pretext that the man was carrying out public relations functions for Coral. Mr. Marriage alleged.

Using a method of false

advances, Mr. Watts unlawfully gave himself £5,000 a week from the Palm Beach between March, 1974, and August, 1975.

One of the worst features of that was that it involved corrupting at least four casino staff, Mr. Marriage said.

By that method Mr. Watts, who had since left the country, benefited at Coral's expense by more than £340,000.

More serious in the context of the licences was that Mr. Watts conspired with Bernard Coral and Dudley Murray, company secretary, over a secret bank account.

The purpose of the account was to conceal the fact that credit facilities were being unlawfully granted to punters in Crookfords and Curzon House, Mr. Marriage said.

The hearing continues today. It is expected to last two months.

In other proceedings, Mr. Bernard Coral and Coral casino employees or former staff face criminal charges. Mr. Coral has been remanded on bail until September 21 on 12 charges. Others have been remanded or committed for trial.

But it welcomed the statement that new arrangements are to be introduced and hoped to be involved in discussions with Ministers about how this could be done.

One of the problems which will remain despite the change for the Government, will be to balance the need to pay high salaries in the international management market while at the same time maintaining credibility in present economic policies.

Weather

UK TODAY
Sunny intervals and scattered showers. Most eastern districts cool and cloudy. Normal temperatures in western Scotland.

London, S.E., E. England, E. Anglia
Rain and hill fog at first, becoming brighter. Max. 17C (63F).

Isle of Man, Lake District, W. Scotland
Sunny periods, showers, cool in places. Max. 17C (63F).

N.E. England, E. Scotland
Fog patches with occasional rain. Brighter intervals. Max. 15C (59F).

WORLDWIDE

	Y'day	Midday	Y'day	Midday	
Ajaccio	S 23	73	L. Plms.	S 24	75
Algiers	S 31	88	Lisbon	S 23	72
Amsterdam	S 15	59	London	S 22	72
Athens	S 24	75	Luxemb.	S 14	57
Bahia	S 28	82	Luzern	S 18	63
Berlin	R 15	59	Moscow	S 21	70
Bombay	R 27	81	Madrid	S 31	88
Buenos Aires	R 27	81	Manila	S 29	77
Calcutta	R 20	68	Mexico	S 29	77
Canton	R 22	72	Moscow	S 21	70
Cebu	R 16	61	Munich	S 20	66
Colon	R 18	66	Nairobi	S 19	65
Copenhagen	R 28	82	Paris	R 18	56
Dublin	R 13	55	Rome	R 20	66
Hankow	R 21	67	Seoul	R 23	73
Hong Kong	R 16	61	Singapore	R 25	77
Kobe	R 31	88	Taipei	R 27	81
London	R 22	72	Tokyo	R 27	81
Lyons	R 18	66	Toronto	R 23	73
Manila	R 29	77	Winnipeg	R 25	77
Medan	R 23	73	Zurich	R 18	56
Meppen	R 20	66			
Moscow	R 21	70			
Munich	R 20	66			
Nairobi	R 19	65			
Paris	R 18	56			
Rome	R 20	66			
Seoul	R 23	73			
Singapore	R 25	77			
Taipei	R 27	81			
Tokyo	R 27	81			
Toronto	R 23	73			
Winnipeg	R 25	77			
Zurich	R 18	57			

—Sunny, —Fair, —Fog, —Rain, —Cloudy, —Snow, —Sleet, —Snow.

THE LEX COLUMN

Selection Trust strikes oil

Index rose 11.2 to 495.0

Less than three months ago the shares of Selection Trust traded for £8 or so. Now BP has agreed to pay more than double that in order to secure the consent of the ST Board and also of Charter Consolidated, which has a stake of 26 per cent.

Shareholders of ST can choose flexibly between share swap terms of 18-for-5, worth £12.50, and a cash alternative of £12.75.

The sheer size of BP is reflected not just in the price it is prepared to pay but also in the fact that it is apparently indifferent as to whether its £400m bid is financed by issuing shares which could amount to a maximum of 7 per cent of its equity (incidentally diluting the Government holding from 48 to a minimum of 43 per cent) or by paying cash. In its last balance-sheet BP showed liquid resources of £1.44bn.

End-1979 net worth of ST amounted to just £7.84 a share, so the price owes a great deal to future prospects, the presence of a top-quality mining development team, and to straightforward bargaining. BP has been desperately keen to expand into minerals, and ST's negotiators have been able to capitalise on the fact that in terms of size and quality it is much the most attractive proposition for BP. For some years BP has been building up its own operation, BP Minerals, and this is now spending some £7m a year on exploration (compared with £4m spent by ST ignoring joint venture partners) but it is still a long way from the production stage. After taking ST on board, BP will be able to beef up the programmes and rely less on joint ventures. But its activities in minerals will still barely show up against total capital employed of £10bn or so.

Charter Consolidated's statement yesterday was rather curious. It has duly accepted BP's terms, which are worth just over £100m to it (say 1000 a share ignoring tax complications). But it is clearly anxious not to appear stranded in cash and has won a commitment

from BP to enter into arm's length talks over the purchase of the ST subsidiary Alexander Shand, which would be worth a little over £20m, and to buy unspecified North Sea interests from BP itself. In all, around half the £100m could go straight back into new investments, although there can be no question of a firm agreement because that would be in breach of the Takeover Code which specifies that particular shareholders must not receive special treatment in a bid.

So BP, an oil company, is buying into minerals, and Charter, a minerals group, is hoping to buy into oil. Diversification is an alluring but expensive concept, and it looks as though BP's shareholders are footing the bill, with the share price down from 37½p on suspension last Friday to 35½p—a drop which knocks £250m off BP's market capitalisation.

Electronic rentals

The deferred tax accounting standard SSAP 15 can be a two-edged sword, as Electronic Rentals has found out with the Finance Bill legislation replacing 100 per cent first year capital allowances on TV rental assets with 25 per cent annual write-downs. Up to now the company has used the standard to the full effectively paying no mainstream corporation tax whatsoever and providing for none. The changeover leaves it with a potential liability of £44.7m and while it has £20m of unused tax allowances and £10m of advance corporation tax recoverable, this still leaves an uncomfortable gap of £14.7m.

The gap is rather greater than the level of projected capital expenditure can bridge, and the company plans to narrow it by paying a full 52 per cent tax charge over the next few years.

Wholesale prices

Yesterday's batch of indicators points unequivocally to recession: for May, a fall in hire purchase credit and housing starts and a downward revision to an already low retail sales figure, for signs of further moderation in wholesale price inflation. The year-on-year rise in wholesale output prices should continue to fall from its present level of 17½ per cent, both because material costs are no longer a serious problem and because competition now seems to be seriously restricting the scope for price increases.

At the same time, income and expenditure figures for the first quarter show that a 2 per cent volume rise in consumer spending coincided with a 1½ per cent fall in real disposable income—admittedly from 1979 levels, that were boosted by tax rebates. The result was a sharp drop in the savings ratio from 17.3 per cent to more normal 14.2 per cent, suggesting the savings ratio is falling no further. Despite the high consumer spending, gross company trading profits—stripping out stock appreciation—in the North Sea—fell 9 per cent in money terms from the level of the last quarter of 1979.

Both gilt-edged and equities remain in a state of high excitement, with gains of well over a point on long bonds yesterday and a rise of 11.2 points on the FT 30-Share Index, while the All-Share Index is only 1 per cent off its record high. Some of the recent buying has looked rather frothy, and a setback in gilt-edged when the 1987 tax split has been cleared away perhaps—would not be surprising. But any further stories of foreign buying could keep the ball rolling for a while yet.

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